



HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.

DWD

INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



March 2025 Labor Market Review

Reported by: Kathy Jaworski

Regional Workforce Analyst

[Email Kathy](#)

kjaworski@dwd.in.gov

Tel: 219-841-6347

DWD

INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT



LABOR MARKET REVIEW

Economic Growth Region 2

Statistical Data Report for March 2025, Released May 2025

State Employment and Unemployment

Unemployment rates were higher in March in 3 states, lower in 1 state, and stable in 46 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-eight states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 21 states had little change. Connecticut (+0.2 percentage point) and Massachusetts and Virginia (+0.1 point each). Indiana had the only rate decrease (-0.2 percentage point). The national unemployment rate changed little over the month at 4.2 percent but was 0.3 percentage point higher than in March 2024.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in March 2025. Over the year, nonfarm payroll employment increased in 13 states and was essentially unchanged in 37 states and the District. The largest job gains occurred in Texas (+192,100), Florida (+135,000), and New York (+126,200). The largest percentage increases occurred in Idaho (+2.6 percent), South Carolina (+2.4 percent), and Utah (+1.9 percent).



Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

Unemployment Rates by State (seasonally adjusted): March 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 4.1%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): March 2025

#14 - Fulton (3.9%)

#18 - St. Joseph (3.8%)

#26 - Elkhart (3.6%)

#47 - Kosciusko (3.3%)

#48 - Marshall (3.3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

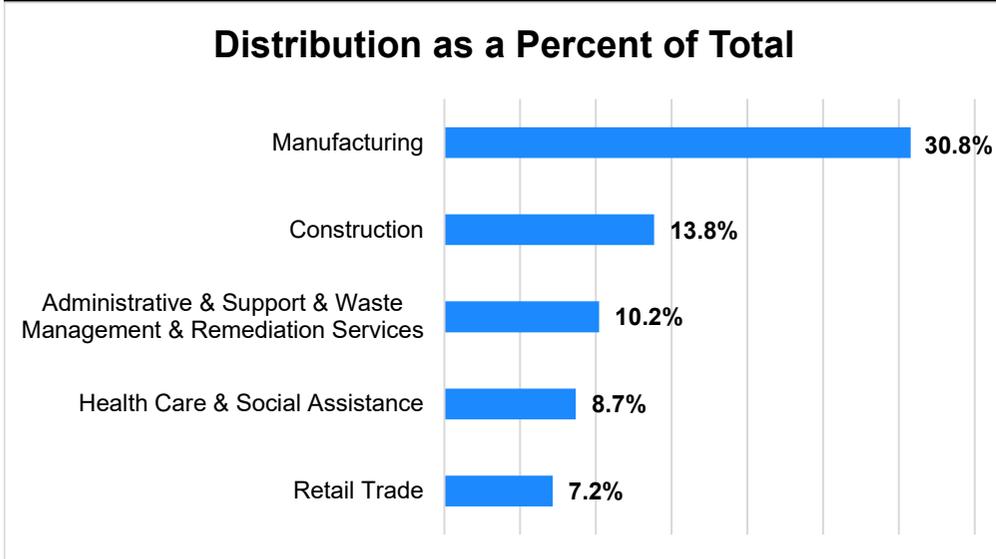
March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 2	300,139	289,195	10,944	3.6%	4.7%	5.1%
Elkhart-Goshen MSA	97,955	94,436	3,519	3.6%	4.5%	5.2%
South Bend-Mishawaka MSA	155,905	149,470	6,435	4.1%	5.1%	5.1%
Elkhart Co.	97,955	94,436	3,519	3.6%	4.5%	5.2%
Fulton Co.	9,391	9,028	363	3.9%	5.0%	5.1%
Kosciusko Co.	39,198	37,897	1,301	3.3%	4.3%	4.7%
Marshall Co.	22,798	22,048	750	3.3%	4.3%	4.6%
St Joseph Co.	130,797	125,786	5,011	3.8%	4.9%	5.2%
Elkhart	24,877	23,837	1,040	4.2%	5.4%	6.3%
Goshen	15,202	14,640	562	3.7%	4.7%	4.9%
Mishawaka	25,020	24,075	945	3.8%	4.9%	5.2%
Plymouth	5,612	5,423	189	3.4%	4.4%	4.4%
South Bend	47,706	45,771	1,935	4.1%	5.2%	5.4%
Warsaw	7,893	7,620	273	3.5%	4.5%	4.9%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:04/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-24	Feb-25	Mar-24	Feb-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 2 Industries March 2025



