



**May 2025**  
**Labor Market Review**

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## LABOR MARKET REVIEW

# Economic Growth Region 12

Statistical Data Report for May 2025, Released July 2025

## State Employment and Unemployment

**STATE EMPLOYMENT AND UNEMPLOYMENT** -- The unemployment rate of the State of Indiana in March was recorded to be 4.1% according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for March was 4.2%. In addition, Indiana's labor force participation rate is 63.7% compared to the national rate of 62.5%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work.

### May 2025 Labor Force Estimates (not seasonally adjusted)

Area	Labor Force	Employed	Unemployed	May-25	Apr-25	May-24
U.S.	170,216,000	163,401,000	6,815,000	4.0%	3.9%	3.7%
IN	3,496,249	3,377,094	119,155	3.4%	3.0%	4.0%
EGR 5	1,141,037	1,105,196	35,841	3.1%	2.8%	3.7%
Indianapolis-Carmel-Greenwood MSA	1,157,137	1,120,755	36,382	3.1%	2.8%	3.7%
Marion Co.	519,229	501,428	17,801	3.4%	3.1%	4.0%
Indianapolis (cons.)	475,130	458,681	16,449	3.5%	3.1%	4.0%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:06/25

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

### SNAPSHOT May Indiana Employment

Released June 24, 2025



#### Unemployment Rate \*seasonally adjusted

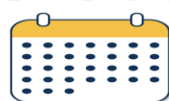
Unemployment Rate

**3.7%**



April 2025 Indiana

**3.9%**



National Unemployment Rate

**4.2%**



#### LABOR FORCE PARTICIPATION RATE\*

16+: **63.7%**

25-44: 85.3%

25-54: 84.8%



National Labor Force

**62.4%**



Open Job Postings

**87,114**

Jobs

As of June 1, 2025



Weekly UI Continued Claims

**21,755**



Filed Week Ending June 7, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics, Indiana Career Connect

\* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.



## Economic Growth Region (EGR) 12

Marion County

### Unemployment Rates by State (seasonally adjusted): May 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5.4%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

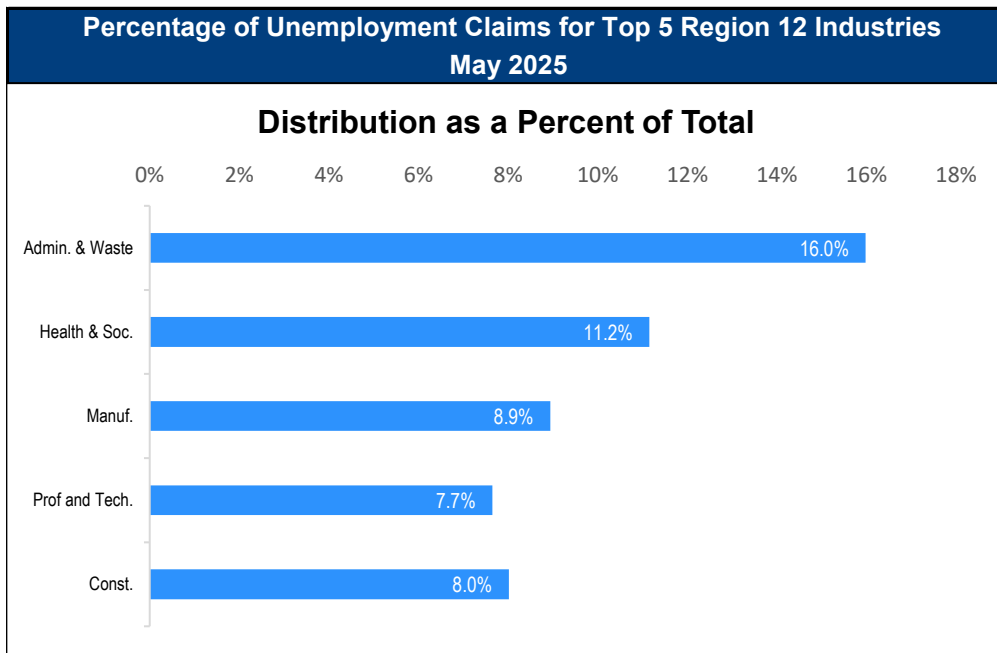
### Unemployment Rank by County (of 92 counties): May 2025

