



HOOSIERS BY THE NUMBERS

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LABOR MARKET REVIEW



March 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 12

Statistical Data Report for March 2025, Released May 2025

State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT -- The unemployment rate of the State of Indiana in March was recorded to be 4.1% according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for March was 4.2%. In addition, Indiana's labor force participation rate is 63.7% compared to the national rate of 62.5%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work.



Economic Growth Region (EGR) 12

Marion County

March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 5	1,125,000	1,090,058	34,942	3.1%	4.0%	3.9%
Indianapolis-Carmel-Greenwood MSA	1,140,752	1,105,275	35,477	3.1%	4.0%	3.9%
Marion Co.	512,393	494,870	17,523	3.4%	4.4%	4.3%
Indianapolis (cons.)	468,852	452,682	16,170	3.4%	4.5%	4.3%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:04/25

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Unemployment Rates by State (seasonally adjusted): March 2025

U.S. - 4.2%

Illinois - 4.8%

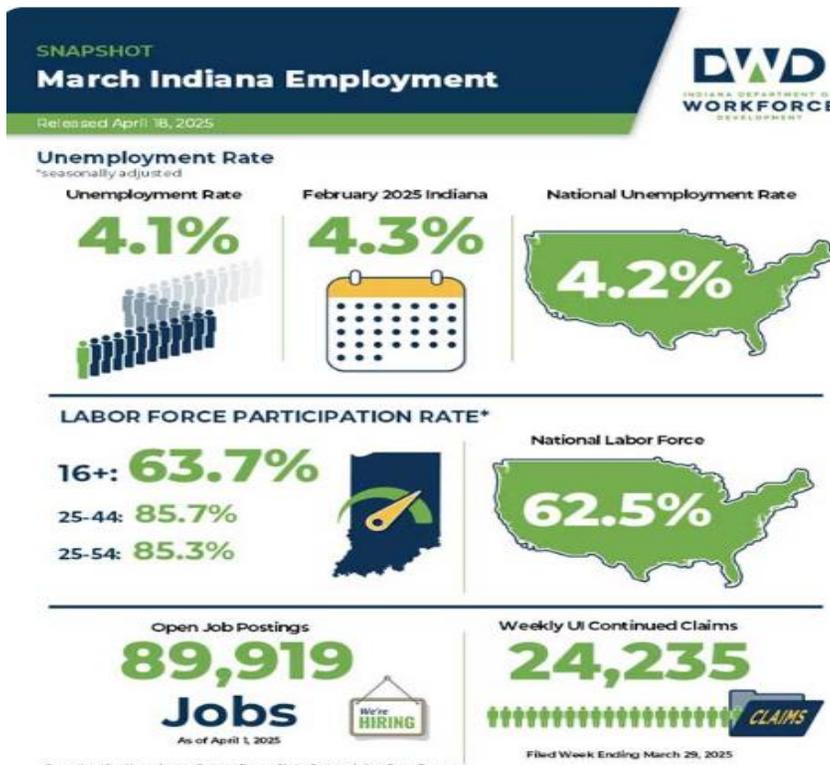
Indiana - 4.1%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics



* The percentage of Hoosiers 16 and older who are either working or actively looking for work. These rates on the labor force in table primarily at urban, not rural and other non-working population. Such as and include unable to work due to a disability or illness, or adults responsible for their family's child care needs.

