



# HOOSIERS BY THE NUMBERS

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## DWD

INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

LABOR MARKET REVIEW



## November 2024 Labor Market Review

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## DWD

INDIANA DEPARTMENT OF  
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## Economic Growth Region 6

Statistical Data Report for November 2024, Released January 2025

### State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT -- The unemployment rate of the State of Indiana in November was recorded to be 4.4%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for November was 4.2%. In addition, Indiana's labor force participation rate is 63.4% compared to the national rate of 62.5%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs. Indiana's total labor force stands at 3,442,250 and is at its highest on record. November 2024 total private employment is 2,869,200 a decrease of 2,800 from the previous month and 608,900 above the April 2020 Trough.



### Economic Growth Region (EGR) 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

Source: Indiana Department of Workforce Development

November 2024 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-24	Oct-24	Nov-23
U.S.	168,164,000	161,456,000	6,708,000	4.0%	3.9%	3.5%
IN	3,448,603	3,303,234	145,369	4.2%	4.0%	3.2%
EGR 6	151,643	144,657	6,986	4.6%	4.3%	3.3%
Muncie MSA	52,407	49,932	2,475	4.7%	4.5%	3.6%
Blackford Co.	4,602	4,339	263	5.7%	5.3%	3.7%
Delaware Co.	52,407	49,932	2,475	4.7%	4.5%	3.6%
Fayette Co.	8,411	7,854	557	6.6%	5.8%	4.2%
Henry Co.	22,938	21,994	944	4.1%	3.8%	3.1%
Jay Co.	8,971	8,582	389	4.3%	3.9%	2.9%
Randolph Co.	11,728	11,226	502	4.3%	4.0%	3.0%
Rush Co.	9,109	8,782	327	3.6%	3.4%	2.7%
Union Co.	3,603	3,479	124	3.4%	3.2%	2.7%
Wayne Co.	29,874	28,469	1,405	4.7%	4.3%	3.3%
Connersville	4,299	3,959	340	7.9%	6.8%	4.9%
Muncie	30,183	28,649	1,534	5.1%	4.8%	3.9%
New Castle	7,856	7,516	340	4.3%	4.2%	3.3%
Richmond	14,640	13,833	807	5.5%	4.8%	3.9%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

### Unemployment Rates by State (seasonally adjusted): November 2024

U.S. - 4.2%

Illinois - 5.3%

Indiana - 4.4%

Kentucky - 5.1%

Michigan - 4.8%

Ohio - 4.3%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): November 2024

#2 - Fayette (6.6%)

#4 - Blackford (5.7%)

#16 - Delaware (4.7%)

#21 - Wayne (4.7%)

#30 - Jay (4.3%)

#32 - Randolph (4.3%)

#41 - Henry (4.1%)

#72 - Rush (3.6%)

#87 - Union (3.4%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2024 from				
CPI Item	Nov-23	Oct-24	Nov-23	Oct-24
	U.S. City		Midwest Region*	
All Items	2.7%	-0.1%	2.6%	-0.1%
Food & Beverages	2.3%	0.1%	2.3%	0.1%
Housing	4.1%	0.2%	4.7%	0.2%
Apparel	1.1%	-2.7%	2.4%	-4.3%
Transportation	0.5%	-0.5%	-0.9%	-0.6%
Medical Care	3.1%	0.2%	1.7%	0.1%
Recreation	1.5%	0.2%	1.7%	0.5%
Education & Communication	0.7%	-0.5%	-0.3%	-0.6%
Other Goods & Services	3.4%	0.3%	5.4%	0.2%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

**Unemployment Claims:  
November 2024**

**Region 6**

**Initial Claims**  
 11/02/24 - 124(D)  
 11/09/24 - 157(D)  
 11/16/24 - 134(D)  
 11/23/24 - 118(D)  
 11/30/24 - 76(D)

**Continued Claims**

11/02/24 - 751  
 11/09/24 - 815  
 11/16/24 - 834  
 11/23/24 - 878  
 11/30/24 - 914

**Total Claims**

11/02/24 - 875  
 11/09/24 - 972  
 11/16/24 - 968  
 11/23/24 - 996  
 11/30/24 - 990

**State of Indiana**

**Initial Claims**

11/02/24 - 2,979  
 11/09/24 - 4,047  
 11/16/24 - 2,926  
 11/23/24 - 3,235  
 11/30/24 - 2,883

