



March 2025
Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 11

Statistical Data Report for March 2025, Released May 2025

State Employment and Unemployment

Unemployment rates were higher in March in 3 states, lower in 1 state, and stable in 46 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-eight states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 21 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.3 percentage point higher than in March 2024.

South Dakota had the lowest jobless rate in March, 1.8 percent. Nevada had the highest unemployment rate, 5.7 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.2 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in March 2025. Over the year, nonfarm payroll employment increased in 13 states and was essentially unchanged in 37 states and the District.

The largest job gains occurred in Pennsylvania (+20,900), Missouri (+13,900), and Arizona (+11,400). The largest percentage increase occurred in Missouri (+0.5 percent), followed by Arizona, Minnesota, Oregon, and South Carolina (+0.4 percent each).



Economic Growth Region (EGR) 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick Counties

March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 11	216,172	209,577	6,595	3.1%	4.0%	3.9%
Evansville MSA	135,722	131,531	4,191	3.1%	4.1%	4.0%
Dubois Co.	21,945	21,366	579	2.6%	3.5%	3.3%
Gibson Co.	16,998	16,540	458	2.7%	3.7%	3.6%
Knox Co.	17,724	17,137	587	3.3%	4.2%	3.9%
Perry Co.	8,449	8,181	268	3.2%	4.2%	3.8%
Pike Co.	5,490	5,289	201	3.7%	4.9%	4.2%
Posey Co.	12,247	11,897	350	2.9%	3.9%	3.6%
Spencer Co.	9,844	9,533	311	3.2%	4.3%	4.4%
Vanderburgh Co.	90,020	87,124	2,896	3.2%	4.2%	4.1%
Warrick Co.	33,455	32,510	945	2.8%	3.7%	3.7%
Boonville	3,109	3,000	109	3.5%	4.1%	4.2%
Evansville	56,476	54,545	1,931	3.4%	4.5%	4.4%
Jasper	7,977	7,753	224	2.8%	3.6%	3.4%
Mount Vernon	2,852	2,760	92	3.2%	4.0%	4.1%
Petersburg	1,011	975	36	3.6%	4.9%	3.8%
Princeton	4,182	4,064	118	2.8%	3.6%	3.9%
Rockport	898	864	34	3.8%	4.8%	5.7%
Tell City	3,403	3,298	105	3.1%	4.1%	3.4%
Vincennes	8,169	7,876	293	3.6%	4.3%	4.2%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 04/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Unemployment Rates by State (seasonally adjusted): March 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 4.1%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): March 2025

#23 - Pike (3.7%)

#46 - Knox (3.3%)

#59 - Perry (3.2%)

#60 - Spencer (3.2%)

#62 - Vanderburgh (3.2%)

#78 - Posey (2.9%)

#84 - Warrick (2.8%)

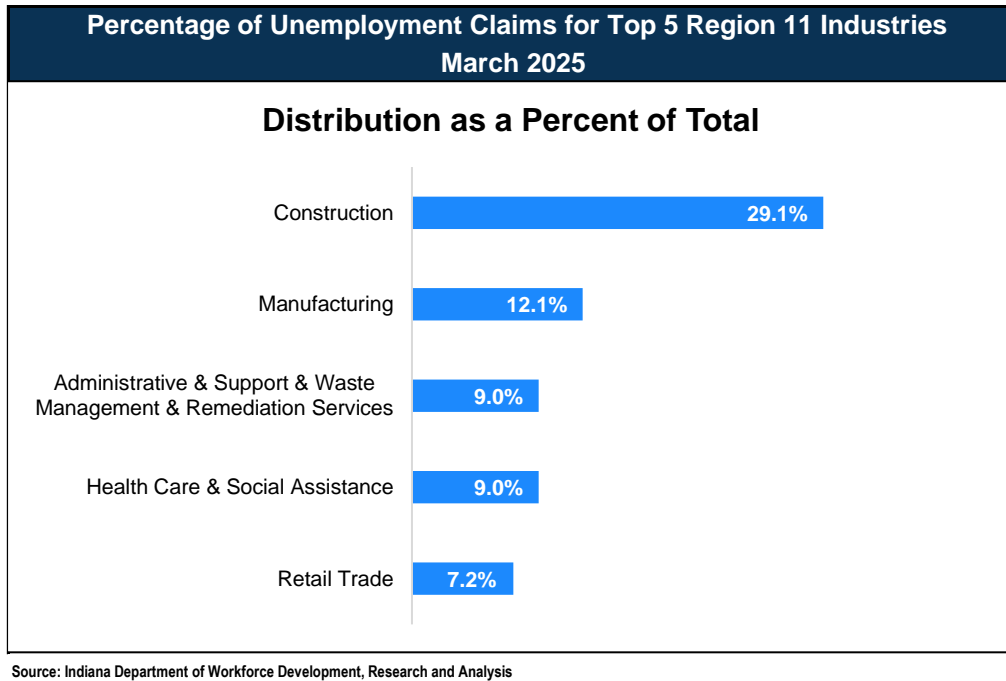
#86 - Gibson (2.7%)