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 2 for March 2025				
Company	City	County	# affected	Notice Date

There are no WARN Notices for March 2025 for Region 2.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: March 2025

Region 2

Initial Claims

03/01/25 - 254
03/08/25 - 279(D)
03/15/25 - 232(D)
03/22/25 - 215(D)
03/29/25 - 168(D)

Continued Claims

03/01/25 - 2,001
03/08/25 - 1,907
03/15/25 - 1,801
03/22/25 - 1,708
03/29/25 - 1,698

Total Claims

03/01/25 - 2,255
03/08/25 - 2,186
03/15/25 - 2,033
03/22/25 - 1,923
03/29/25 - 1,866

State of Indiana

Initial Claims

03/01/25 - 2,963
03/08/25 - 2,778
03/15/25 - 2,366
03/22/25 - 2,550
03/29/25 - 2,485

Continued Claims

03/01/25 - 27,737
03/08/25 - 26,606
03/15/25 - 25,133
03/22/25 - 24,235
03/29/25 - 23,445

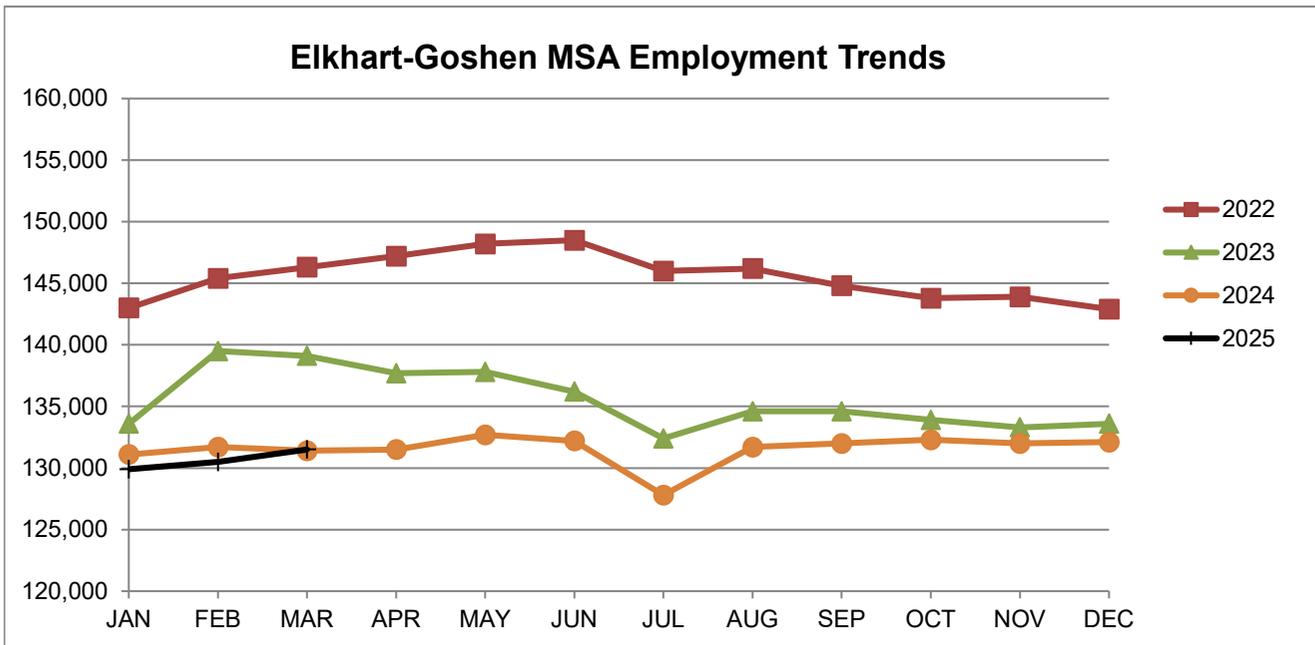
Total Claims

03/01/25 - 30,700
03/08/25 - 29,384
03/15/25 - 27,499
03/22/25 - 26,785
03/29/25 - 25,930

