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LABOR MARKET REVIEW



**December 2025
Labor Market Review**

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Economic Growth Region 11

Statistical Data Report for December 2025, Released February 2026

State Employment and Unemployment

Unemployment rates were higher in December in 6 states and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-one states and the District had jobless rate increases from a year earlier, 8 states had decreases, and 21 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in December 2024.

Hawaii and South Dakota had the lowest jobless rates in December, 2.2 percent each. The District of Columbia had the highest unemployment rate, 6.7 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. In total, 19 states had unemployment rates lower than the U.S. figure of 4.4 percent, 5 states and the District had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

In December 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia.

Over the year, nonfarm payroll employment increased in 8 states, decreased in the District of Columbia, and was essentially unchanged in 42 states. The largest job gains occurred in Texas (+132,500), North Carolina (+80,700), and Pennsylvania (+76,600). The largest percentage increases occurred in Missouri (+1.8 percent), North Carolina (+1.6 percent), and South Carolina (+1.4 percent). Employment decreased in the District (-32,400, or -4.2 percent).



Economic Growth Region (EGR) 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick Counties

December 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-25	Nov-25	Dec-24
U.S.	170,723,000	163,720,000	7,003,000	4.1%	4.3%	3.8%
IN	3,455,706	3,363,377	92,329	2.7%	3.3%	4.0%
EGR 11	215,794	210,372	5,422	2.5%	3.1%	3.5%
Evansville MSA	136,176	132,613	3,563	2.6%	3.2%	3.6%
Dubois Co.	21,824	21,387	437	2.0%	2.7%	3.1%
Gibson Co.	17,041	16,663	378	2.2%	2.8%	3.2%
Knox Co.	17,436	16,985	451	2.6%	3.2%	3.8%
Perry Co.	8,235	8,028	207	2.5%	3.2%	3.8%
Pike Co.	5,594	5,439	155	2.8%	3.6%	4.0%
Posey Co.	12,325	12,033	292	2.4%	3.1%	3.4%
Spencer Co.	9,488	9,257	231	2.4%	3.2%	3.7%
Vanderburgh Co.	90,276	87,816	2,460	2.7%	3.3%	3.7%
Warrick Co.	33,575	32,764	811	2.4%	3.0%	3.2%
Boonville	3,124	3,024	100	3.2%	3.7%	3.4%
Evansville	56,693	54,978	1,715	3.0%	3.6%	4.0%
Jasper	7,934	7,760	174	2.2%	2.9%	3.2%
Mount Vernon	2,873	2,792	81	2.8%	3.4%	3.5%
Petersburg	1,035	1,003	32	3.1%	4.1%	3.6%
Princeton	4,200	4,094	106	2.5%	3.1%	3.4%
Rockport	875	839	36	4.1%	4.4%	4.7%
Tell City	3,320	3,236	84	2.5%	3.2%	3.6%
Vincennes	8,040	7,806	234	2.9%	3.4%	4.0%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 03/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Unemployment Rates by State (seasonally adjusted): December 2025

U.S. - 4.4%

Illinois - 4.6%

Indiana - 3.5%

Kentucky - 4.5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2025

#28 - Pike (2.8%)

#35 - Vanderburgh (2.7%)

#43 - Knox (2.6%)

#53 - Perry (2.5%)

#67 - Posey (2.4%)

#68 - Spencer (2.4%)

#70 - Warrick (2.4%)

#81 - Gibson (2.2%)

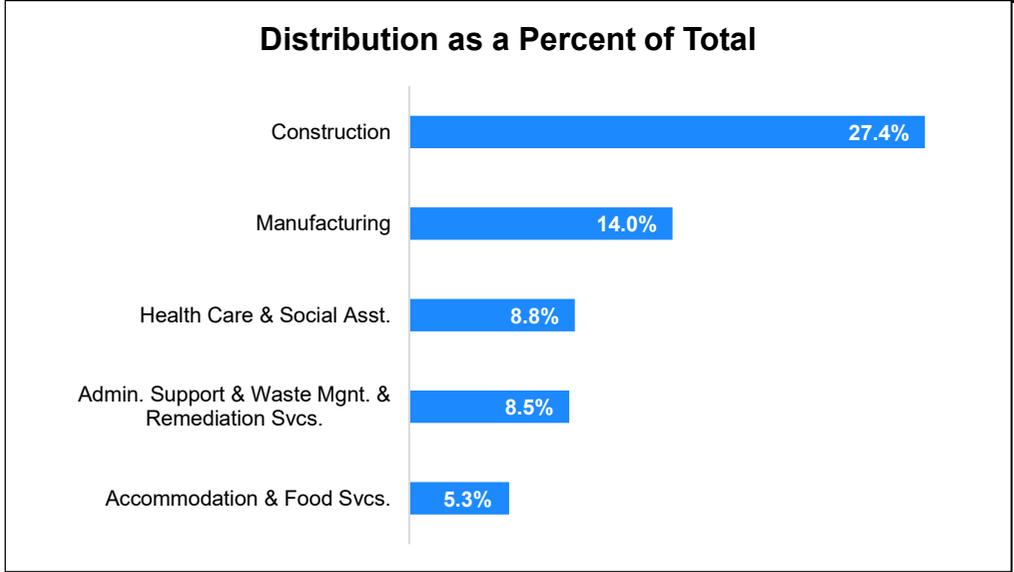
#91 - Dubois (2%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2025 from				
CPI Item	Dec-24	Nov-25	Dec-24	Nov-25
	U.S. City		Midwest Region*	
All Items	2.7%	0.0%	2.7%	-0.1%
Food & Beverages	3.0%	0.6%	2.6%	0.2%
Housing	3.6%	0.3%	4.4%	0.2%
Apparel	0.6%	-1.3%	2.6%	-0.5%
Transportation	0.4%	-1.5%	-1.4%	-1.6%
Medical Care	3.2%	0.3%	2.7%	0.4%
Recreation	3.0%	1.2%	4.4%	1.1%
Education & Communication	0.5%	-1.0%	0.7%	-1.0%
Other Goods & Services	4.2%	-0.1%	3.2%	-0.4%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