#89 - Dubois (2.6%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-24	Feb-25	Mar-24	Feb-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



WARN Notices

WARN Notices for Region 11 for March 2025				
Company	City	County	# of Workers affected	Notice Date

There are no WARN Notices for March 2025 for EGR 11.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:
<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: March 2025

Region 11

Initial Claims

03/01/25 - 203(D)
03/08/25 - 129(D)
03/15/25 - 79(D)
03/22/25 - 77(D)
03/29/25 - 75(D)

Continued Claims

03/01/25 - 1,093
03/08/25 - 1,013
03/15/25 - 943
03/22/25 - 887
03/29/25 - 854

Total Claims

03/01/25 - 1,296
03/08/25 - 1,142
03/15/25 - 1,022
03/22/25 - 964
03/29/25 - 929

State of Indiana

Initial Claims

03/01/25 - 2,963
03/08/25 - 2,778
03/15/25 - 2,366
03/22/25 - 2,550
03/29/25 - 2,485

Continued Claims

03/01/25 - 27,737
03/08/25 - 26,606
03/15/25 - 25,133
03/22/25 - 24,235
03/29/25 - 23,445

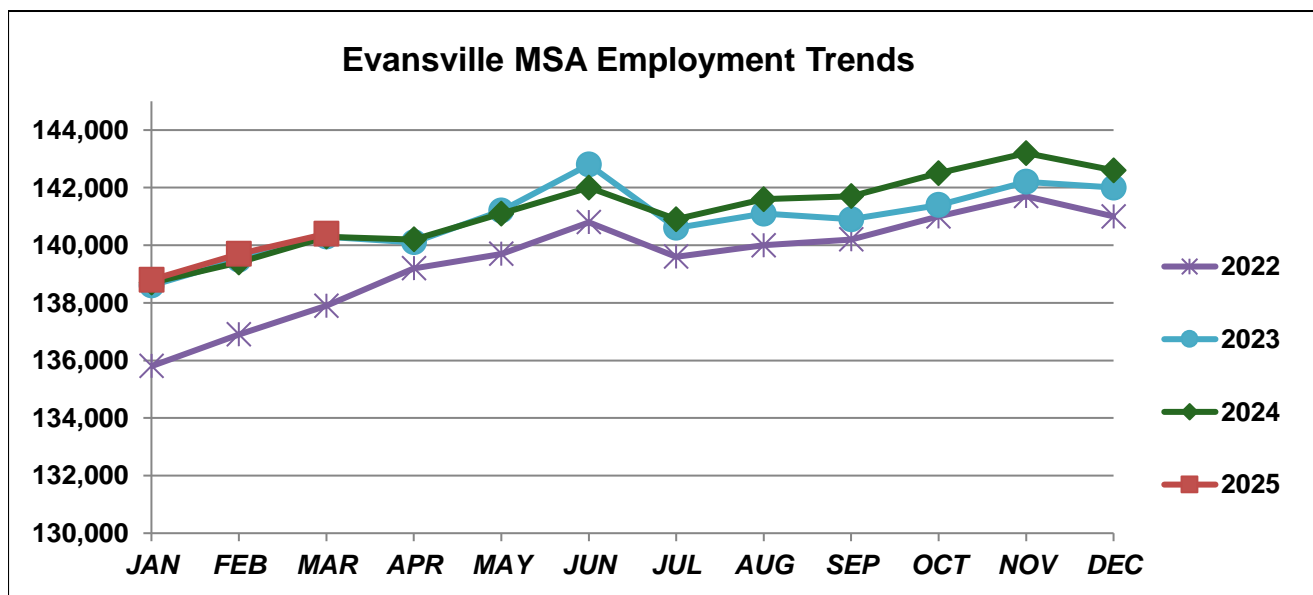
Total Claims

03/01/25 - 30,700
03/08/25 - 29,384
03/15/25 - 27,499
03/22/25 - 26,785
03/29/25 - 25,930

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

Evansville MSA							
Wage and Salaried Employment	March 2025			# Change	% Change	# Change	% Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25		Mar-24 to Mar-25	
Total Nonfarm	140,400	139,700	140,300	700	0.5%	100	0.1%
Total Private	126,300	125,700	126,200	600	0.5%	100	0.1%
Goods Producing	27,700	27,300	26,700	400	1.5%	1,000	3.8%
Service-Providing	112,700	112,400	113,600	300	0.3%	-900	-0.8%
Private Service Providing	98,600	98,400	99,500	200	0.2%	-900	-0.9%
Mining, Logging and Construction	9,900	9,700	8,900	200	2.1%	1,000	11.2%
Manufacturing	17,800	17,600	17,800	200	1.1%	0	0.0%
Durable Goods	5,900	5,900	6,100	0	0.0%	-200	-3.3%
Trade, Transportation, and Utilities	27,100	27,300	27,500	-200	-0.7%	-400	-1.5%
Wholesale Trade	5,700	5,700	5,700	0	0.0%	0	0.0%
Retail Trade	14,100	14,200	14,500	-100	-0.7%	-400	-2.8%
General Merchandise Stores	3,800	3,800	3,700	0	0.0%	100	2.7%
