



# HOOSIERS BY THE NUMBERS

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INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

LABOR MARKET REVIEW



## December 2025 Labor Market Review

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## Economic Growth Region 10

Statistical Data Report for December 2025, Released February 2026

### State Employment and Unemployment

Unemployment rates were higher in December in 6 states and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-one states and the District had jobless rate increases from a year earlier, 8 states had decreases, and 21 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in December 2024.

In December 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 8 states, decreased in the District, and was essentially unchanged in 42 states.

Hawaii and South Dakota had the lowest jobless rates in December, 2.2 percent each. The District of Columbia had the highest unemployment rate, 6.7 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. In total, 19 states had unemployment rates lower than the U.S. figure of 4.4 percent, 5 states and the District had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

In December, six states had unemployment rate increases: Delaware (+0.3 percentage point); Illinois (+0.2 point); and Florida, Minnesota, Oklahoma, and Washington (+0.1 point each). The remaining 44 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

December 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-25	Nov-25	Dec-24
U.S.	170,723,000	163,720,000	7,003,000	4.1%	4.3%	3.8%
IN	3,455,706	3,363,377	92,329	2.7%	3.3%	4.0%
EGR 10	159,857	155,904	3,953	2.5%	3.2%	3.7%
Clark Co.	68,232	66,623	1,609	2.4%	3.1%	3.6%
Crawford Co.	4,483	4,325	158	3.5%	3.8%	5.3%
Floyd Co.	42,414	41,416	998	2.4%	3.1%	3.6%
Harrison Co.	20,015	19,533	482	2.4%	3.1%	3.8%
Scott Co.	10,550	10,201	349	3.3%	4.1%	4.9%
Washington Co.	14,163	13,806	357	2.5%	3.1%	3.6%
Corydon	1,565	1,528	37	2.4%	2.9%	4.7%
Jeffersonville	27,796	27,103	693	2.5%	3.2%	3.7%
New Albany	18,800	18,287	513	2.7%	3.5%	4.2%
Salem	3,257	3,168	89	2.7%	3.3%	3.7%
Scottsburg	2,736	2,634	102	3.7%	5.0%	5.7%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 03/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Franklin Co. has been moved into the Cincinnati OH MSA employment



### Economic Growth Region (EGR) 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

### Unemployment Rates by State (seasonally adjusted): December 2025

- U.S. - 4.4%
- Illinois - 4.6%
- Indiana - 3.5%
- Kentucky - 4.5%
- Michigan - 5%
- Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

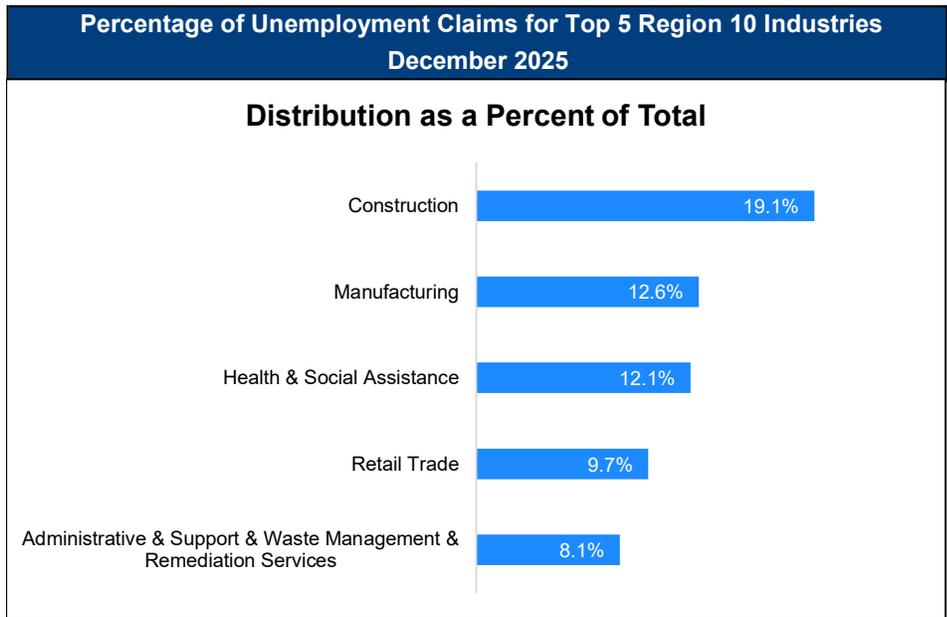
### Unemployment Rank by County (of 92 counties): December 2025

- #3 - Crawford (3.5%)
- #9 - Scott (3.3%)
- #57 - Washington (2.5%)
- #60 - Clark (2.4%)
- #62 - Floyd (2.4%)
- #63 - Harrison (2.4%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2025 from				
CPI Item	Dec-24	Nov-25	Dec-24	Nov-25
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>2.7%</b>	<b>0.0%</b>	<b>2.7%</b>	<b>-0.1%</b>
Food & Beverages	3.0%	0.6%	2.6%	0.2%
Housing	3.6%	0.3%	4.4%	0.2%
Apparel	0.6%	-1.3%	2.6%	-0.5%
Transportation	0.4%	-1.5%	-1.4%	-1.6%
Medical Care	3.2%	0.3%	2.7%	0.4%
Recreation	3.0%	1.2%	4.4%	1.1%
Education & Communication	0.5%	-1.0%	0.7%	-1.0%
Other Goods & Services	4.2%	-0.1%	3.2%	-0.4%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 10 for December 2025				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for December 2025 for EGR 10.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:  
<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: December 2025