#34 - Marion (3.4%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to May 2025 from				
CPI Item	May-25	Mar-25	May-25	Mar-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.4%	0.2%
Food & Beverages	2.8%	0.2%	2.5%	0.3%
Housing	4.0%	0.3%	4.5%	0.4%
Apparel	-0.9%	-1.0%	-1.0%	-0.4%
Transportation	-1.3%	0.2%	-1.5%	0.0%
Medical Care	2.5%	0.2%	1.8%	0.3%
Recreation	1.8%	0.0%	2.6%	0.2%
Education & Communication	0.3%	0.0%	0.5%	-0.2%
Other Goods & Services	3.8%	0.3%	3.4%	-0.1%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 12 for May 2025				
Company	City	County	# of workers affected	Notice Date

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: May 2025

### Region 12

#### Initial Claims

05/03/25 - 552  
05/10/25 - 488  
05/17/25 - 455  
05/24/25 - 428  
05/31/25 - 492

#### Continued Claims

05/03/25 - 3,434  
05/10/25 - 3,418  
05/17/25 - 3,366  
05/24/25 - 3,437  
05/31/25 - 3,317

#### Total Claims

05/03/25 - 3,986  
05/10/25 - 3,906  
05/17/25 - 3,821  
05/24/25 - 3,865  
05/31/25 - 3,809

### State of Indiana

#### Initial Claims

05/03/25 - 2,749  
05/10/25 - 2,564  
05/17/25 - 2,512  
05/24/25 - 2,504  
05/31/25 - 2,504

#### Continued Claims

05/03/25 - 21,137  
05/10/25 - 20,537  
05/17/25 - 20,644  
05/24/25 - 20,243  
05/31/25 - 21,697

