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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



November 2024 Labor Market Review

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Economic Growth Region 1

Statistical Data Report for November 2024, Released January 2025

State Employment and Unemployment

Unemployment rates were higher in November in 6 states, lower in 1 state, and stable in 43 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-five states and the District had jobless rate increases from a year earlier, 6 states had decreases, and 19 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.5 percentage point higher than in November 2023. Nonfarm payroll employment increased in 4 states and the District and was essentially unchanged in 46 states in November 2024. Over the year, nonfarm payroll employment increased in 33 states and was essentially unchanged in 17 states and the District.



Economic Growth Region (EGR) 1

Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke Counties

November 2024 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-24	Oct-24	Nov-23
U.S.	168,164,000	161,456,000	6,708,000	4.0%	3.9%	3.5%
IN	3,448,603	3,303,234	145,369	4.2%	4.0%	3.2%
Gary Metro Div	341,026	322,975	18,051	5.3%	5.0%	4.2%
MichCity-LaPorte MSA	48,319	45,938	2,381	4.9%	4.6%	3.6%
EGR 1	405,935	384,745	21,190	5.2%	4.9%	4.1%
Lake Co.	231,051	217,822	13,229	5.7%	5.4%	4.6%
Porter Co.	87,008	83,184	3,824	4.4%	4.1%	3.4%
LaPorte Co.	48,319	45,938	2,381	4.9%	4.6%	3.6%
Newton Co.	6,812	6,517	295	4.3%	4.0%	3.2%
Jasper Co.	16,155	15,452	703	4.4%	4.1%	3.2%
Starke Co.	9,699	9,208	491	5.1%	4.8%	3.7%
Pulaski Co.	6,891	6,624	267	3.9%	3.5%	2.4%
East Chicago	9,801	9,065	736	7.5%	7.2%	6.4%
Hammond	33,923	31,887	2,036	6.0%	5.7%	5.1%
Munster	11,679	11,148	531	4.5%	4.1%	3.3%
Dyer	8,739	8,382	357	4.1%	3.7%	3.4%
Schererville	16,052	15,352	700	4.4%	4.2%	3.2%
Crown Point	15,916	15,164	752	4.7%	4.1%	3.7%
Griffith	8,784	8,296	488	5.6%	4.6%	3.8%
Highland	12,362	11,757	605	4.9%	5.0%	3.8%
Gary	26,725	24,309	2,416	9.0%	8.3%	7.9%
Merrillville	17,056	15,965	1,091	6.4%	6.0%	5.4%
Hobart	14,523	13,826	697	4.8%	4.9%	4.3%
Lake Station	4,916	4,509	407	8.3%	7.5%	5.6%
Portage	18,089	17,157	932	5.2%	5.0%	4.0%
Chesterton	7,197	6,868	329	4.6%	4.4%	3.5%
Valparaiso	16,803	16,100	703	4.2%	4.0%	3.2%
Michigan City	12,860	12,140	720	5.6%	5.3%	3.7%
LaPorte	9,615	9,152	463	4.8%	4.4%	4.0%

Unemployment Rates by State (seasonally adjusted): November 2024

U.S. - 4.2%

Illinois - 5.3%

Indiana - 4.4%

Kentucky - 5.1%

Michigan - 4.8%

Ohio - 4.3%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): November 2024

#5 - Lake (5.7%)

#8 - Starke (5.1%)

#13 - LaPorte (4.9%)

#27 - Jasper (4.4%)

#28 - Porter (4.4%)

#31 - Newton (4.3%)