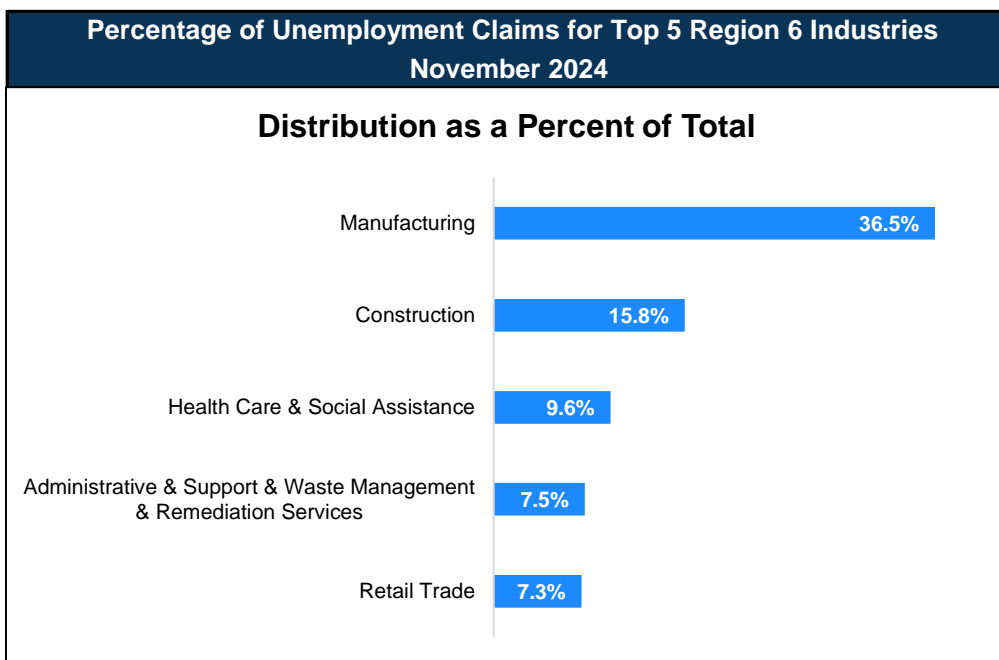
**Continued Claims**

11/02/24 - 22,404  
 11/09/24 - 21,358  
 11/16/24 - 20,923  
 11/23/24 - 20,931  
 11/30/24 - 24,224

**Total Claims**

11/02/24 - 25,383  
 11/09/24 - 25,405  
 11/16/24 - 23,849  
 11/23/24 - 24,166  
 11/30/24 - 27,107

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development. Numbers subject to revision.



Source: Indiana Department of Workforce Development, Research and Analysis

**WARN Notices**

WARN Notices for Region 6 for November 2024				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for November 2024 for EGR 6.**

