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LABOR MARKET REVIEW



March 2025 Labor Market Review

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Economic Growth Region 3

Statistical Data Report for March 2025, Released May 2025

State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT -- The unemployment rate of the State of Indiana in March was recorded to be 4.1% according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for March was 4.2%.

In addition, Indiana's labor force participation rate is 63.7% compared to the national rate of 62.5%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs. Indiana's total labor force stands at 3,484,094.

March 2025 total private employment is 2,834,600 an increase of 9,200 from the previous month.

Source: Indiana Department of Workforce Development



Economic Growth Region (EGR) 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

Unemployment Rates by State (seasonally adjusted): March 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 4.1%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): March 2025

#19 - Grant (3.7%)

#35 - Steuben (3.5%)

#53 - Adams (3.2%)

#54 - Allen (3.2%)

#57 - Huntington (3.2%)

#63 - Wabash (3.2%)

#64 - DeKalb (3.1%)

#66 - Noble (3.1%)

#69 - Whitley (3.1%)

#72 - LaGrange (3%)

#85 - Wells (2.8%)

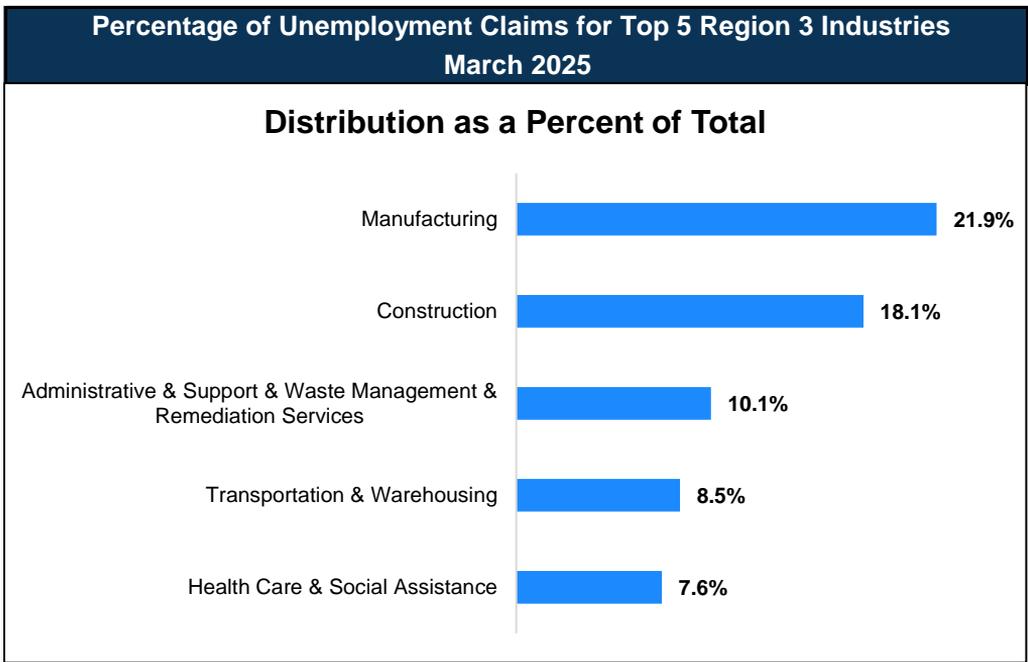
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 3	393,651	380,945	12,706	3.2%	4.2%	4.0%
Fort Wayne MSA	233,283	225,856	7,427	3.2%	4.1%	3.8%
Adams Co.	15,381	14,884	497	3.2%	4.2%	4.2%
Allen Co.	199,992	193,545	6,447	3.2%	4.2%	3.9%
DeKalb Co.	22,578	21,880	698	3.1%	3.9%	3.8%
Grant Co.	31,488	30,316	1,172	3.7%	4.8%	4.6%
Huntington Co.	18,827	18,224	603	3.2%	4.2%	3.8%
LaGrange Co.	18,272	17,729	543	3.0%	3.8%	4.2%
Noble Co.	21,804	21,119	685	3.1%	4.1%	4.3%
Steuben Co.	17,296	16,691	605	3.5%	4.4%	4.2%
Wabash Co.	14,722	14,246	476	3.2%	4.3%	4.1%
Wells Co.	15,196	14,768	428	2.8%	3.7%	3.5%
Whitley Co.	18,095	17,543	552	3.1%	4.0%	3.6%
Fort Wayne	136,254	131,728	4,526	3.3%	4.3%	4.0%
Marion	12,551	12,037	514	4.1%	5.4%	5.2%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:04/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-24	Feb-25	Mar-24	Feb-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 3 for March 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for March 2025 for Region 3.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: March 2025