#57 - Pulaski (3.9%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

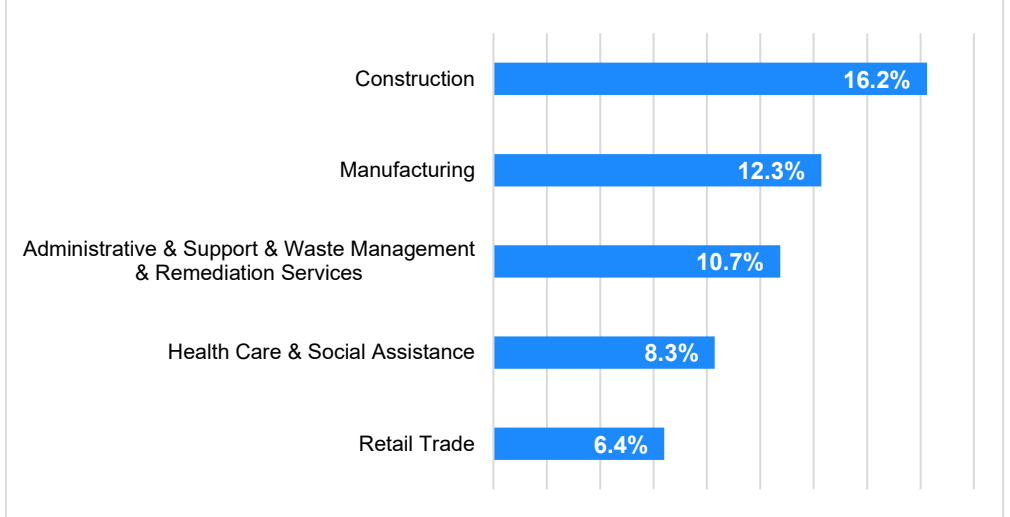
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:12/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released. Gary Division; Lake, Porter, Jasper and Newton Counties. Michigan City-LaPorte MSA: Laporte County

Statewide Average Weekly Hours & Earnings by Industry for November 2024			
Industry	Avg. Earnings per hr	Avg. # of hours worked per week	Avg. Earnings per week
Construction	\$34.87	41.4	\$1,443.62
Manufacturing	\$26.15	41.6	\$1,087.84
Durable Goods	\$27.25	42.8	\$1,166.30
Fabricated Metal Product Manufacturing	\$25.90	42.1	\$1,090.39
Transportation Equipment Manufacturing	\$29.85	43.3	\$1,292.51
Non-Durable Goods	\$23.21	38.7	\$898.23
Retail Trade	\$18.88	28.7	\$541.86
Financial Activities	\$27.12	37.0	\$1,003.44
Health Care and Social Assistance	\$31.15	33.1	\$1,031.07
Accommodation and Food Services	\$16.23	23.6	\$383.03
Food Services and Drinking Places	\$15.88	23.1	\$366.83

Source: Indiana Department of Workforce Development, Current Employment Statistics

Percentage of Unemployment Claims for Top 5 Region 1 Industries November 2024

Distribution as a Percent of Total



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 1 for November 2024				
Company	City	County	# affected	Notice Date

There are no WARN Notices for November 2024 for Region 1.

Significant WARN Notices for nearby locations				
Company	City	County	# Affected	Notice Date
Five (5) Illinois companies	Chicago, IL	Cook, IL	486	11/1/24

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: November 2024

Region 1

Initial Claims

11/02/24 - 362(D)
 11/09/24 - 402(D)
 11/16/24 - 439(D)
 11/23/24 - 539(D)
 11/30/24 - 526(D)

Continued Claims

11/02/24 - 2,154
 11/09/24 - 2,199
 11/16/24 - 2,268
 11/23/24 - 2,532
 11/30/24 - 2,754

Total Claims

11/02/24 - 2,516
 11/09/24 - 2,601
 11/16/24 - 2,707
 11/23/24 - 3,071
 11/30/24 - 3,280

State of Indiana

Initial Claims

11/02/24 - 2,979
 11/09/24 - 4,047
 11/16/24 - 2,926
 11/23/24 - 3,235
 11/30/24 - 2,883

Continued Claims

11/02/24 - 22,404
 11/09/24 - 21,358
 11/16/24 - 20,923
 11/23/24 - 20,931
 11/30/24 - 24,224