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA							
Wage and Salaried Employment	March 2025			# Change	% Change	# Change	% Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25	Mar-24 to Mar-25		
Total Nonfarm	131,500	130,500	131,400	1,000	0.8%	100	0.1%
Total Private	122,300	121,500	122,400	800	0.7%	-100	-0.1%
Goods Producing	65,100	64,500	65,800	600	0.9%	-700	-1.1%
Service-Providing	66,400	66,000	65,600	400	0.6%	800	1.2%
Private Service Providing	57,200	57,000	56,600	200	0.4%	600	1.1%
Mining, Logging and Construction	4,300	4,200	4,200	100	2.4%	100	2.4%
Manufacturing	60,800	60,300	61,600	500	0.8%	-800	-1.3%
Durable Goods	51,900	51,500	52,400	400	0.8%	-500	-1.0%
Transportation Equipment Manufacturing	32,700	32,400	33,700	300	0.9%	-1,000	-3.0%
Motor Vehicle Body and Trailer Manufacturing	28,100	27,900	28,900	200	0.7%	-800	-2.8%
Trade, Transportation, and Utilities	20,200	20,300	20,400	-100	-0.5%	-200	-1.0%
Wholesale Trade	7,900	7,900	7,800	0	0.0%	100	1.3%
Retail Trade	9,700	9,700	9,800	0	0.0%	-100	-1.0%
Transportation, Warehousing, and Utilities	2,600	2,700	2,800	-100	-3.7%	-200	-7.1%
Information	600	600	500	0	0.0%	100	20.0%
Financial Activities	3,100	3,100	3,100	0	0.0%	0	0.0%
Professional and Business Services	9,700	9,500	9,200	200	2.1%	500	5.4%
Education and Health Services	12,200	12,300	12,000	-100	-0.8%	200	1.7%
Leisure and Hospitality	7,000	6,800	7,200	200	2.9%	-200	-2.8%
Other Services	4,400	4,400	4,200	0	0.0%	200	4.8%
Government	9,200	9,000	9,000	200	2.2%	200	2.2%
Federal Government	300	300	300	0	0.0%	0	0.0%
State Government	300	300	300	0	0.0%	0	0.0%
Local Government	8,600	8,400	8,400	200	2.4%	200	2.4%
Local Government Educational Services	5,800	5,700	5,800	100	1.8%	0	0.0%