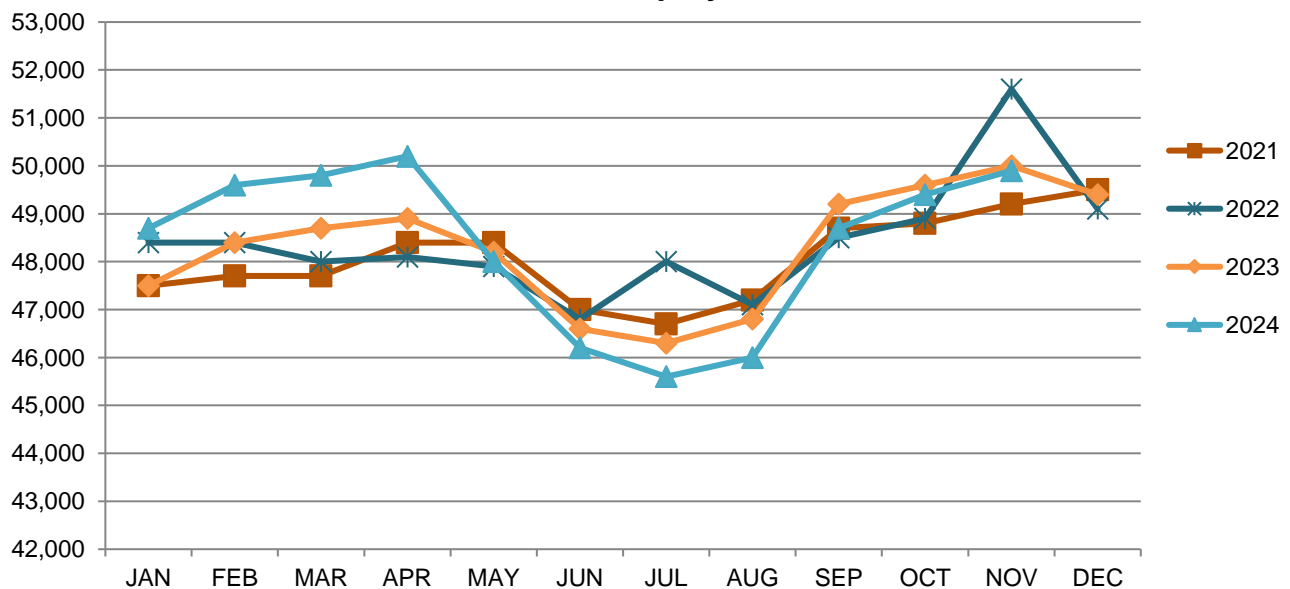
Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Muncie MSA							
Wage and Salaried Employment	November 2024			# Change	% Change	# Change	% Change
Industry	Nov-24	Oct-24	Nov-23	Oct-24 to Nov-24	Nov-23 to Nov-24		
<b>Total Nonfarm</b>	<b>49,900</b>	<b>49,400</b>	<b>50,000</b>	<b>500</b>	<b>1.0%</b>	<b>-100</b>	<b>-0.2%</b>
<b>Total Private</b>	<b>39,800</b>	<b>39,500</b>	<b>38,900</b>	<b>300</b>	<b>0.8%</b>	<b>900</b>	<b>2.3%</b>
Goods Producing	5,800	5,800	5,600	0	0.0%	200	3.6%
Service-Providing	44,100	43,600	44,400	500	1.2%	-300	-0.7%
Private Service Providing	34,000	33,700	33,300	300	0.9%	700	2.1%
Mining, Logging and Construction	1,700	1,700	1,600	0	0.0%	100	6.3%
Manufacturing	4,100	4,100	4,000	0	0.0%	100	2.5%
Trade, Transportation, and Utilities	8,600	8,300	8,600	300	3.6%	0	0.0%
Wholesale Trade	1,200	1,200	1,200	0	0.0%	0	0.0%
Retail Trade	6,100	5,900	6,100	200	3.4%	0	0.0%
Transportation, Warehousing, and Utilities	1,300	1,200	1,300	100	8.3%	0	0.0%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	2,200	2,200	2,200	0	0.0%	0	0.0%
Education and Health Services	10,000	9,900	9,800	100	1.0%	200	2.0%
Leisure and Hospitality	5,200	5,300	5,100	-100	-1.9%	100	2.0%
Other Services	2,300	2,300	2,200	0	0.0%	100	4.6%
Government	10,100	9,900	11,100	200	2.0%	-1,000	-9.0%
State Government	6,100	5,900	5,500	200	3.4%	600	10.9%
State Government Educational Services	5,900	5,700	5,300	200	3.5%	600	11.3%
State Government Excluding Education	200	200	200	0	0.0%	0	0.0%
Local Government	3,800	3,800	3,800	0	0.0%	0	0.0%
Local Government Educational Services	2,200	2,200	2,200	0	0.0%	0	0.0%
Local Government excluding Educational Services	1,600	1,600	1,600	0	0.0%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### Muncie MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings in Region 6 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Amusement and Recreation Attendants
2	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
3	Registered Nurses
4	Cleaners of Vehicles and Equipment
5	Licensed Practical and Licensed Vocational Nurses
6	Cooks, Fast Food
7	Nursing Assistants
8	Landscaping and Groundskeeping Workers
9	Cooks, Short Order
10	First-Line Supervisors of Production and Operating Workers
11	Speech-Language Pathologists
12	Cooks, All Other
13	Physical Therapists
14	Food Preparation and Serving Related Workers, All Other
15	Preschool Teachers, Except Special Education
16	Food Preparation Workers
17	Occupational Therapy Assistants
18	Managers, All Other
19	Medical Assistants
20	Maintenance and Repair Workers, General

Source: Indiana Workforce Development, Indiana Career Connect. \* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of Applicants</b>
Production Workers, All Other	861
Assemblers and Fabricators, All Other	552
Helpers--Production Workers	357
Customer Service Representatives	296
Cashiers	246
Laborers and Freight, Stock, and Material Movers, Hand	234
Office Clerks, General	164
Office and Administrative Support Workers, All Other	143
Heavy and Tractor-Trailer Truck Drivers	132
Managers, All Other	130
Industrial Truck and Tractor Operators	127
Team Assemblers	125
First-Line Supervisors of Production and Operating Workers	114
Packers and Packagers, Hand	114
Welders, Cutters, Solderers, and Brazers	114
Construction Laborers	110
Electrical and Electronic Equipment Assemblers	108
Extraction Workers, All Other	104
Inspectors, Testers, Sorters, Samplers, and Weighers	104
Construction and Related Workers, All Other	103

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

# November Indiana Labor Force

Released December 20, 2024



Total Population  
**6,862,199**



Labor Force (Age 16+)  
**3,442,250**

Employed  
**3,289,449**

Source: Local Area Unemployment Statistics, November 2024, Bureau of Labor Statistics

Unemployed (Seeking)  
**152,801**



Not in the Labor Force (Age 16+)  
**2,003,200**

Do Not Want a Job  
**1,890,000**

Source: Local Area Unemployment Statistics, November 2024, Bureau of Labor Statistics