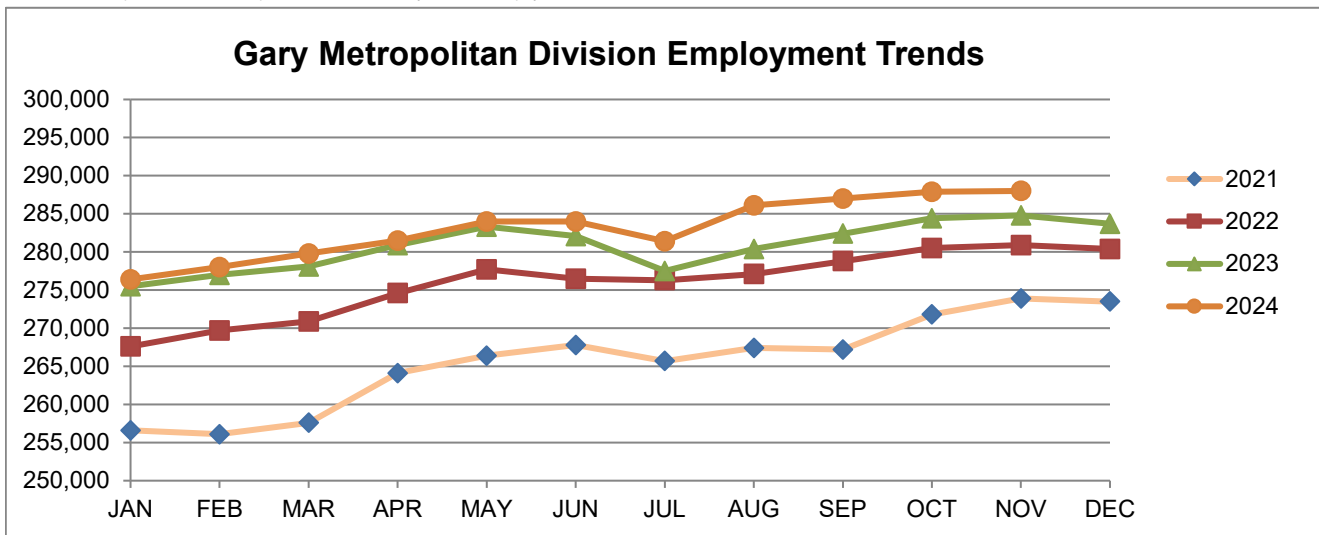
Total Claims

11/02/24 - 25,383
 11/09/24 - 25,405
 11/16/24 - 23,849
 11/23/24 - 24,166
 11/30/24 - 27,107

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Gary Metropolitan Division							
Wage and Salaried Employment	November 2024			# Change	% Change	# Change	% Change
Industry	Nov-24	Oct-24	Nov-23	Oct-24 to Nov-24	Nov-23 to Nov-24	Nov-23 to Nov-24	Nov-23 to Nov-24
Total Nonfarm	288,000	287,900	284,800	100	0.0%	3,200	1.1%
Total Private	254,400	254,400	251,800	0	0.0%	2,600	1.0%
Goods Producing	51,700	52,700	52,100	-1,000	-1.9%	-400	-0.8%
Service Providing	236,300	235,200	232,700	1,100	0.5%	3,600	1.6%
Private Service Providing	202,700	201,700	199,700	1,000	0.5%	3,000	1.5%
Mining and Logging	100	100	100	0	0.0%	0	0.0%
Mining, Logging and Construction	17,000	18,000	17,700	-1,000	-5.6%	-700	-4.0%
Construction	16,900	17,900	17,600	-1,000	-5.6%	-700	-4.0%
Manufacturing	34,700	34,700	34,400	0	0.0%	300	0.9%
Durable Goods	24,600	24,800	25,400	-200	-0.8%	-800	-3.2%
Trade, Transportation and Utilities	62,600	60,800	62,000	1,800	3.0%	600	1.0%
Wholesale Trade	10,500	10,500	10,500	0	0.0%	0	0.0%
Retail Trade	33,600	32,400	33,000	1,200	3.7%	600	1.8%
General Merchandise Stores	7,900	7,500	7,700	400	5.3%	200	2.6%
Other Gen Merch Stores	5,600	5,500	5,500	100	1.8%	100	1.8%
Transportation, Warehousing and Utilities	18,500	17,900	18,500	600	3.4%	0	0.0%
Information	1,800	1,800	1,800	0	0.0%	0	0.0%
Financial Activities	9,200	9,300	9,400	-100	-1.1%	-200	-2.1%
Professional and Business Services	29,400	29,800	29,200	-400	-1.3%	200	0.7%
Employment Services	3,800	3,800	3,700	0	0.0%	100	2.7%
Education and Health Services	51,600	51,300	50,200	300	0.6%	1,400	2.8%
Educational Services	6,100	6,100	5,700	0	0.0%	400	7.0%
Health Care and Social Assistance	45,500	45,200	44,500	300	0.7%	1,000	2.3%
General Medical and Surgical Hospitals	13,400	13,400	13,300	0	0.0%	100	0.8%
Leisure and Hospitality	33,700	34,400	32,800	-700	-2.0%	900	2.7%
Arts, Entertainment and Recreation	3,900	4,000	3,900	-100	-2.5%	0	0.0%
Food Services and Drinking Places	29,800	30,400	28,900	-600	-2.0%	900	3.1%
Other Services	14,400	14,300	14,300	100	0.7%	100	0.7%
Total Government	33,600	33,500	33,000	100	0.3%	600	1.8%
Federal Government	2,000	2,000	2,000	0	0.0%	0	0.0%
State Government	4,100	4,100	3,900	0	0.0%	200	5.1%
Local Government	27,500	27,400	27,100	100	0.4%	400	1.5%
Local Government Educational Services	16,200	16,000	16,000	200	1.3%	200	1.3%