Unemployment Rank by County (of 92 counties): March 2025

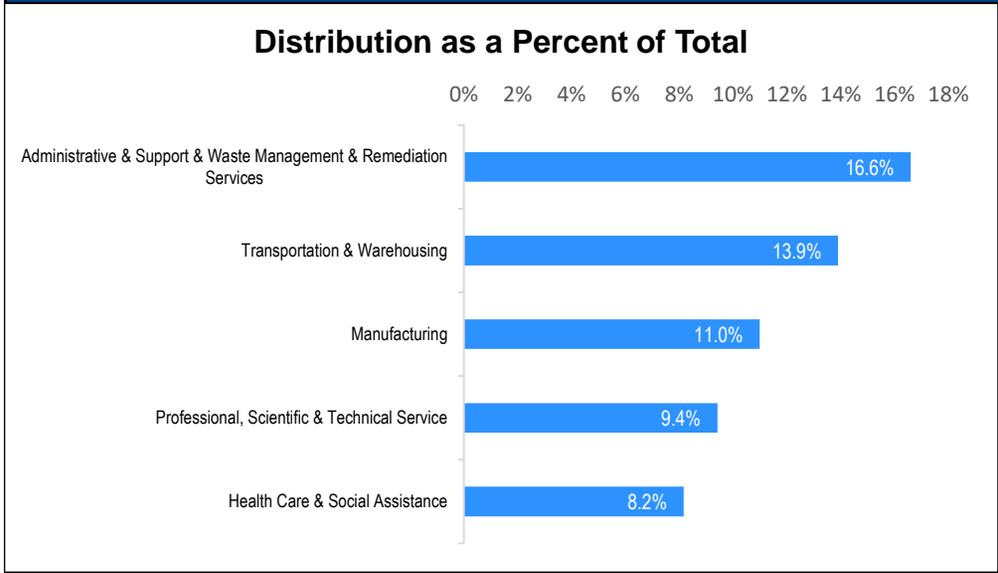
#40 - Marion (3.4%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-25	Jan-25	Mar-25	Jan-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 12 Industries March 2025



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 12 for March 2025				
Company	City	County	# of workers affected	Notice Date

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: March 2025

Region 12

Initial Claims

03/01/25 - 476
 03/08/25 - 500
 03/15/25 - 410
 03/22/25 - 462
 03/29/25 - 536

Continued Claims

03/01/25 - 3,961
 03/08/25 - 3,876
 03/15/25 - 3,727
 03/22/25 - 3,680
 03/29/25 - 3,597

Total Claims

03/01/25 - 4,437
 03/08/25 - 4,376
 03/15/25 - 4,137
 03/22/25 - 4,142
 03/29/25 - 4,133

State of Indiana

Initial Claims

03/01/25 - 2,963
 03/08/25 - 2,778
 03/15/25 - 2,366
 03/22/25 - 2,550
 03/29/25 - 2,485

Continued Claims

03/01/25 - 27,737
 03/08/25 - 26,606
 03/15/25 - 25,133
 03/22/25 - 24,235
 03/29/25 - 23,445