Region 3

Initial Claims

03/01/25 - 244(D)
03/08/25 - 282(D)
03/15/25 - 233(D)
03/22/25 - 219(D)
03/29/25 - 235

Continued Claims

03/01/25 - 2,320
03/08/25 - 2,254
03/15/25 - 2,141
03/22/25 - 2,049
03/29/25 - 1,972

Total Claims

03/01/25 - 2,564
03/08/25 - 2,536
03/15/25 - 2,374
03/22/25 - 2,268
03/29/25 - 2,207

State of Indiana

Initial Claims

03/01/25 - 2,963
03/08/25 - 2,778
03/15/25 - 2,366
03/22/25 - 2,550
03/29/25 - 2,485

Continued Claims

03/01/25 - 27,737
03/08/25 - 26,606
03/15/25 - 25,133
03/22/25 - 24,235
03/29/25 - 23,445

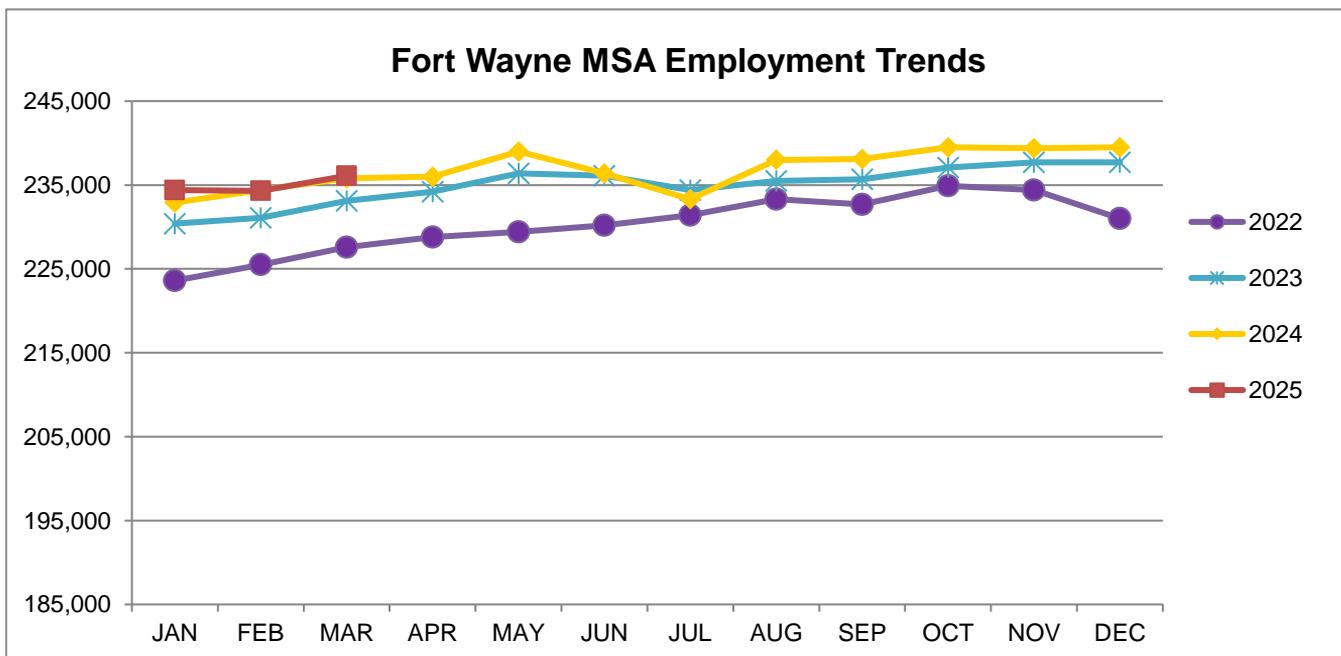
Total Claims

03/01/25 - 30,700
03/08/25 - 29,384
03/15/25 - 27,499
03/22/25 - 26,785
03/29/25 - 25,930

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development. Numbers subject to revision