Want a Job (Not Seeking)  
**113,200**

Want a Job (Available to Work Now)  
**35,100**

## Potential Workers

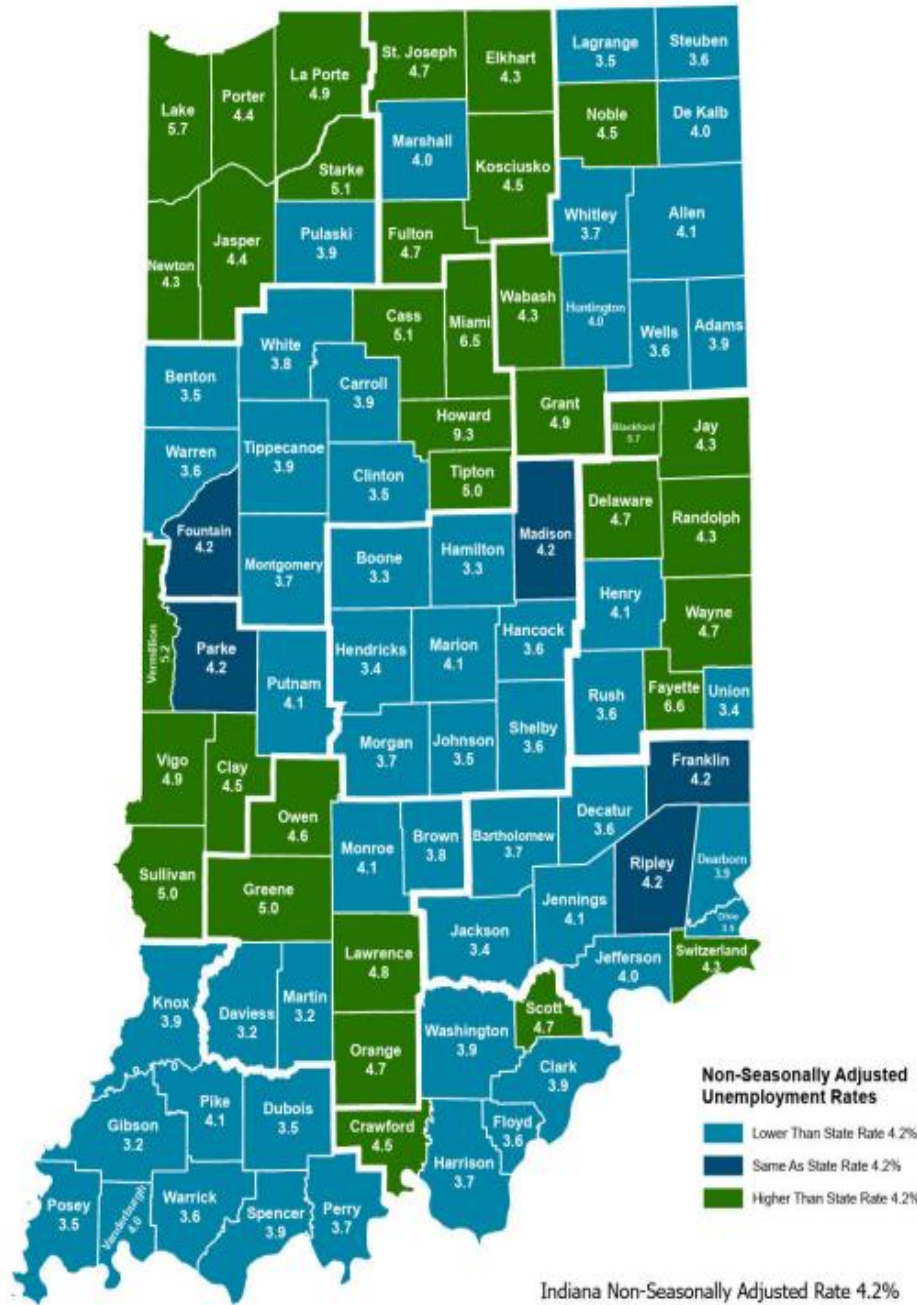
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

**187,901**

More about the US Bureau of Labor Statistics data sources used within:  
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.  
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job, but are not actively seeking work.  
U.S. Census Bureau, Indiana Population 2023

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

# County Unemployment Rates November 2024 - Non Seasonally Adjusted



**Non-Seasonally Adjusted  
Unemployment Rates**

- Lower Than State Rate 4.2%
- Same As State Rate 4.2%
- Higher Than State Rate 4.2%

Indiana Non-Seasonally Adjusted Rate 4.2%  
 Indiana Seasonally Adjusted Rate 4.4%  
 Source: DWD, Local Area Unemployment Statistics

## Questions?

Please contact the  
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