

LABOR MARKET REVIEW



August 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 10

Statistical Data Report for August 2025, Released October 2025

State Employment and Unemployment

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Seventeen states and the district had jobless rate increases from a year earlier, 9 states had decreases, and 24 states had little change. The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.

In August 2025, nonfarm payroll employment increased in 1 state, decreased in the district of Columbia, and was essentially unchanged in 49 states. Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the district.

South Dakota had the lowest jobless rate in August, 1.9 percent. The District of Columbia had the highest unemployment rate, 6.0 percent. The next highest rate was in California, 5.5 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.3 percent, 3 states and the district had higher rates, and 25 states had rates that were not appreciably different from that of the nation.

In August, three states had unemployment rate increases: Delaware and Maryland (+0.2 percentage point each) and Minnesota (+0.1 point). Two states had rate decreases: Colorado (-0.3 percentage point) and Alabama (-0.1 point). The remaining 45 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

Seventeen states and the District of Columbia had unemployment rate increases from August 2024, the largest of which was in Oregon (+0.8 percentage point). Nine states had over-the- year rate decreases, the largest of which was in Indiana (-0.8 percentage point). Twenty-four states had jobless rates that were not notably different from those a year earlier, though some had changes that were at least as large numerically as the significant changes.

August 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-25	Jul-25	Aug-24
U.S.	171,035,000	163,288,000	7,747,000	4.5%	4.6%	4.4%
IN	3,497,226	3,363,130	134,096	3.8%	4.2%	4.4%
EGR 10	161,362	155,544	5,818	3.6%	4.0%	4.0%
Clark Co.	68,729	66,328	2,401	3.5%	3.9%	4.0%
Crawford Co.	4,595	4,409	186	4.0%	4.5%	4.6%
Floyd Co.	42,988	41,419	1,569	3.6%	3.9%	3.8%
Harrison Co.	20,068	19,373	695	3.5%	3.8%	3.9%
Scott Co.	10,608	10,138	470	4.4%	4.9%	4.9%
Washington Co.	14,374	13,877	497	3.5%	3.8%	3.9%
Corydon	1,571	1,515	56	3.6%	3.8%	4.8%
Jeffersonville	28,014	26,982	1,032	3.7%	4.2%	4.3%
New Albany	19,101	18,289	812	4.3%	4.5%	4.4%
Salem	3,301	3,184	117	3.5%	3.9%	4.4%
Scottsburg	2,758	2,618	140	5.1%	5.8%	6.1%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 09/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Franklin Co. has been moved into the Cincinnati OH MSA employment



Economic Growth Region (EGR) 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

Unemployment Rates by State (seasonally adjusted): August 2025

U.S. - 4.3%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.7%

Michigan - 5.2%

Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties):
August 2025

#7 - Scott (4.4%)

#17 - Crawford (4%)

#51 - Floyd (3.6%)

#58 - Clark (3.5%)

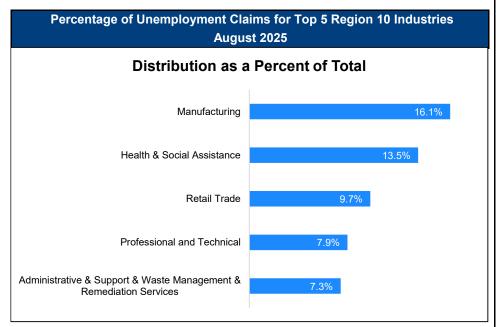
#59 - Harrison (3.5%)

#64 - Washington (3.5%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change					
to August 2025 from					
CPI Item	Aug-24	Jul-25	Aug-24	Jul-25	
CFI Item	U.S. City		Midwest Region*		
All Items	2.9%	0.3%	2.8%	0.3%	
Food & Beverages	3.1%	0.4%	3.2%	0.7%	
Housing	4.0%	0.3%	4.4%	0.1%	
Apparel	0.2%	2.2%	1.2%	2.9%	
Transportation	0.9%	0.2%	-0.1%	0.3%	
Medical Care	3.4%	0.0%	2.8%	0.1%	
Recreation	2.3%	-0.1%	2.6%	0.5%	
Education & Communication	0.3%	0.3%	0.0%	0.0%	
Other Goods & Services	3.9%	0.2%	2.8%	-0.1%	

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 10 for August 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for August 2025 for EGR 10.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

 $\underline{\text{https://www.doleta.gov/programs/factsht/warn.htm}}$

Unemployment Claims: August 2025

Region 10

Initial Claims

08/02/25 - 61(D)

08/09/25 - 66(D)

08/16/25 - 57(D)

00/10/23 - 37 (D)

08/23/25 - 72(D)