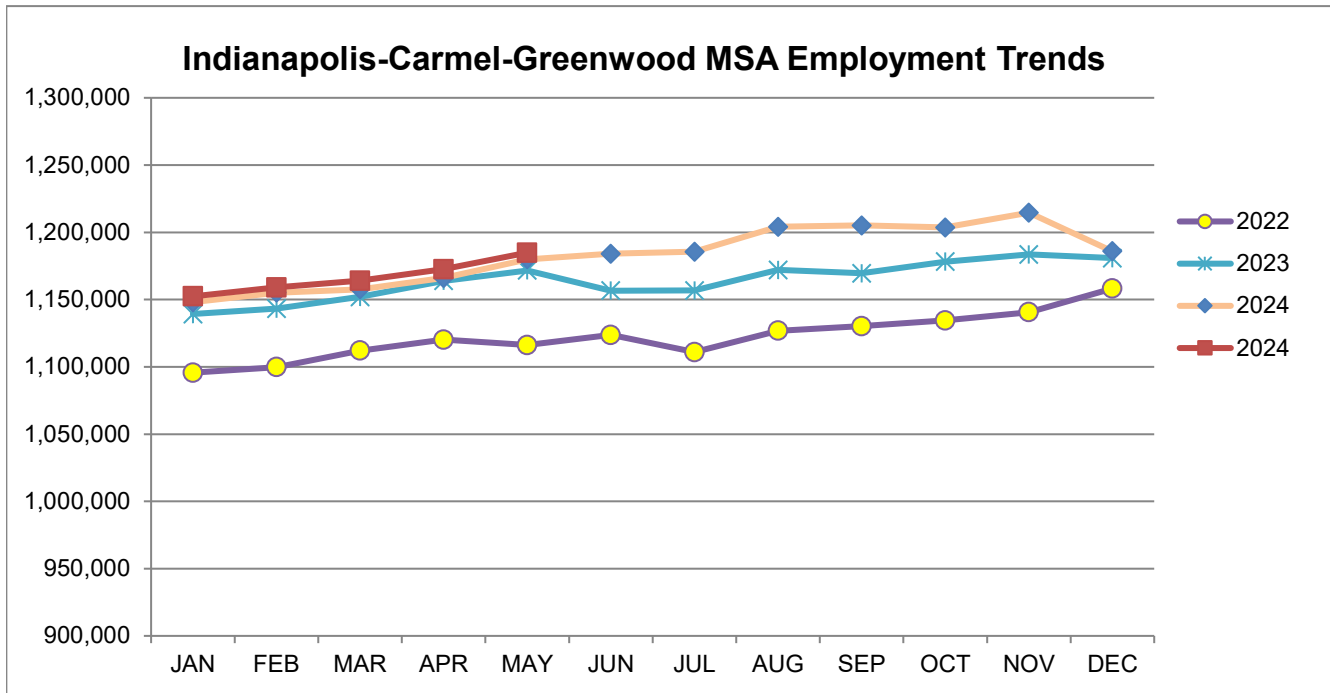
#### Total Claims

05/03/25 - 23,886  
05/10/25 - 23,101  
05/17/25 - 23,156  
05/24/25 - 22,747  
5/31/25 - 21,697

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | \*Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Development

Indianapolis-Carmel-Greenwood MSA							
Wage and Salaried Employment	May 2025			# Change	% Change	# Change	% Change
Industry	May-25	Apr-25	May-24	Apr-25 to May-25		May-24 to May-25	
<b>Total Nonfarm</b>	<b>1,184,900</b>	<b>1,172,500</b>	<b>1,180,000</b>	<b>12,400</b>	<b>1.1%</b>	<b>4,900</b>	<b>0.4%</b>
<b>Total Private</b>	<b>1,035,500</b>	<b>1,024,900</b>	<b>1,032,500</b>	<b>10,600</b>	<b>1.0%</b>	<b>3,000</b>	<b>0.3%</b>
Goods Producing	165,600	162,600	163,400	3,000	1.9%	2,200	1.4%
Service-Providing	1,019,300	1,009,900	1,016,600	9,400	0.9%	2,700	0.3%
Private Service Providing	869,900	862,300	869,100	7,600	0.9%	800	0.1%
Mining and Logging	700	700	700	0	0.0%	0	0.0%
Mining, Logging and Construction	68,100	66,000	67,400	2,100	3.2%	700	1.0%
Construction	67,400	65,300	66,700	2,100	3.2%	700	1.1%
Specialty Trade Contractors	41,800	40,800	41,400	1,000	2.5%	400	1.0%
Manufacturing	97,500	96,600	96,000	900	0.9%	1,500	1.6%
Durable Goods	51,300	51,200	51,400	100	0.2%	-100	-0.2%
Transportation Equipment Manufacturing	14,200	14,200	14,300	0	0.0%	-100	-0.7%
Motor Vehicle Parts Manufacturing	9,600	9,500	9,500	100	1.1%	100	1.1%
Non-Durable Goods	46,200	45,400	44,600	800	1.8%	1,600	3.6%
Chemical Manufacturing	20,600	20,200	19,500	400	2.0%	1,100	5.6%
Trade, Transportation, and Utilities	246,900	245,400	245,100	1,500	0.6%	1,800	0.7%
Wholesale Trade	56,700	55,600	55,400	1,100	2.0%	1,300	2.4%
Merchant Wholesalers, Durable Goods	36,900	36,500	36,100	400	1.1%	800	2.2%
Retail Trade	99,200	98,700	100,200	500	0.5%	-1,000	-1.0%
General Merchandise Stores	23,700	23,600	24,200	100	0.4%	-500	-2.1%
Department Stores	4,100	4,000	4,200	100	2.5%	-100	-2.4%
Other General Merchandise Stores	19,600	19,600	20,000	0	0.0%	-400	-2.0%
Transportation, Warehousing, and Utilities	91,000	91,100	89,500	-100	-0.1%	1,500	1.7%
Transportation and Warehousing	88,000	88,100	86,300	-100	-0.1%	1,700	2.0%
Information	11,100	11,100	11,800	0	0.0%	-700	-5.9%
Telecommunications	2,400	2,400	2,600	0	0.0%	-200	-7.7%
Financial Activities	75,300	74,800	74,200	500	0.7%	1,100	1.5%
Finance and Insurance	57,700	57,700	57,600	0	0.0%	100	0.2%
Insurance Carriers and Related Activities	36,300	36,400	36,300	-100	-0.3%	0	0.0%
Insurance Carriers	19,100	19,200	19,400	-100	-0.5%	-300	-1.6%
Professional and Business Services	186,600	185,400	186,800	1,200	0.7%	-200	-0.1%