Transportation, Warehousing, and Utilities	7,300	7,400	7,300	-100	-1.4%	0	0.0%
Information	2,100	2,100	2,000	0	0.0%	100	5.0%
Financial Activities	5,600	5,600	5,700	0	0.0%	-100	-1.8%
Professional and Business Services	17,000	16,800	17,700	200	1.2%	-700	-4.0%
Education and Health Services	26,000	26,100	25,400	-100	-0.4%	600	2.4%
Health Care and Social Assistance	23,100	23,200	22,600	-100	-0.4%	500	2.2%
Hospitals	7,500	7,500	7,400	0	0.0%	100	1.4%
Leisure and Hospitality	14,300	14,000	14,600	300	2.1%	-300	-2.1%
Other Services	6,500	6,500	6,600	0	0.0%	-100	-1.5%
Total Government	14,100	14,000	14,100	100	0.7%	0	0.0%
Federal Government	1,200	1,200	1,200	0	0.0%	0	0.0%
State Government	3,500	3,400	3,300	100	2.9%	200	6.1%
Local Government	9,400	9,400	9,600	0	0.0%	-200	-2.1%
Local Government Educational Services	5,800	5,700	5,900	100	1.8%	-100	-1.7%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | **Note:** Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data. Henderson County is now in Kentucky's Balance of State (Statewide). This will account for a drop in employment for the MSA.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 11 in the past month	
Rank	Occupations
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
2	Roof Bolters, Mining
3	Laborers and Freight, Stock, and Material Movers, Hand
4	Business Operations Specialists, All Other
5	Maintenance and Repair Workers, General
6	Heavy and Tractor-Trailer Truck Drivers
7	Civil Engineers
8	Bus and Truck Mechanics and Diesel Engine Specialists
9	Human Factors Engineers and Ergonomists
10	Stockers and Order Fillers
11	Child, Family, and School Social Workers
12	Clinical and Counseling Psychologists
13	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
14	Merchandise Displayers and Window Trimmers
15	First-Line Supervisors of Office and Administrative Support Workers
16	Physical Therapists
17	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
18	Credit Analysts
19	Landscaping and Groundskeeping Workers
20	Energy Engineers, Except Wind and Solar

