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LABOR MARKET REVIEW



March 2025 Labor Market Review

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Economic Growth Region 10

Statistical Data Report for March 2025, Released May 2025

State Employment and Unemployment

Unemployment rates were higher in March in 3 states, lower in 1 state, and stable in 46 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-eight states and the district had jobless rate increases from a year earlier, 1 state had a decrease, and 21 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.3 percentage point higher than in March 2024.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in March 2025. Over the year, nonfarm payroll employment increased in 13 states and was essentially unchanged in 37 states and the district.

South Dakota had the lowest jobless rate in March, 1.8 percent. Nevada had the highest unemployment rate, 5.7 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.2 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation.

In March, three states had unemployment rate increases: Connecticut (+0.2 percentage point) and Massachusetts and Virginia (+0.1 point each). Indiana had the only rate decrease (-0.2 percentage point). The remaining 46 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

Twenty-eight states and the District of Columbia had unemployment rate increases from March 2024, the largest of which were in Michigan (+1.3 percentage points) and Mississippi (+1.1 points). The only over-the-year rate decrease occurred in Montana (-0.3 percentage point). Twenty-one states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes.



Economic Growth Region (EGR) 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

Unemployment Rates by State (seasonally adjusted): March 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 4.1%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): March 2025

#4 - Crawford (4.3%)

#13 - Scott (4%)

#52 - Washington (3.3%)

#56 - Harrison (3.2%)

#65 - Floyd (3.1%)

#70 - Clark (3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 10	159,938	154,893	5,045	3.2%	4.6%	3.8%
Clark Co.	68,314	66,296	2,018	3.0%	4.3%	3.7%
Crawford Co.	4,469	4,276	193	4.3%	6.6%	5.3%
Floyd Co.	42,435	41,134	1,301	3.1%	4.4%	3.7%
Harrison Co.	20,112	19,471	641	3.2%	4.7%	3.6%
Scott Co.	10,449	10,026	423	4.0%	5.4%	4.8%
Washington Co.	14,159	13,690	469	3.3%	4.8%	4.0%
Corydon	1,572	1,523	49	3.1%	5.1%	4.2%
Jeffersonville	27,810	26,969	841	3.0%	4.3%	3.8%
New Albany	18,833	18,163	670	3.6%	5.2%	4.1%
Salem	3,234	3,142	92	2.8%	4.6%	4.5%
Scottsburg	2,697	2,589	108	4.0%	5.9%	5.9%

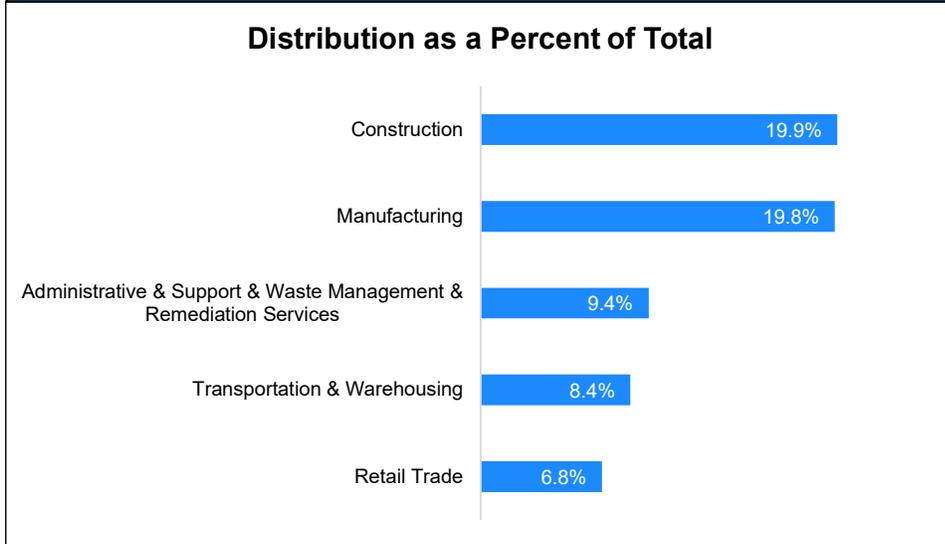
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 04/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Franklin Co. has been moved into the Cincinnati OH MSA employment

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-24	Feb-25	Mar-24	Feb-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 10 Industries March 2025



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 10 for March 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for March 2025 for EGR 10.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: March 2025

Region 10

Initial Claims

03/01/25 - 93(D)
03/08/25 - 80(D)
03/15/25 - 79(D)
03/22/25 - 61(D)
03/29/25 - 56(D)

Continued Claims

03/01/25 - 807
03/08/25 - 776
03/15/25 - 734
03/22/25 - 681
03/29/25 - 671

Total Claims

03/01/25 - 900
03/08/25 - 856
03/15/25 - 813
03/22/25 - 742
03/29/25 - 727

State of Indiana

Initial Claims

03/01/25 - 2,963
03/08/25 - 2,778
03/15/25 - 2,366
03/22/25 - 2,550
03/29/25 - 2,485