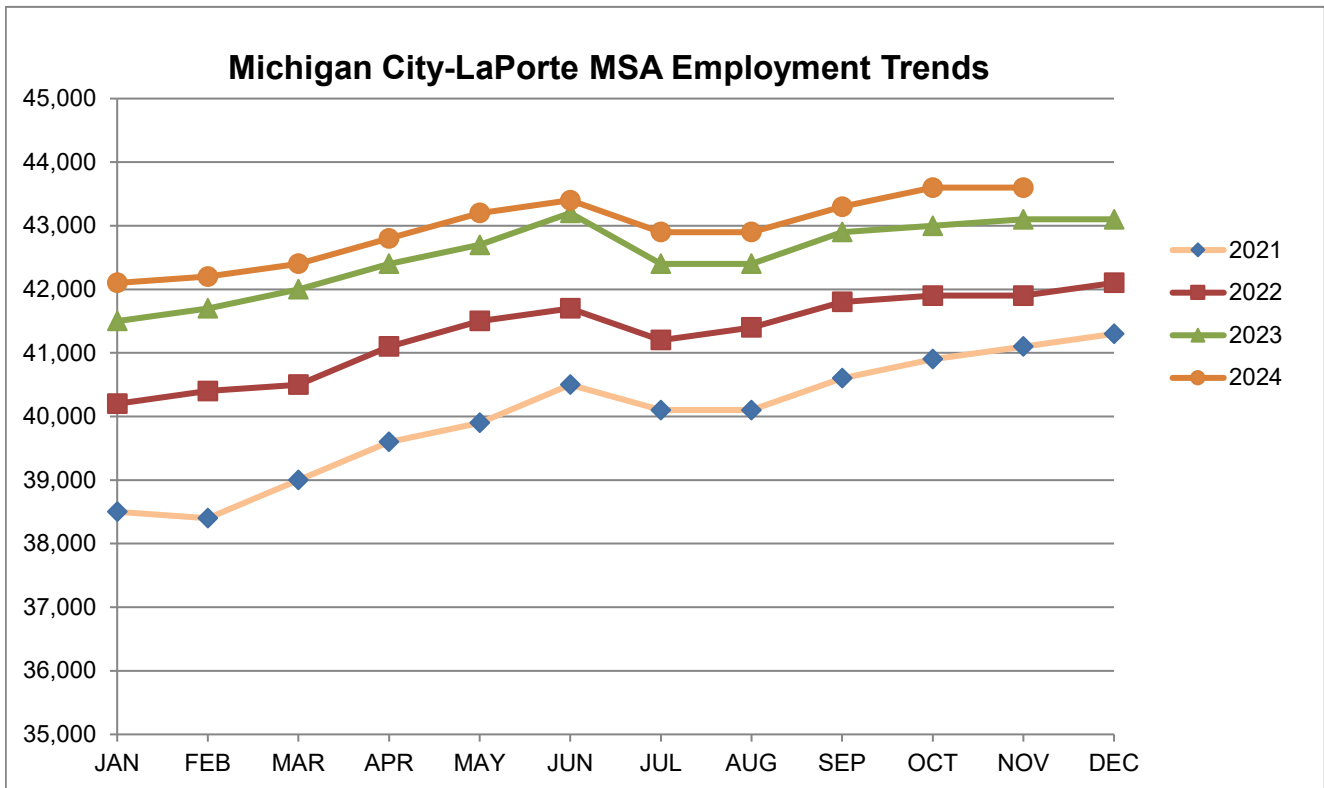
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Michigan City-LaPorte MSA							
Wage and Salaried Employment	November 2024			# Change	% Change	# Change	% Change
Industry	Nov-24	Oct-24	Nov-23	Oct-24 to Nov-24	Nov-23 to Nov-24	Nov-23 to Nov-24	Nov-23 to Nov-24
Total Nonfarm	43,600	43,600	43,100	0	0.0%	500	1.2%
Total Private	37,200	37,200	36,700	0	0.0%	500	1.4%
Goods Producing	11,100	11,100	10,900	0	0.0%	200	1.8%
Service Providing	32,500	32,500	32,200	0	0.0%	300	0.9%
Private Service Providing	26,100	26,100	25,800	0	0.0%	300	1.2%
Mining, Logging and Construction	2,500	2,600	2,400	-100	-3.9%	100	4.2%
Manufacturing	8,600	8,500	8,500	100	1.2%	100	1.2%
Trade, Transportation & Utilities	9,100	9,000	9,000	100	1.1%	100	1.1%
Wholesale Trade	1,900	1,900	1,900	0	0.0%	0	0.0%
Retail Trade	5,200	5,100	5,200	100	2.0%	0	0.0%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,400	1,400	1,400	0	0.0%	0	0.0%
Professional and Business Services	3,000	3,000	3,000	0	0.0%	0	0.0%
Education and Health Services	6,200	6,200	6,100	0	0.0%	100	1.6%
Leisure and Hospitality	4,800	4,900	4,700	-100	-2.0%	100	2.1%
Other Services	1,400	1,400	1,400	0	0.0%	0	0.0%
Total Government	6,400	6,400	6,400	0	0.0%	0	0.0%
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	1,900	1,900	1,900	0	0.0%	0	0.0%
Local Government	4,300	4,300	4,300	0	0.0%	0	0.0%
Local Government Educational Services	2,500	2,400	2,500	100	4.2%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 1 in the past month	