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	975
Helpers--Production Workers	421
Assemblers and Fabricators, All Other	398
Customer Service Representatives	286
Laborers and Freight, Stock, and Material Movers, Hand	244
Cashiers	231
Office Clerks, General	189
Office and Administrative Support Workers, All Other	169
Heavy and Tractor-Trailer Truck Drivers	161
Industrial Truck and Tractor Operators	148
Managers, All Other	140
Extraction Workers, All Other	119
Construction Laborers	117
Welders, Cutters, Solderers, and Brazers	116
Inspectors, Testers, Sorters, Samplers, and Weighers	106
First-Line Supervisors of Production and Operating Workers	103
Receptionists and Information Clerks	103
Construction and Related Workers, All Other	99
Packers and Packagers, Hand	98
Retail Salespersons	98

Source: Indiana Workforce Development, Indiana Career Connect

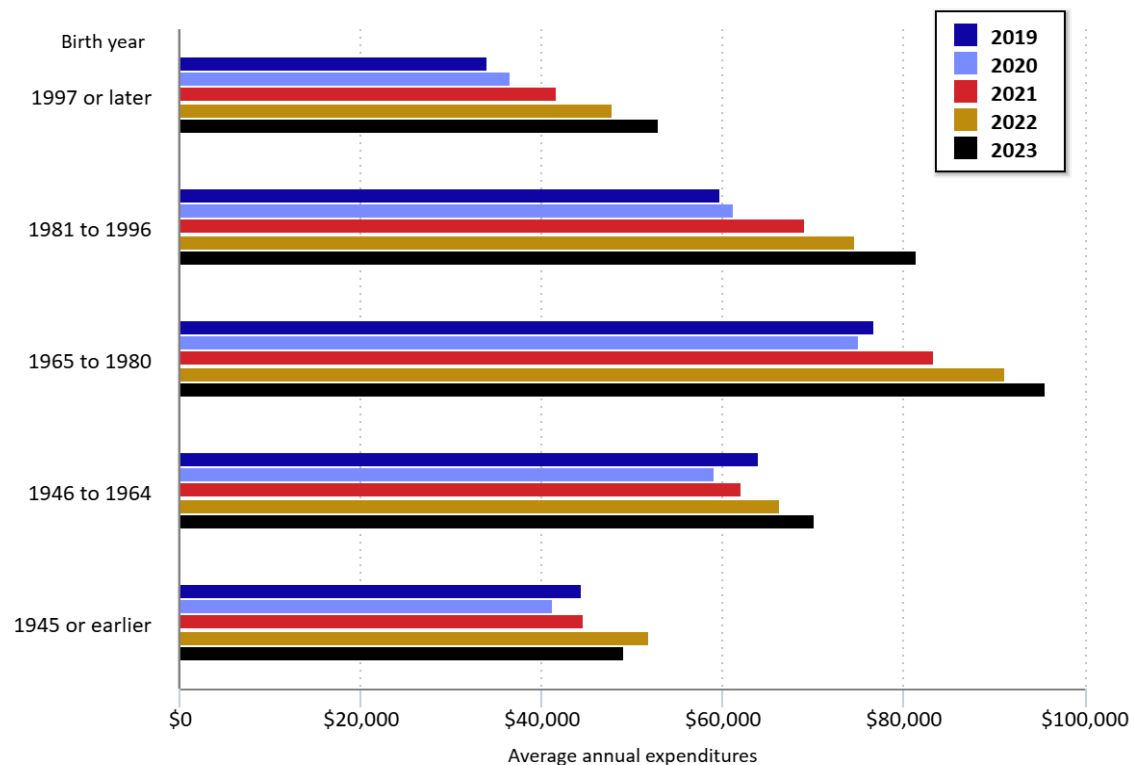
TED: The Economics Daily

Which generation spends more?

April 18, 2025

Does how much you spend depend on when you were born? As we observe Financial Literacy Month, let's explore how spending differs among people in different generations.

Total average annual expenditures (\$) by generation of birth



Click legend items to change data display. Hover over chart to view data.
Source: U.S. Bureau of Labor Statistics.