Fort Wayne MSA							
Wage and Salaried Employment	March 2025			# Change	% Change	# Change	% Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25	Mar-24 to Mar-25		
Total Nonfarm	236,100	234,300	235,800	1,800	0.8%	300	0.1%
Total Private	213,100	211,700	213,100	1,400	0.7%	0	0.0%
Goods Producing	50,600	50,200	51,300	400	0.8%	-700	-1.4%
Service Providing	185,500	184,100	184,500	1,400	0.8%	1,000	0.5%
Private Service Providing	162,500	161,500	161,800	1,000	0.6%	700	0.4%
Mining, Logging and Construction	12,800	12,700	12,500	100	0.8%	300	2.4%
Total Manufacturing	37,800	37,500	38,800	300	0.8%	-1,000	-2.6%
Durable Goods Manufacturing	27,800	27,700	28,800	100	0.4%	-1,000	-3.5%
Transportation Equipment Manufacturing	7,600	7,600	8,100	0	0.0%	-500	-6.2%
Trade, Transportation and Utilities	46,100	46,200	46,600	-100	-0.2%	-500	-1.1%
Wholesale Trade	11,100	11,000	11,000	100	0.9%	100	0.9%
Retail Trade	23,700	23,800	23,900	-100	-0.4%	-200	-0.8%
Transportation, Warehousing and Utilities	11,300	11,400	11,700	-100	-0.9%	-400	-3.4%
Information	1,800	1,800	1,900	0	0.0%	-100	-5.3%
Financial Activities	12,200	12,100	12,300	100	0.8%	-100	-0.8%
Professional and Business Services	22,600	22,100	21,900	500	2.3%	700	3.2%
Education and Health Services	45,500	45,300	44,600	200	0.4%	900	2.0%
Leisure and Hospitality	20,900	20,600	21,300	300	1.5%	-400	-1.9%
Other Services	13,400	13,400	13,200	0	0.0%	200	1.5%
Total Government	23,000	22,600	22,700	400	1.8%	300	1.3%
Federal Government	2,200	2,200	2,200	0	0.0%	0	0.0%
State Government	4,100	4,000	4,000	100	2.5%	100	2.5%
Local Government	16,700	16,400	16,500	300	1.8%	200	1.2%
Local Government Educational Services	9,500	9,400	9,600	100	1.1%	-100	-1.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 3 in the past month	
Rank	Occupations
1	First-Line Supervisors of Production and Operating Workers
2	Home Health Aides
3	Fast Food and Counter Workers
4	Assemblers and Fabricators, All Other
5	Production Workers, All Other
6	Maintenance and Repair Workers, General
7	Security Guards
8	Recreation Workers
9	Construction Laborers
10	Heavy and Tractor-Trailer Truck Drivers
11	Helpers--Production Workers
12	Welders, Cutters, Solderers, and Brazers
13	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
14	Food Batchmakers
15	Molders, Shapers, and Casters, Except Metal and Plastic
16	General and Operations Managers
17	Bus Drivers, School
18	Laborers and Freight, Stock, and Material Movers, Hand
19	First-Line Supervisors of Mechanics, Installers, and Repairers
20	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	2,319
Assemblers and Fabricators, All Other	1,390
Helpers--Production Workers	887
Customer Service Representatives	669
Cashiers	591
Laborers and Freight, Stock, and Material Movers, Hand	578
Office Clerks, General	385
Packers and Packagers, Hand	323
Team Assemblers	322
Industrial Truck and Tractor Operators	318
First-Line Supervisors of Production and Operating Workers	312
Managers, All Other	308
Office and Administrative Support Workers, All Other	300
Inspectors, Testers, Sorters, Samplers, and Weighers	296
Shipping, Receiving, and Traffic Clerks	293
Welders, Cutters, Solderers, and Brazers	293
Retail Salespersons	292
Heavy and Tractor-Trailer Truck Drivers	270
Extraction Workers, All Other	230
Material Moving Workers, All Other	223

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

March Indiana Labor Force

Released April 18, 2025



Total Population 6,924,275



Potential Workers

(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

173,826

More about the U.S. Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's labor force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource: Notice on Using Current Population Survey (CPS) Sub-national Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates March 2025



Non-Seasonally Adjusted Unemployment Rates

- Lower Than State Rate 3.4%
- Same As State Rate 3.4%
- Higher Than State Rate 3.4%

Indiana Non-Seasonally Adjusted Rate 3.4%
 Indiana Seasonally Adjusted Rate 4.1%
 Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD Regional Workforce Analyst listed below:

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EGR3

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