### Region 10

**Initial Claims**  
 12/06/25 - 140(D)  
 12/13/25 - 115(D)  
 12/20/25 - 104(D)  
 12/27/25 - 94(D)

**Continued Claims**  
 12/06/25 - 627  
 12/13/25 - 660  
 12/20/25 - 663  
 12/27/25 - 706

**Total Claims**  
 12/06/25 - 767  
 12/13/25 - 775  
 12/20/25 - 767  
 12/27/25 - 800

### State of Indiana

**Initial Claims**  
 12/06/25 - 4,729  
 12/13/25 - 3,953  
 12/20/25 - 3,445  
 12/27/25 - 3,479

**Continued Claims**  
 12/06/25 - 21,725  
 12/13/25 - 22,174  
 12/20/25 - 22,299  
 12/27/25 - 25,414

**Total Claims**  
 12/06/25 - 26,454  
 12/13/25 - 26,127  
 12/20/25 - 25,744  
 12/27/25 - 28,893

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |  
 \*Numbers subject to weekly revision | Source: Indiana Department of Workforce Analysis

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings by number of postings in Region 10 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Registered Nurses
2	Retail Salespersons
3	Heavy and Tractor-Trailer Truck Drivers
4	First-Line Supervisors of Retail Sales Workers
5	Home Health and Personal Care Aides
6	Maintenance and Repair Workers, General
7	Laborers and Freight, Stock, and Material Movers, Hand
8	Customer Service Representatives
9	Nursing Assistants
10	Food Service Managers
11	Licensed Practical and Licensed Vocational Nurses
12	Medical and Health Services Managers
13	Physical Therapists
14	Pharmacy Technicians
15	Production Workers, All Other
16	Food Preparation Workers
17	Merchandise Displayers and Window Trimmers
18	Stockers and Order Fillers
19	Health Technologists and Technicians, All Other
20	Shipping, Receiving, and Inventory Clerks

Source: Lightcast

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of applicants</b>
Production Workers, All Other	324
Customer Service Representatives	296
Assemblers and Fabricators, All Other	238
Heavy and Tractor-Trailer Truck Drivers	228
Helpers--Production Workers	217
Laborers and Freight, Stock, and Material Movers, Hand	201
Office Clerks, General	188
Cashiers	165
Managers, All Other	138
Welders, Cutters, Solderers, and Brazers	124
Office and Administrative Support Workers, All Other	108
Industrial Truck and Tractor Operators	105
Receptionists and Information Clerks	93
Retail Salespersons	86
Construction Laborers	85
First-Line Supervisors of Production and Operating Workers	84
Shipping, Receiving, and Traffic Clerks	78
Construction and Related Workers, All Other	77
Packers and Packagers, Hand	74
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	71

Source: Indiana Workforce Development, Indiana Career Connect.

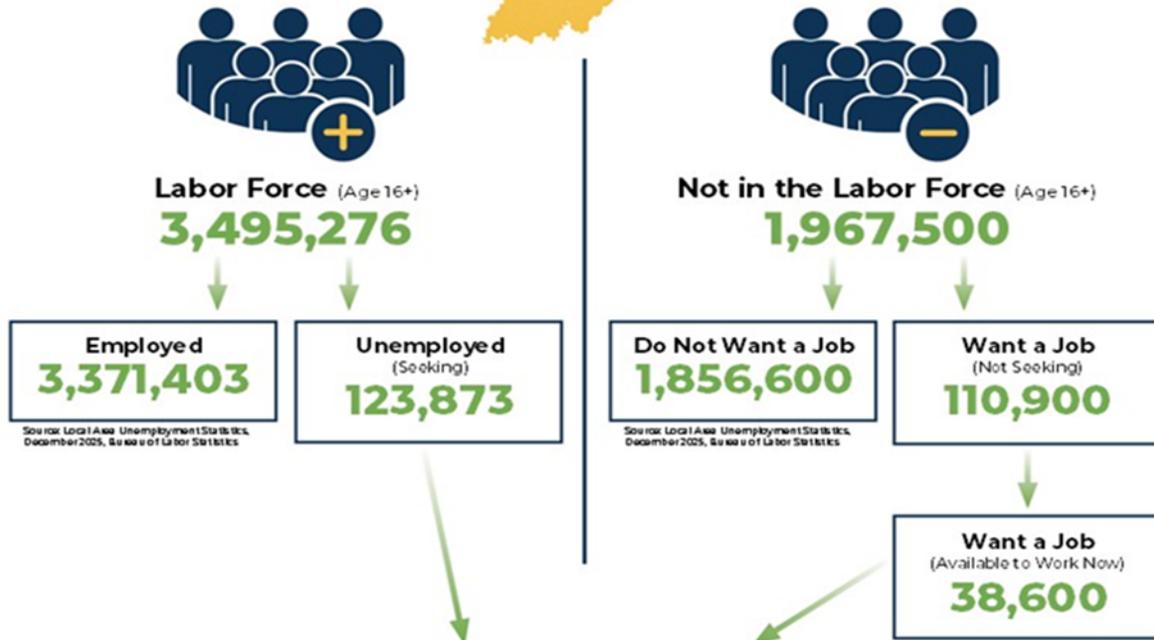
BREAKDOWN

# December Indiana Labor Force

Released January 27, 2026



## Total Population 6,924,275



Source: Local Area Unemployment Statistics, December 2025, Bureau of Labor Statistics

Source: Local Area Unemployment Statistics, December 2025, Bureau of Labor Statistics

## Potential Workers

(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

# 162,473

More about the US Bureau of Labor Statistics data sources used within:  
Local Area Unemployment Statistics (LAUS): Capture Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.  
Current Population Survey (CPS): Capture individuals not participating in Indiana's labor force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.  
U.S. Census Bureau, Indiana Population 2024.

Resource Note on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