**Percentage of Unemployment Claims for Top 5 Region 11 Industries
December 2025**



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 11 for December 2025				
Company	City	County	# of Workers affected	Notice Date

There are no WARN Notices for December 2025 for EGR 11.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <https://www.doleta.gov/programs/factsht/warn.htm>

**Unemployment Claims:
December 2025**

Region 11

Initial Claims
12/06/25 - 240(D)
12/13/25 - 168(D)
12/20/25 - 155(D)
12/27/25 - 159(D)

Continued Claims
12/06/25 - 1,021
12/13/25 - 1,022
12/20/25 - 1,067
12/27/25 - 1,152

Total Claims
12/06/25 - 1,261
12/13/25 - 1,190
12/20/25 - 1,222
12/27/25 - 1,311

State of Indiana

Initial Claims
12/06/25 - 4,729
12/13/25 - 3,953
12/20/25 - 3,445
12/27/25 - 3,479

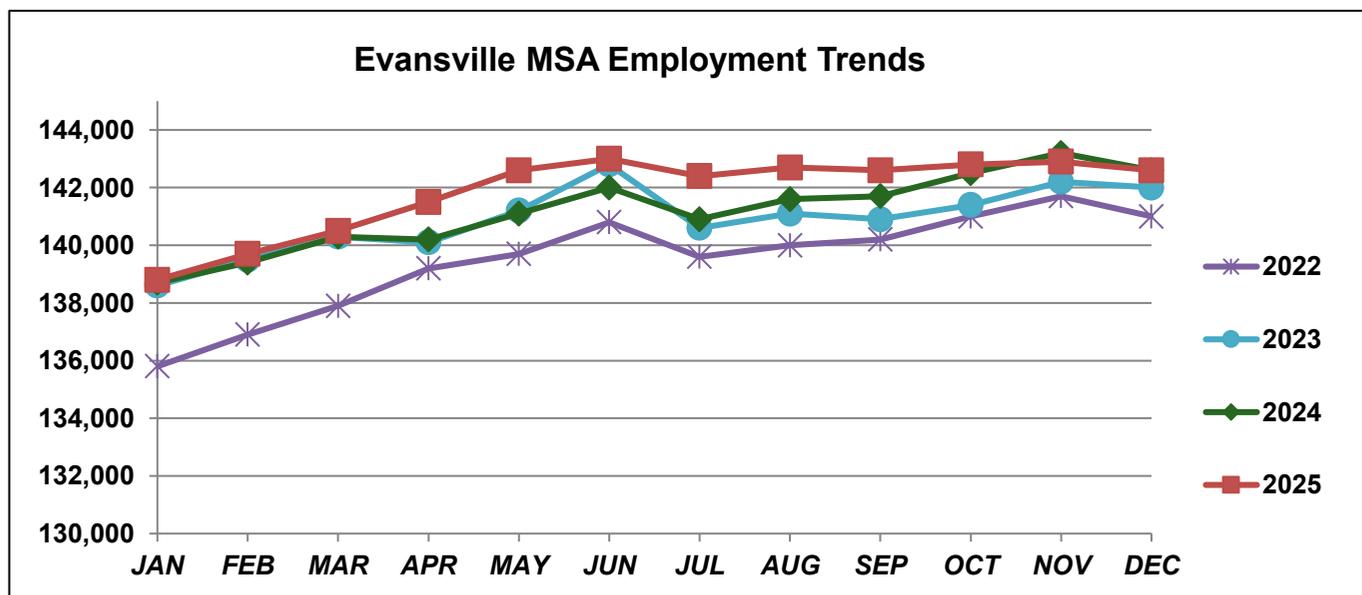
Continued Claims
12/06/25 - 21,725
12/13/25 - 22,174
12/20/25 - 22,299
12/27/25 - 25,414