Professional, Scientific, and Technical Services	84,900	85,300	82,600	-400	-0.5%	2,300	2.8%
Management of Companies and Enterprises	15,300	15,200	15,100	100	0.7%	200	1.3%
Administrative and Support and waste management and Remediation Services	86,400	84,900	89,100	1,500	1.8%	-2,700	-3.0%
Administrative and Support Services	82,200	80,800	84,900	1,400	1.7%	-2,700	-3.2%
Employment Services	41,800	41,100	42,500	700	1.7%	-700	-1.7%
Education and Health Services	187,500	186,800	186,400	700	0.4%	1,100	0.6%
Educational Services	20,600	22,000	20,900	-1,400	-6.4%	-300	-1.4%
Health Care and Social Assistance	166,900	164,800	165,500	2,100	1.3%	1,400	0.9%
Ambulatory Health Care Services	75,100	74,000	74,500	1,100	1.5%	600	0.8%
Hospitals	44,400	44,000	43,500	400	0.9%	900	2.1%
Leisure and Hospitality	113,200	110,600	115,200	2,600	2.4%	-2,000	-1.7%
Accommodation and Food Services	93,000	91,400	94,700	1,600	1.8%	-1,700	-1.8%
Food Services and Drinking Places	85,000	83,600	86,600	1,400	1.7%	-1,600	-1.9%
Restaurants and Other Eating Places	76,200	74,500	77,700	1,700	2.3%	-1,500	-1.9%
Full-service restaurants	37,600	36,700	37,900	900	2.5%	-300	-0.8%
Limited-Service Restaurants and Other Eating Places	38,600	37,800	39,800	800	2.1%	-1,200	-3.0%
Other Services	49,300	48,200	49,600	1,100	2.3%	-300	-0.6%
<b>Total Government</b>	<b>149,400</b>	<b>147,600</b>	<b>147,500</b>	<b>1,800</b>	<b>1.2%</b>	<b>1,900</b>	<b>1.3%</b>
Federal Government	20,500	20,800	19,400	-300	-1.4%	1,100	5.7%
State Government	35,800	37,800	37,800	-2,000	-5.3%	-2,000	-5.3%
Local Government	93,100	89,000	90,300	4,100	4.6%	2,800	3.1%
Local Government Educational Services	45,800	45,200	45,100	600	1.3%	700	1.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 12 in the past month	
Rank	Occupations
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
2	Landscaping and Groundskeeping Workers
3	Agricultural Equipment Operators
4	Stockers and Order Fillers
5	Food Preparation Workers
6	Software Developers
7	Heavy and Tractor-Trailer Truck Drivers
8	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
9	Cement Masons and Concrete Finishers
10	Customer Service Representatives
11	Food Servers, Nonrestaurant
12	Accountants and Auditors
13	Production Workers, All Other
14	Bus and Truck Mechanics and Diesel Engine Specialists
15	Industrial Engineering Technologists and Technicians
16	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
17	Business Intelligence Analysts
18	Business Operations Specialists, All Other
19	Financial Managers
20	First-Line Supervisors of Non-Retail Sales Workers