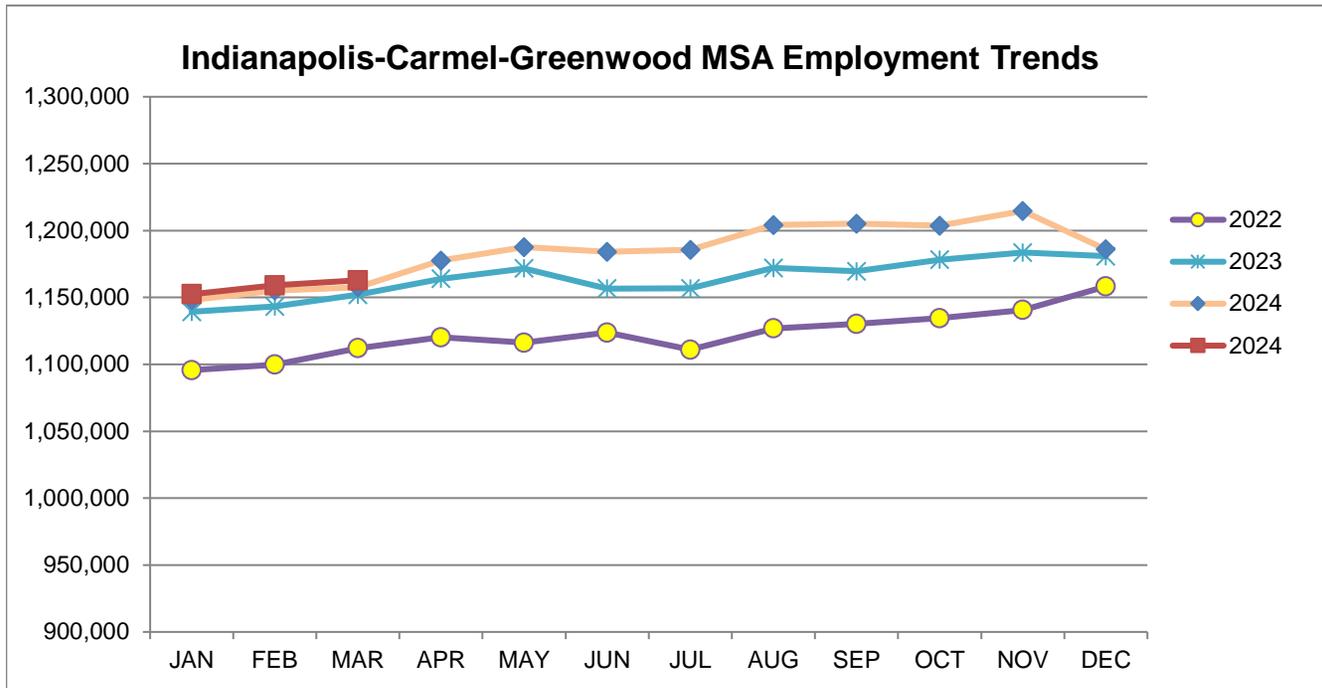
Total Claims

03/01/25 - 30,700
 03/08/25 - 29,384
 03/15/25 - 27,499
 03/22/25 - 26,785
 03/29/25 - 25,930

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | *Numbers subject to weekly revision|Source: Indiana Department of Workforce Development, Research and Development