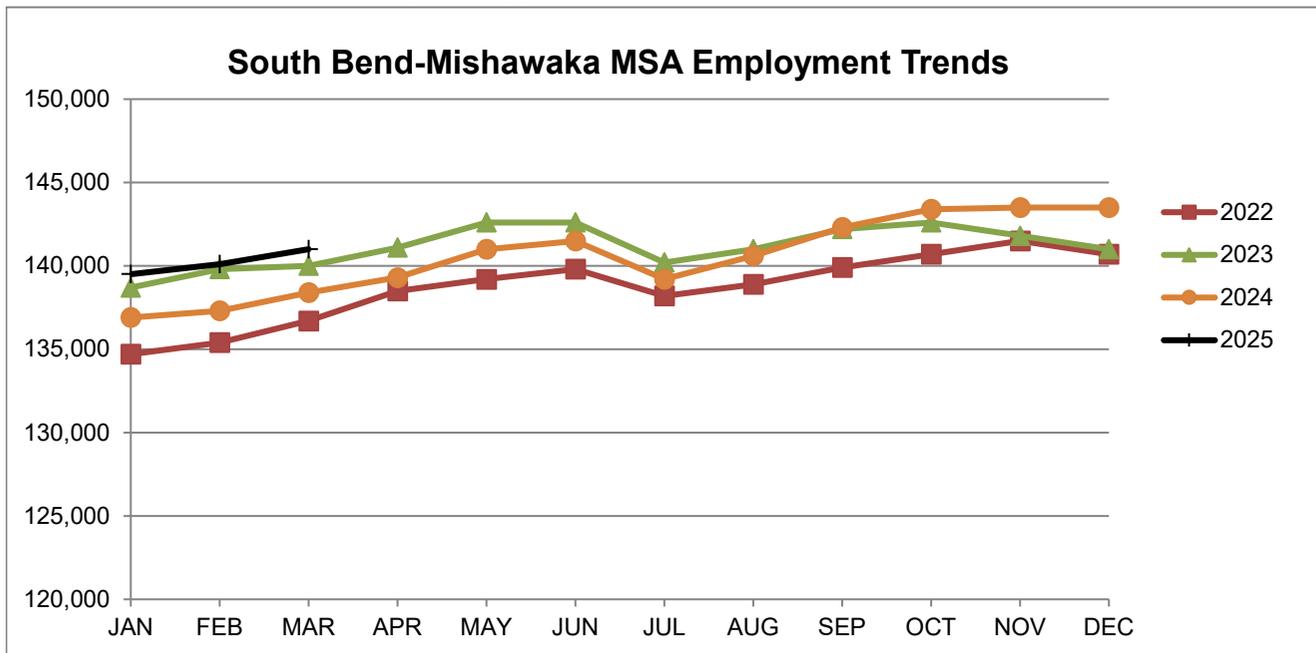
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment	March 2025			# Change	% Change	# Change	% Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25	Mar-24 to Mar-25		
Total Nonfarm	141,000	140,100	138,400	900	0.6%	2,600	1.9%
Total Private	125,900	125,000	123,100	900	0.7%	2,800	2.3%
Goods Producing	21,400	21,300	21,200	100	0.5%	200	0.9%
Service Providing	119,600	118,800	117,200	800	0.7%	2,400	2.1%
Private Service Providing	104,500	103,700	101,900	800	0.8%	2,600	2.6%
Mining, Logging and Construction	6,200	6,100	6,000	100	1.6%	200	3.3%
Manufacturing	15,200	15,200	15,200	0	0.0%	0	0.0%
Trade, Transportation and Utilities	25,600	25,400	25,200	200	0.8%	400	1.6%
Wholesale Trade	7,100	7,000	6,700	100	1.4%	400	6.0%
Retail Trade	13,900	13,800	14,000	100	0.7%	-100	-0.7%
General Merchandise Stores	3,300	3,400	3,400	-100	-2.9%	-100	-2.9%
Transportation, Warehousing and Utilities	4,600	4,600	4,500	0	0.0%	100	2.2%
Information	1,400	1,400	1,400	0	0.0%	0	0.0%
Financial Activities	5,800	5,800	5,900	0	0.0%	-100	-1.7%
Professional & Business Services	12,900	12,700	12,500	200	1.6%	400	3.2%
Educational & Health Services	36,800	36,600	35,600	200	0.6%	1,200	3.4%
Hospitals	7,500	7,500	7,500	0	0.0%	0	0.0%
Leisure & Hospitality	15,100	14,900	15,000	200	1.3%	100	0.7%
Food Services and Drinking Places	10,900	10,700	11,300	200	1.9%	-400	-3.5%
Other Services	6,900	6,900	6,300	0	0.0%	600	9.5%
Total Government	15,100	15,100	15,300	0	0.0%	-200	-1.3%
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,500	2,600	2,600	-100	-3.9%	-100	-3.9%
Local Government	11,700	11,600	11,800	100	0.9%	-100	-0.9%
Local Government Educational Services	6,600	6,600	6,600	0	0.0%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 2 in the past month	
Rank	Occupations
1	Production Workers, All Other
2	Plating Machine Setters, Operators, and Tenders, Metal and Plastic
3	Assemblers and Fabricators, All Other
4	Business Operations Specialists, All Other
5	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
6	Heavy and Tractor-Trailer Truck Drivers
7	Customer Service Representatives
8	Packers and Packagers, Hand
9	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
10	Maintenance and Repair Workers, General
11	Maintenance Workers, Machinery
12	First-Line Supervisors of Production and Operating Workers
13	Laborers and Freight, Stock, and Material Movers, Hand
14	Software Developers
15	Retail Salespersons
16	Diagnostic Medical Sonographers
17	Business Intelligence Analysts
18	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
19	Tellers
20	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