Total Claims
12/06/25 - 26,454
12/13/25 - 26,127
12/20/25 - 25,744
12/27/25 - 28,893

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

Evansville MSA							
Wage and Salaried Employment	December 2025			# Change	% Change	# Change	% Change
Industry	Dec-25	Nov-25	Dec-24	Nov-25 to Dec-25		Dec-24 to Dec-25	
Total Nonfarm	142,600	142,900	142,600	-300	-0.2%	0	0.0%
Total Private	128,500	128,900	128,400	-400	-0.3%	100	0.1%
Goods Producing	27,700	27,800	27,900	-100	-0.4%	-200	-0.7%
Service-Providing	114,900	115,100	114,700	-200	-0.2%	200	0.2%
Private Service Providing	100,800	101,100	100,500	-300	-0.3%	300	0.3%
Mining, Logging and Construction	10,200	10,200	10,100	0	0.0%	100	1.0%
Manufacturing	17,500	17,600	17,800	-100	-0.6%	-300	-1.7%
Durable Goods	5,900	5,900	5,900	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	28,000	27,800	28,400	200	0.7%	-400	-1.4%
Wholesale Trade	5,600	5,700	5,700	-100	-1.8%	-100	-1.8%
Retail Trade	14,900	14,700	15,000	200	1.4%	-100	-0.7%
General Merchandise Stores	4,100	4,100	4,200	0	0.0%	-100	-2.4%
Transportation, Warehousing, and Utilities	7,500	7,400	7,700	100	1.4%	-200	-2.6%
Information	2,000	2,000	2,100	0	0.0%	-100	-4.8%
Financial Activities	5,500	5,500	5,600	0	0.0%	-100	-1.8%
Professional and Business Services	18,100	18,100	17,100	0	0.0%	1,000	5.9%
Education and Health Services	26,500	26,700	26,500	-200	-0.8%	0	0.0%
Health Care and Social Assistance	24,000	24,000	23,400	0	0.0%	600	2.6%
Hospitals	7,800	7,800	7,600	0	0.0%	200	2.6%
Leisure and Hospitality	14,200	14,400	14,300	-200	-1.4%	-100	-0.7%
Other Services	6,500	6,600	6,500	-100	-1.5%	0	0.0%
Total Government	14,100	14,000	14,200	100	0.7%	-100	-0.7%
Federal Government	1,200	1,100	1,200	100	9.1%	0	0.0%
State Government	3,400	3,400	3,600	0	0.0%	-200	-5.6%
Local Government	9,500	9,500	9,400	0	0.0%	100	1.1%
Local Government Educational Services	5,800	5,800	5,700	0	0.0%	100	1.8%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data. Henderson County is now in Kentucky's Balance of State (Statewide). This will account for a drop in employment for the MSA.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 11 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	Licensed Practical and Licensed Vocational Nurses
5	First-Line Supervisors of Retail Sales Workers
6	Customer Service Representatives
7	Nursing Assistants
8	Maintenance and Repair Workers, General
9	Patient Representatives
10	Food Service Managers
11	Medical and Health Services Managers
12	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
13	Critical Care Nurses
14	Food Preparation Workers
15	Personal Care Aides
16	Maids and Housekeeping Cleaners
17	Merchandise Displayers and Window Trimmers
18	Production Workers, All Other
19	Driver/Sales Workers
20	General and Operations Managers

Source: Lightcast, Job Postings Table.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	609
Helpers--Production Workers	257
Assemblers and Fabricators, All Other	252
Customer Service Representatives	210
Laborers and Freight, Stock, and Material Movers, Hand	164
Cashiers	135
Office Clerks, General	135
Heavy and Tractor-Trailer Truck Drivers	122
Office and Administrative Support Workers, All Other	115
Managers, All Other	95
Industrial Truck and Tractor Operators	92
Construction Laborers	86
Welders, Cutters, Solderers, and Brazers	83
First-Line Supervisors of Production and Operating Workers	79
Extraction Workers, All Other	73
Receptionists and Information Clerks	72
Team Assemblers	72
Construction and Related Workers, All Other	69
Executive Secretaries and Executive Administrative Assistants	68
Inspectors, Testers, Sorters, Samplers, and Weighers	67

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

December Indiana Employment

Released January 27, 2026



Unemployment Rate

*seasonally adjusted

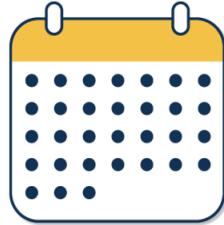
Unemployment Rate

3.5%



November 2025 Indiana

3.7%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: **63.6%**

25-44: **84.7%**

25-54: **84.1%**



National Labor Force



Open Job Postings

83,797

Jobs

As of December 31, 2025



Weekly UI Continued Claims

25,414



Filed Week Ending January 3, 2026

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