Source: Indiana Workforce Development, Indiana Career Connect. \* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Customer Service Representatives	1,482
Laborers and Freight, Stock, and Material Movers, Hand	838
Production Workers, All Other	727
Cashiers	626
Cashiers	596
Helpers--Production Workers	473
Heavy and Tractor-Trailer Truck Drivers	440
Packers and Packagers, Hand	398
Office Clerks, General	381
Industrial Truck and Tractor Operators	347
Managers, All Other	325
Office and Administrative Support Workers, All Other	307
Retail Salespersons	281
Executive Secretaries and Executive Administrative Assistants	253
Receptionists and Information Clerks	250
Data Entry Keyers	250
Shipping, Receiving, and Traffic Clerks	247
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	215
Medical Assistants	197
Material Moving Workers, All Other	188

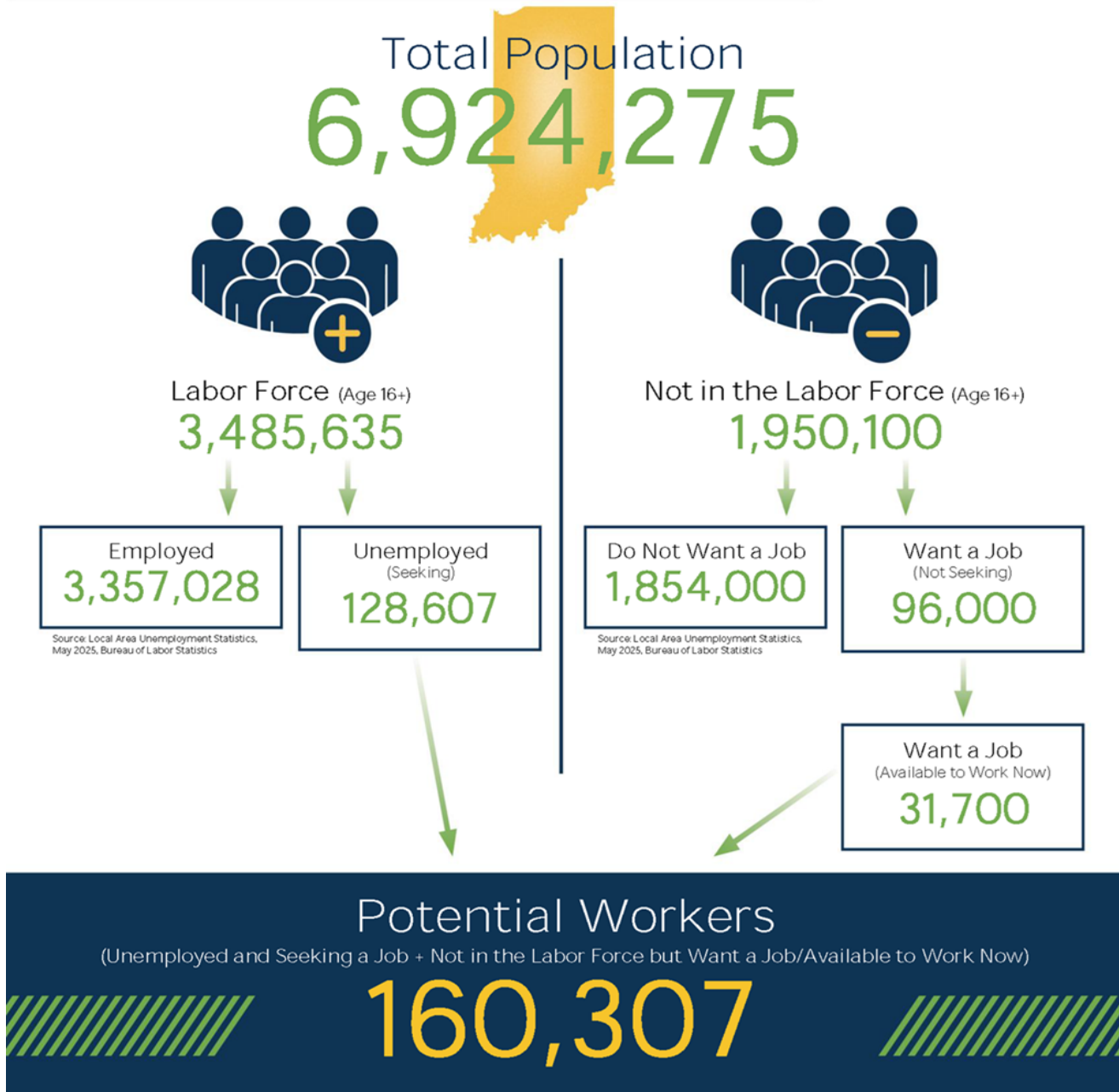
Source: Indiana Workforce Development, Indiana Career Connect