Rank	Occupations
1	Security Guards
2	Correctional Officers and Jailers
3	Extraction Workers, All Other
4	Production Workers, All Other
5	Sales and Related Workers, All Other
6	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters
7	Licensed Practical and Licensed Vocational Nurses
8	Nursing Assistants
9	Automotive Service Technicians and Mechanics
10	New Accounts Clerks
11	Switchboard Operators, Including Answering Service
12	Cooks, All Other
13	Landscaping and Groundskeeping Workers
14	Maintenance and Repair Workers, General
15	Registered Nurses
16	Tellers
17	Assemblers and Fabricators, All Other
18	Automotive Body and Related Repairers
19	Bus Drivers, Transit and Intercity
20	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,015
Helpers--Production Workers	923
Laborers and Freight, Stock, and Material Movers, Hand	792
Customer Service Representatives	641
Assemblers and Fabricators, All Other	575
Cashiers	528
Heavy and Tractor-Trailer Truck Drivers	526
Construction Laborers	419
Office Clerks, General	384
Managers, All Other	303
Maintenance and Repair Workers, General	287
Carpenters	286
Retail Salespersons	269
Welders, Cutters, Solderers, and Brazers	269
Industrial Truck and Tractor Operators	265
Office and Administrative Support Workers, All Other	259
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	249
Construction and Related Workers, All Other	235
Receptionists and Information Clerks	231
Extraction Workers, All Other	225

* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

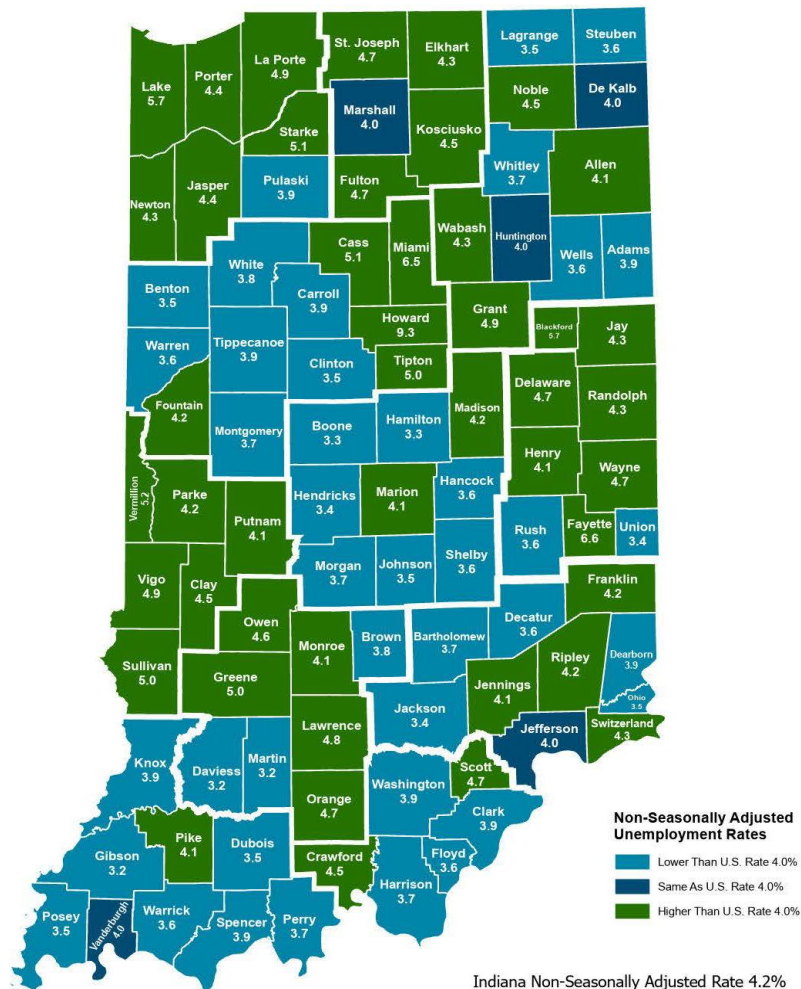
Source: Indiana Workforce Development, Indiana Career Connect

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2024 from						
CPI Item	Nov-23	Oct-24	Nov-23	Oct-24	Nov-23	Oct-24
	Chicago-Naperville-Elgin, IN-IL-WI		U.S. City		Midwest Region*	
All Items	3.8%	-0.2%	2.7%	-0.1%	2.6%	-0.1%
Food & Beverages	2.9%	0.4%	2.3%	0.1%	2.3%	0.1%
Housing	4.2%	-0.1%	4.1%	0.2%	4.7%	0.2%
Apparel	3.4%	-4.5%	1.1%	-2.7%	2.4%	-4.3%
Transportation	3.7%	-0.1%	0.5%	-0.5%	-0.9%	-0.6%
Medical Care	3.2%	0.0%	3.1%	0.2%	1.7%	0.1%
Recreation	2.8%	-0.1%	1.5%	0.2%	1.7%	0.5%
Education & Communication	2.6%	0.2%	0.7%	-0.5%	-0.3%	-0.6%
Other Goods & Services	8.1%	0.0%	3.4%	0.3%	5.4%	0.2%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