Indianapolis-Carmel-Greenwood MSA							
Wage and Salaried Employment	March 2025			# Change	% Change	# Change	% Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25		Mar-24 to Mar-25	
Total Nonfarm	1,162,800	1,159,100	1,157,700	3,700	0.3%	5,100	0.4%
Total Private	1,015,100	1,011,300	1,012,700	3,800	0.4%	2,400	0.2%
Goods Producing	161,800	159,800	160,000	2,000	1.3%	1,800	1.1%
Service-Providing	1,001,000	999,300	997,700	1,700	0.2%	3,300	0.3%
Private Service Providing	853,300	851,500	852,700	1,800	0.2%	600	0.1%
Mining and Logging	600	600	700	0	0.0%	-100	-14.3%
Mining, Logging and Construction	64,900	63,700	64,300	1,200	1.9%	600	0.9%
Construction	64,300	63,100	63,600	1,200	1.9%	700	1.1%
Specialty Trade Contractors	40,400	39,700	39,700	700	1.8%	700	1.8%
Manufacturing	96,900	96,100	95,700	800	0.8%	1,200	1.3%
Durable Goods	51,600	51,100	51,300	500	1.0%	300	0.6%
Transportation Equipment Manufacturing	14,300	14,200	14,300	100	0.7%	0	0.0%
Motor Vehicle Parts Manufacturing	9,600	9,500	9,400	100	1.1%	200	2.1%
Non-Durable Goods	45,300	45,000	44,400	300	0.7%	900	2.0%
Chemical Manufacturing	20,200	20,000	19,300	200	1.0%	900	4.7%
Trade, Transportation, and Utilities	244,900	245,700	243,100	-800	-0.3%	1,800	0.7%
Wholesale Trade	55,700	55,200	54,900	500	0.9%	800	1.5%
Merchant Wholesalers, Durable Goods	36,700	36,500	35,500	200	0.6%	1,200	3.4%
Retail Trade	98,800	98,600	98,500	200	0.2%	300	0.3%
General Merchandise Stores	23,800	23,900	24,200	-100	-0.4%	-400	-1.7%
Department Stores	4,100	4,200	4,200	-100	-2.4%	-100	-2.4%
Other General Merchandise Stores	19,700	19,700	20,000	0	0.0%	-300	-1.5%
Transportation, Warehousing, and Utilities	90,400	91,900	89,700	-1,500	-1.6%	700	0.8%
Transportation and Warehousing	87,400	88,900	86,500	-1,500	-1.7%	900	1.0%
Information	11,100	11,200	11,900	-100	-0.9%	-800	-6.7%
Telecommunications	2,400	2,400	2,600	0	0.0%	-200	-7.7%
Financial Activities	74,200	73,500	73,600	700	1.0%	600	0.8%
Finance and Insurance	57,300	57,100	57,300	200	0.4%	0	0.0%
Insurance Carriers and Related Activities	36,400	36,300	36,000	100	0.3%	400	1.1%
Insurance Carriers	19,100	19,100	19,500	0	0.0%	-400	-2.1%
Professional and Business Services	182,400	181,100	182,300	1,300	0.7%	100	0.1%
Professional, Scientific, and Technical Services	82,700	81,800	82,100	900	1.1%	600	0.7%
Management of Companies and Enterprises	15,200	15,200	15,000	0	0.0%	200	1.3%
Administrative and Support and waste management and Remediation Services	84,500	84,100	85,200	400	0.5%	-700	-0.8%
Administrative and Support Services	80,500	80,000	81,000	500	0.6%	-500	-0.6%
Employment Services	40,700	40,600	40,400	100	0.3%	300	0.7%
Education and Health Services	185,500	186,200	185,500	-700	-0.4%	0	0.0%
Educational Services	21,500	21,500	21,500	0	0.0%	0	0.0%
Health Care and Social Assistance	164,000	164,700	164,000	-700	-0.4%	0	0.0%
Ambulatory Health Care Services	73,100	73,300	73,600	-200	-0.3%	-500	-0.7%
Hospitals	43,900	43,900	43,400	0	0.0%	500	1.2%
Leisure and Hospitality	106,800	105,400	107,900	1,400	1.3%	-1,100	-1.0%
Accommodation and Food Services	88,500	87,600	90,900	900	1.0%	-2,400	-2.6%
Food Services and Drinking Places	81,000	80,200	83,300	800	1.0%	-2,300	-2.8%
Restaurants and Other Eating Places	72,200	71,500	75,000	700	1.0%	-2,800	-3.7%
Full-service restaurants	35,600	35,400	36,600	200	0.6%	-1,000	-2.7%
Limited-Service Restaurants and Other Eating Places	36,600	36,100	38,400	500	1.4%	-1,800	-4.7%
Other Services	48,400	48,400	48,400	0	0.0%	0	0.0%
Total Government	147,700	147,800	145,000	-100	-0.1%	2,700	1.9%
Federal Government	20,200	20,400	19,100	-200	-1.0%	1,100	5.8%
State Government	37,600	37,400	37,400	200	0.5%	200	0.5%
Local Government	89,900	90,000	88,500	-100	-0.1%	1,400	1.6%
Local Government Educational Services	45,700	45,400	45,000	300	0.7%	700	1.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | *Note:* Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 12 in the past month	
Rank	Occupations
1	Construction and Related Workers, All Other
2	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
3	First-Line Supervisors of Farming, Fishing, and Forestry Workers
4	Amusement and Recreation Attendants
5	Agricultural Equipment Operators
6	Production Workers, All Other
7	Maintenance and Repair Workers, General
8	Heavy and Tractor-Trailer Truck Drivers
9	Customer Service Representatives
10	Civil Engineers
11	Retail Salespersons
12	Bus and Truck Mechanics and Diesel Engine Specialists
13	Marketing Managers
14	General and Operations Managers
15	Supply Chain Managers
16	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
17	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
18	Electrical and Electronic Engineering Technologists and Technicians
19	Pest Control Workers
20	Industrial Engineering Technologists and Technicians

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Customer Service Representatives	1,482
Laborers and Freight, Stock, and Material Movers, Hand	838
Production Workers, All Other	727
Cashiers	626
Cashiers	596
Helpers--Production Workers	473
Heavy and Tractor-Trailer Truck Drivers	440
Packers and Packagers, Hand	398
Office Clerks, General	381
Industrial Truck and Tractor Operators	347
Managers, All Other	325
Office and Administrative Support Workers, All Other	307
Retail Salespersons	281
Executive Secretaries and Executive Administrative Assistants	253
Receptionists and Information Clerks	250
Data Entry Keyers	250
Shipping, Receiving, and Traffic Clerks	247
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	215
Medical Assistants	197
Material Moving Workers, All Other	188