## BREAKDOWN

# May Indiana Labor Force

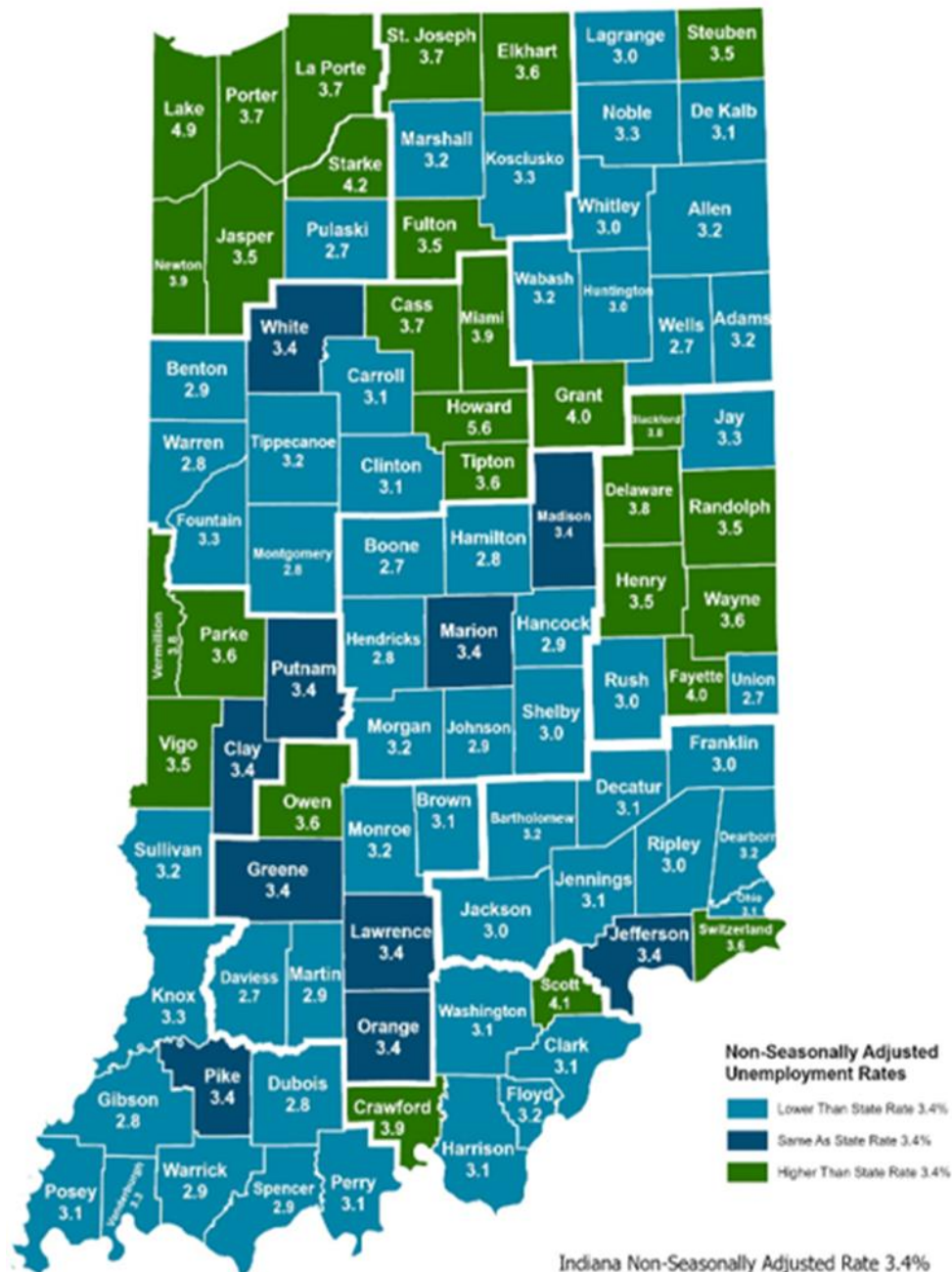
Released June 24, 2025



More about the US Bureau of Labor Statistics data sources used within:  
 Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.  
 Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.  
 U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

## County Unemployment Rates May 2025



Indiana Non-Seasonally Adjusted Rate 3.4%  
 Indiana Seasonally Adjusted Rate 3.7%  
 Source: DWD, Local Area Unemployment Statistics

### Questions?

Please contact the DWD  
 Research and Analysis  
 Regional Labor Analyst  
 listed below:

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