Source: Indiana Workforce Development, Indiana Career Connect

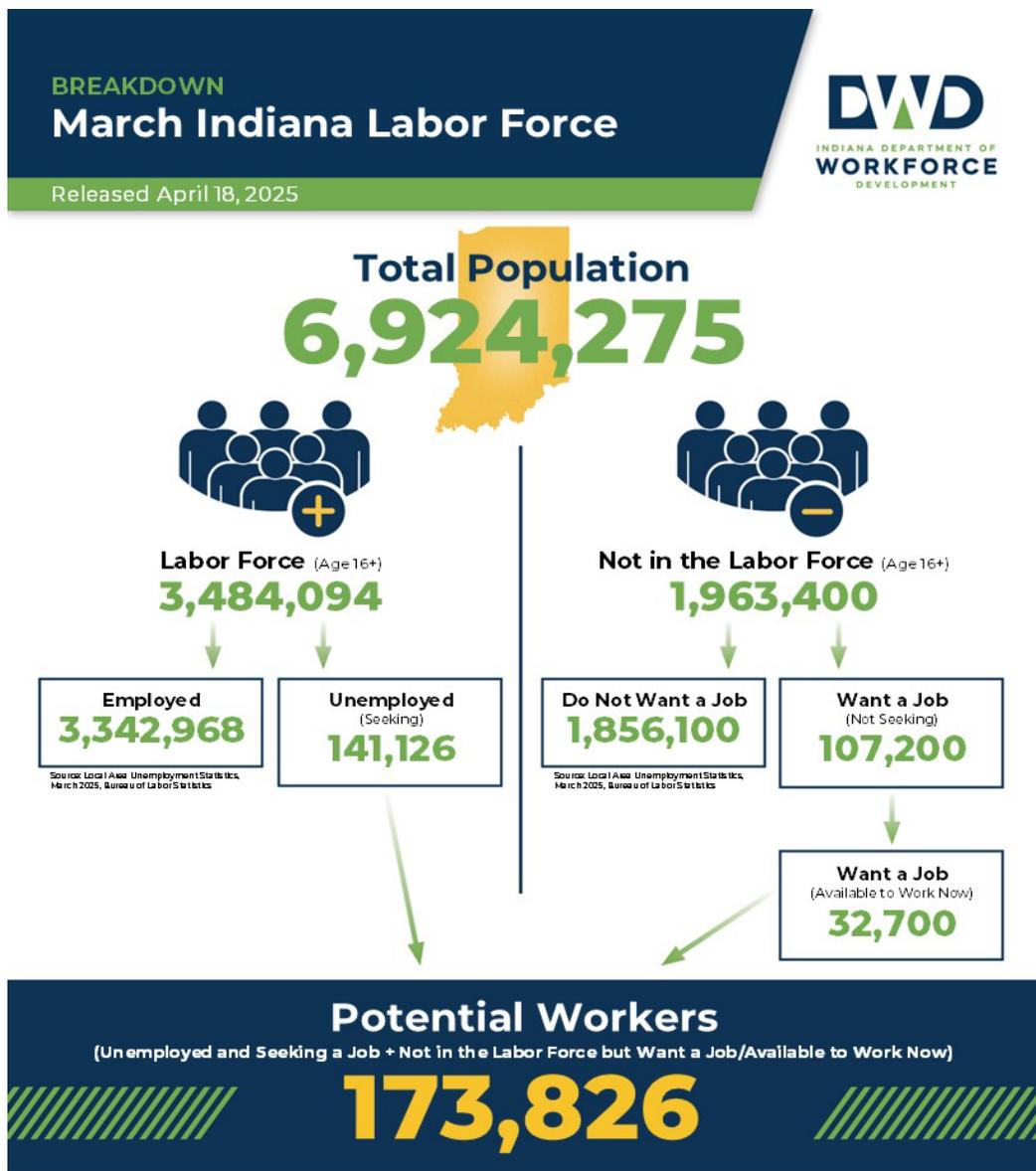
Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,898
Assemblers and Fabricators, All Other	1,185
Helpers--Production Workers	885
Laborers and Freight, Stock, and Material Movers, Hand	470
Customer Service Representatives	448
Cashiers	417
Office Clerks, General	334
First-Line Supervisors of Production and Operating Workers	297
Team Assemblers	272
Shipping, Receiving, and Traffic Clerks	269
Heavy and Tractor-Trailer Truck Drivers	263
Welders, Cutters, Solderers, and Brazers	253
Office and Administrative Support Workers, All Other	246
Industrial Truck and Tractor Operators	235
Packers and Packagers, Hand	223
Retail Salespersons	222
Inspectors, Testers, Sorters, Samplers, and Weighers	222
Managers, All Other	205
Receptionists and Information Clerks	173
Machinists	160

* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

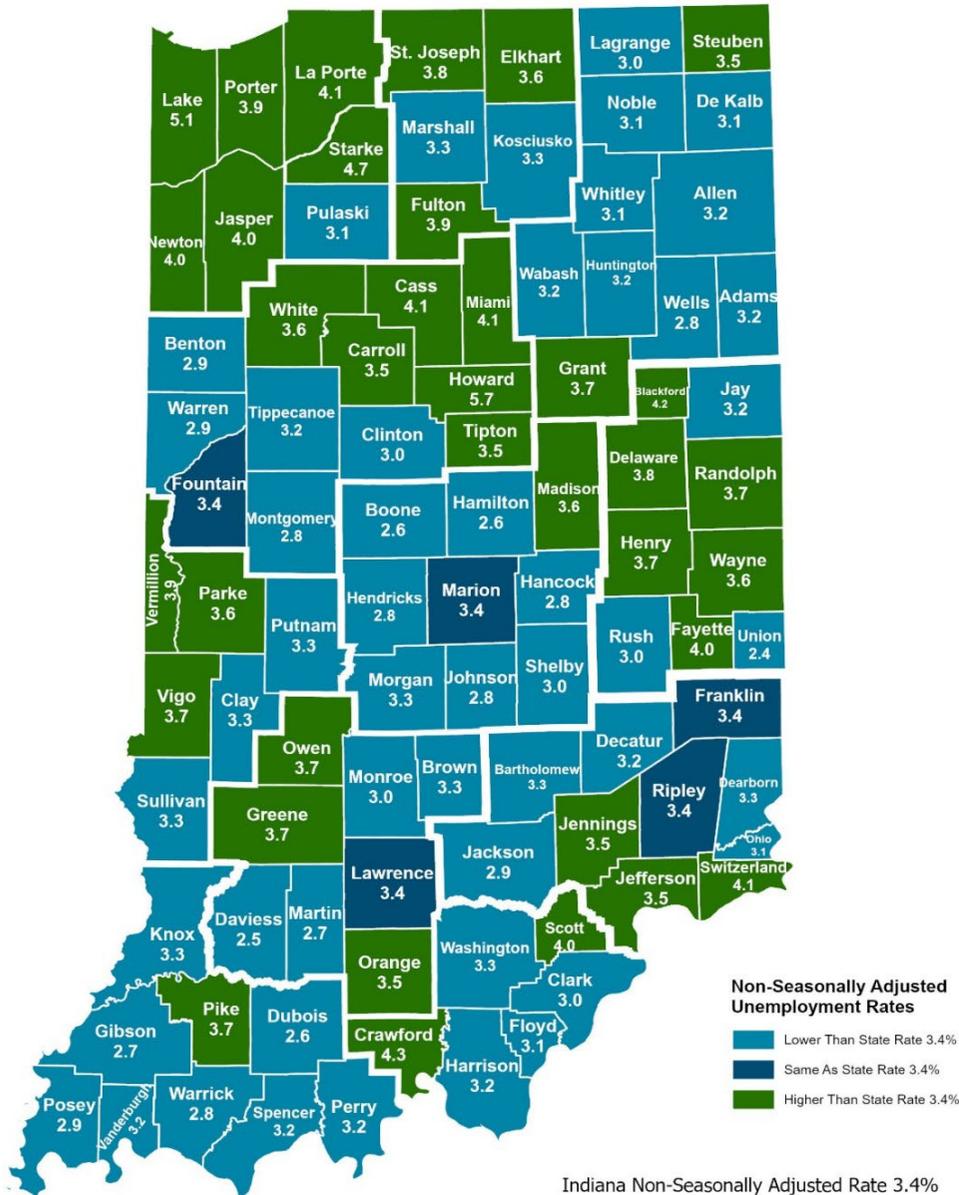
Source: Indiana Workforce Development, Indiana Career Connect

Statewide Average Weekly Hours & Earnings by Industry for March 2025			
Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)
Construction	\$34.84	38.2	\$1,330.89
Manufacturing	\$26.24	42.8	\$1,123.07
Durable Goods	\$27.11	45.0	\$1,219.95
Fabricated Metal Product Manufacturing	\$26.20	43.3	\$1,134.46
Transportation Equipment Manufacturing	\$28.46	44.0	\$1,252.24
Non-Durable Goods	\$23.73	37.5	\$889.88
Retail Trade	\$20.45	27.9	\$570.56
Financial Activities	\$29.04	38.0	\$1,103.52
Health Care and Social Assistance	\$30.89	33.0	\$1,019.37
Accommodation and Food Services	\$17.05	23.8	\$405.79
Food Services and Drinking Places	\$16.71	23.2	\$387.67

Source: Indiana Department of Workforce Development, Current Employment Statistics



County Unemployment Rates March 2025



**Non-Seasonally Adjusted
Unemployment Rates**

- Lower Than State Rate 3.4%
- Same As State Rate 3.4%
- Higher Than State Rate 3.4%

Indiana Non-Seasonally Adjusted Rate 3.4%
Indiana Seasonally Adjusted Rate 4.1%
Source: DWD, Local Area Unemployment Statistics

Questions?

Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:

Kathy Jaworski
Regional Labor Analyst
Research and Analysis

[Indiana Department of
Workforce Development](https://www.in.gov/dwd/)

219-841-6347

kjaworski@dwd.in.gov