County Unemployment Rates Compared to U.S. Rate

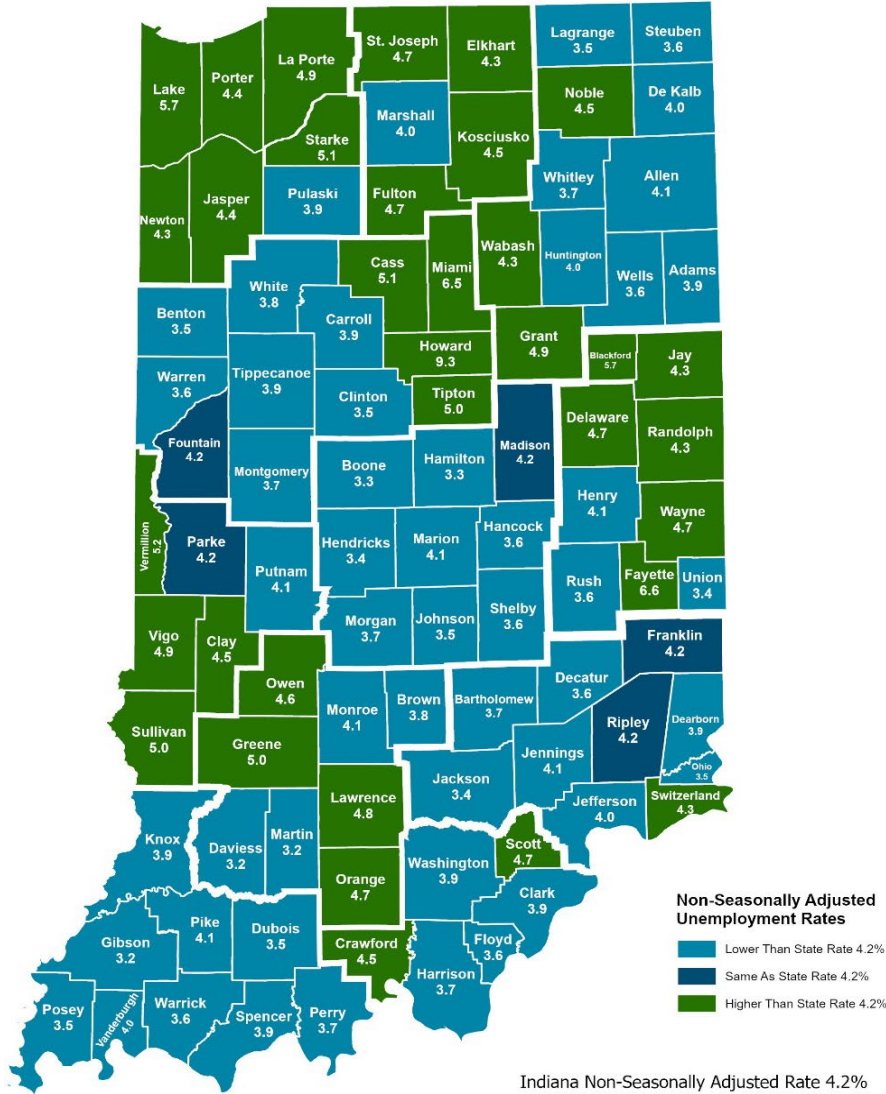
County Unemployment Rates November 2024 - Non Seasonally Adjusted



County Unemployment Rates Compared to State Rate



County Unemployment Rates November 2024



Questions?
Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:

Kathy Jaworski
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Non-Seasonally Adjusted Unemployment Rates

- Lower Than State Rate 4.2%
- Same As State Rate 4.2%
- Higher Than State Rate 4.2%

Indiana Non-Seasonally Adjusted Rate 4.2%
Indiana Seasonally Adjusted Rate 4.4%
Source: DWD, Local Area Unemployment Statistics