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

March Indiana Labor Force

Released April 18, 2025



Total Population 6,924,275



Potential Workers

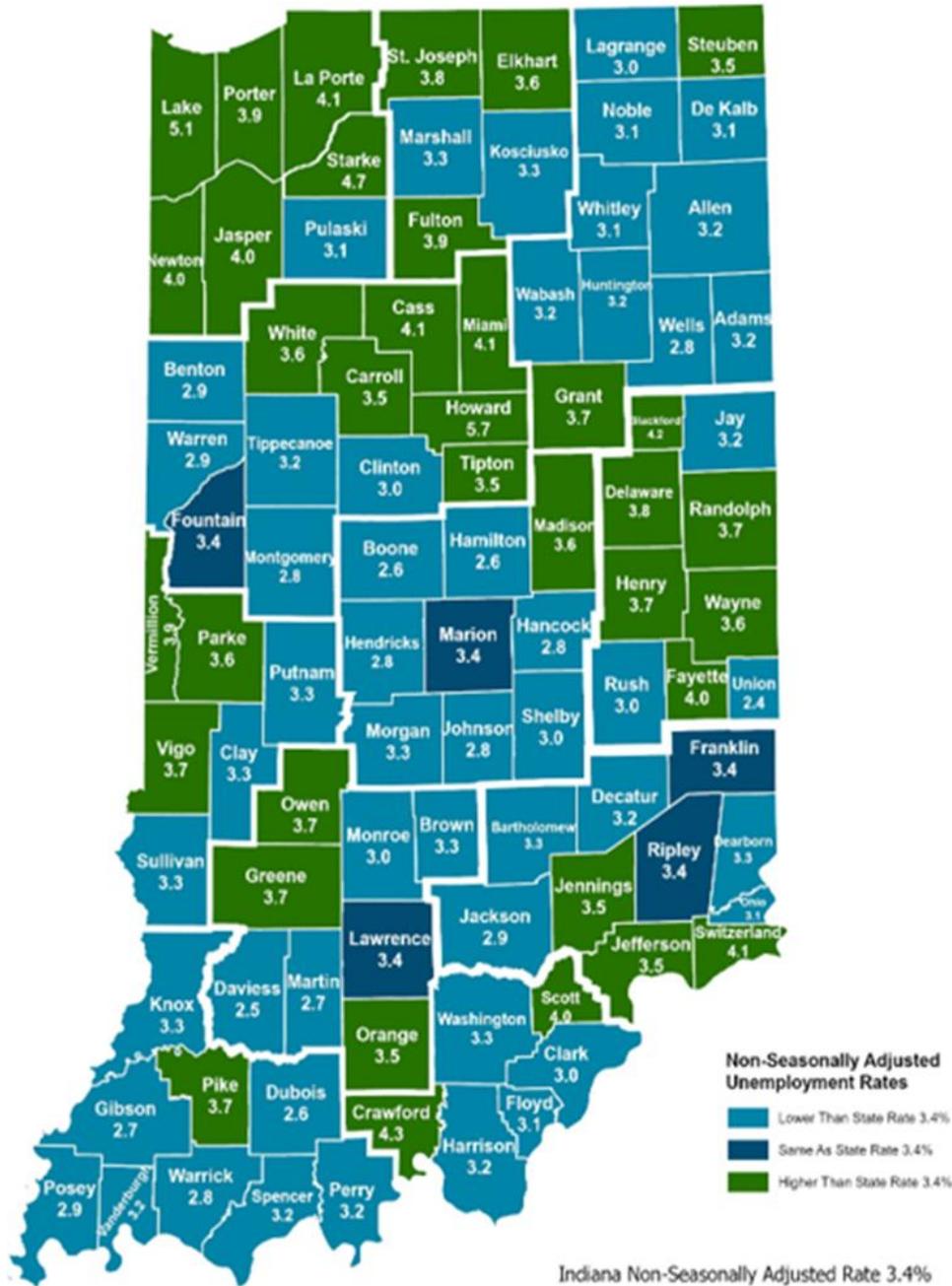
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

173,826

More about the US Bureau of Labor Statistics data source used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's labor force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource Note on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates March 2025



Non-Seasonally Adjusted Unemployment Rates

- Lower Than State Rate 3.4%
- Same As State Rate 3.4%
- Higher Than State Rate 3.4%

Indiana Non-Seasonally Adjusted Rate 3.4%
 Indiana Seasonally Adjusted Rate 4.1%
 Source: DWD, Local Area Unemployment Statistics

Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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