08/30/25 - 56(D)

Continued Claims

08/02/25 - 541

08/09/25 - 554

08/16/25 - 558

08/23/25 - 560

08/30/25 - 536

Total Claims

08/02/25 - 602

08/09/25 - 620

08/16/25 - 615

08/23/25 - 632

08/30/25 - 592

State of Indiana

Initial Claims

08/02/25 - 2,550

08/09/25 - 2,607

08/16/25 - 2,574

08/23/25 - 2,653

08/30/25 - 2,361

Continued Claims

08/02/25 - 20,778

08/09/25 - 20,124

08/16/25 - 20,093

08/23/25 - 19,843

08/30/25 - 19,494

Total Claims

08/02/25 - 23,328

08/09/25 - 22,731

08/16/25 - 22,667

08/23/25 - 22,496

08/30/25 - 21,855

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | *Numbers subject to weekly revision I Source: Indiana Department of Workforce Analysis

Frequently Listed Jobs				
Top 20 job listings by number of postings in Region 10 in the past month				
Rank	Occupations			
1	Registered Nurses			
2	Heavy and Tractor-Trailer Truck Drivers			
3	Retail Salespersons			
4	First-Line Supervisors of Retail Sales Workers			
5	Maintenance and Repair Workers, General			
6	Food Service Managers			
7	Licensed Practical and Licensed Vocational Nurses			
8	Laborers and Freight, Stock, and Material Movers, Hand			
9	Food Preparation Workers			
10	Customer Service Representatives			
11	Nursing Assistants			
12	Physical Therapists			
13	Merchandise Displayers and Window Trimmers			
14	Production Workers, All Other			
15	Pharmacy Technicians			
16	Medical and Health Services Managers			
17	Stockers and Order Fillers			
18	Personal Care Aides			
19	Driver/Sales Workers			
20	Cashiers			

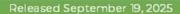
Source: Lightcast

Applicant Pool				
Top 20 occupations desired by applicants on their resumes in the past 12 months				
Occupations	# of applicants			
Production Workers, All Other	202			
Customer Service Representatives	186			
Assemblers and Fabricators, All Other	146			
HelpersProduction Workers	144			
Heavy and Tractor-Trailer Truck Drivers	132			
Laborers and Freight, Stock, and Material Movers, Hand	118			
Cashiers	105			
Office Clerks, General	105			
Managers, All Other	86			
Welders, Cutters, Solderers, and Brazers	65			
Industrial Truck and Tractor Operators	64			
Office and Administrative Support Workers, All Other	63			
Construction Laborers	58			
First-Line Supervisors of Production and Operating Workers	55			
Construction and Related Workers, All Other	51			
Shipping, Receiving, and Traffic Clerks	49			
Packers and Packagers, Hand	48			
Retail Salespersons	48			
Receptionists and Information Clerks	47			
Executive Secretaries and Executive Administrative Assistants	43			

Source: Indiana Workforce Development, Indiana Career Connect.

SNAPSHOT

August Indiana Employment





Unemployment Rate

*seasonally adjusted

Unemployment Rate



July 2025 Indiana



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: 63.6%

25-44: 85.3%

25-54: 84.7%



National Labor Force



Open Job Postings

As of September 1, 2025



Weekly UI Continued Claims



Filed Week Ending September 6, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

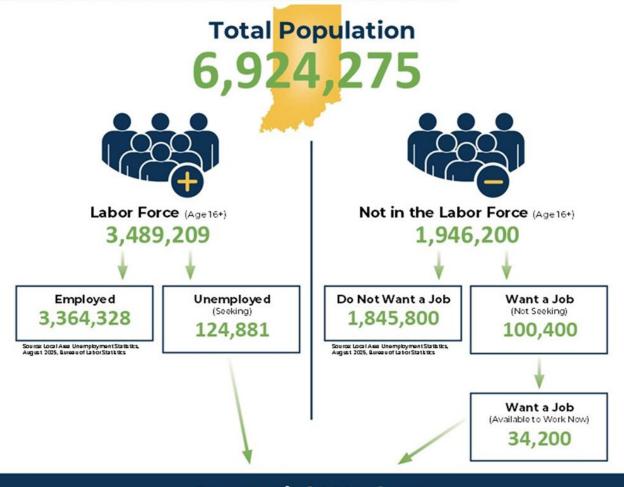
^{*} The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, at udents, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childrare needs.

BREAKDOWN

August Indiana Labor Force



Released Sept. 19, 2025



Potential Workers

(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

159,081

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Cersus Bureau, Indiana Population 2024.

Resource Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS ad LAUS Estimates

County Unemployment Rates August 2025





Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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