Continued Claims

03/01/25 - 27,737
03/08/25 - 26,606
03/15/25 - 25,133
03/22/25 - 24,235
03/29/25 - 23,445

Total Claims

03/01/25 - 30,700
03/08/25 - 29,384
03/15/25 - 27,499
03/22/25 - 26,785
03/29/25 - 25,930

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

*Numbers subject to weekly revision | Source: Indiana Department of Workforce Analysis

Frequently Listed Jobs	
Top 20 job listings in Region 10 in the past month	
Rank	Occupations
1	Heavy and Tractor-Trailer Truck Drivers
2	Cleaners of Vehicles and Equipment
3	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
4	Tellers
5	Bus and Truck Mechanics and Diesel Engine Specialists
6	Fast Food and Counter Workers
7	Production Workers, All Other
8	Operations Research Analysts
9	Managers, All Other
10	Billing and Posting Clerks
11	Customer Service Representatives
12	Receptionists and Information Clerks
13	First-Line Supervisors of Production and Operating Workers
14	Personal Care Aides
15	First-Line Supervisors of Office and Administrative Support Workers
16	Helpers--Production Workers
17	Credit Analysts
18	Shipping, Receiving, and Inventory Clerks
19	Facilities Managers
20	Social and Human Service Assistants

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	419
Customer Service Representatives	327
Assemblers and Fabricators, All Other	308
Helpers--Production Workers	284
Heavy and Tractor-Trailer Truck Drivers	252
Office Clerks, General	221
Laborers and Freight, Stock, and Material Movers, Hand	212
Cashiers	200
Managers, All Other	157
Welders, Cutters, Solderers, and Brazers	137
Office and Administrative Support Workers, All Other	125
Industrial Truck and Tractor Operators	113
Receptionists and Information Clerks	108
Retail Salespersons	107
Construction Laborers	97
First-Line Supervisors of Production and Operating Workers	94
Construction and Related Workers, All Other	91
Packers and Packagers, Hand	89
Shipping, Receiving, and Traffic Clerks	88
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	86

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected

SNAPSHOT

March Indiana Employment

Released April 18, 2025



Unemployment Rate

*seasonally adjusted

Unemployment Rate

4.1%



February 2025 Indiana

4.3%



National Unemployment Rate



4.2%

LABOR FORCE PARTICIPATION RATE*

16+: **63.7%**

25-44: **85.7%**

25-54: **85.3%**



National Labor Force



62.5%

Open Job Postings

89,919

Jobs

As of April 1, 2025



Weekly UI Continued Claims

24,235

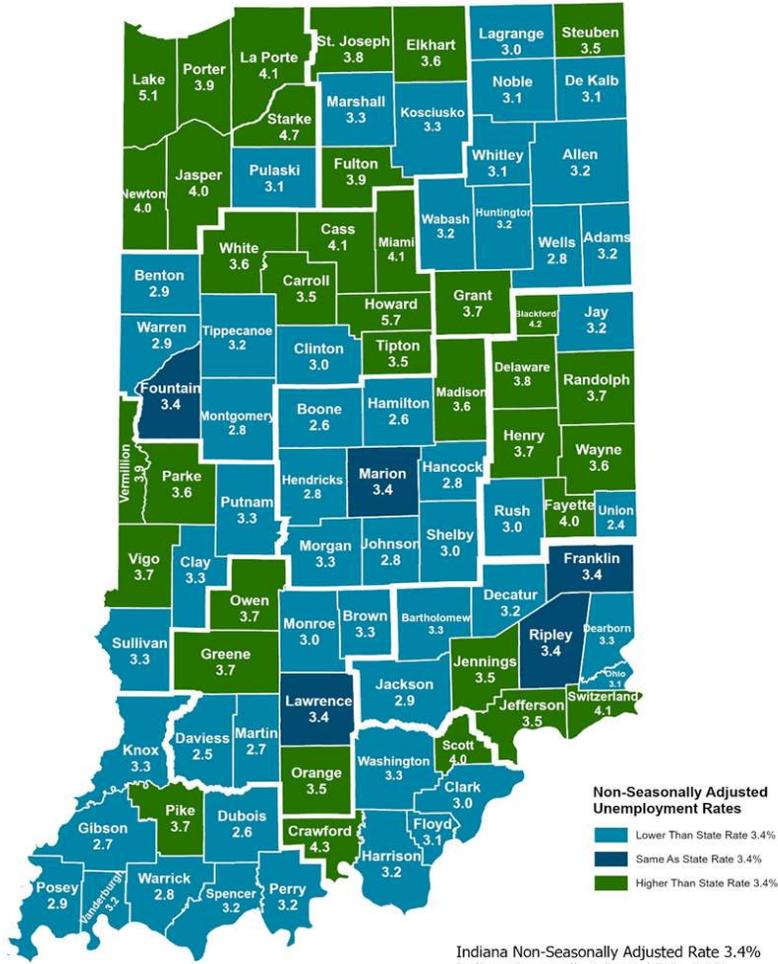


Filed Week Ending March 29, 2025

Source: Local Area Unemployment Statistics; Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's child care needs.

County Unemployment Rates March 2025



Questions?
Please contact the DWD
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listed below:

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