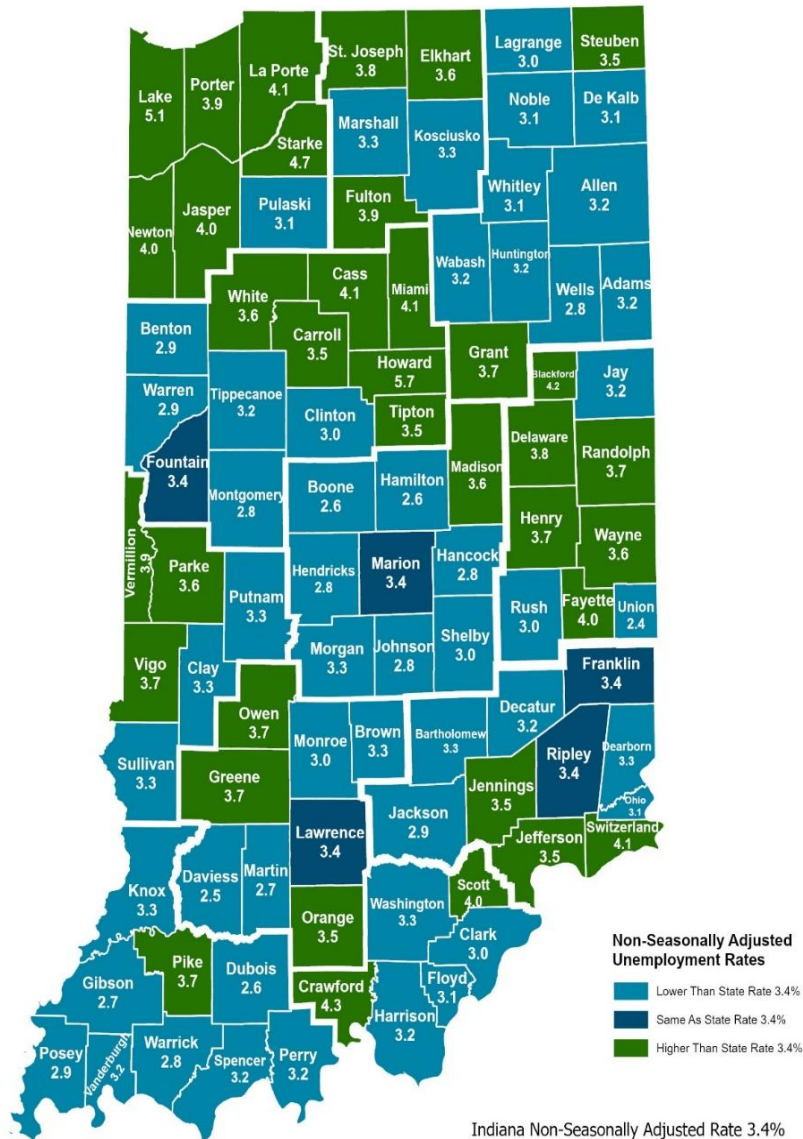
As it turns out, spending does differ along generational lines. In 2023 (the latest available data), those born between 1965 and 1980 spent the most, with annual household expenditures averaging \$95,692. This generation was between the ages of 43 and 58 in that year and perhaps in one of the highest-earning periods of their working lives. By contrast, the lowest average expenditure was \$49,206, spent by those born in 1945 or earlier and likely retired.

Average annual expenditures for all households in 2023 were \$77,280, a 5.9-percent increase from 2022. During the same period, the Consumer Price Index for All Urban Consumers rose 4.1 percent, and average income before taxes increased 8.3 percent.

These data are from the [Consumer Expenditure Surveys](#) program. For more information, please see the latest news release at "[Consumer Expenditures – 2023](#)," as well as Consumer Expenditures [data tables](#). Consumer expenditure data are averages for all consumer units (households). Consumer units consist of families, single persons living alone or sharing a household with others but who are financially independent, or two or more persons living together who share major expenses.

Source: Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, Which generation spends more? at <https://www.bls.gov/opub/ted/2025/which-generation-spends-more.htm>

County Unemployment Rates March 2025



Indiana Non-Seasonally Adjusted Rate 3.4%
Indiana Seasonally Adjusted Rate 4.1%
Source: DWD, Local Area Unemployment Statistics



INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Questions?

Please contact the DWD
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