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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



March 2025 Labor Market Review

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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Economic Growth Region 6

Statistical Data Report for March 2025, Released May 2025

State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT ---- The unemployment rate of the State of Indiana in March was recorded to be 4.1% according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for March was 4.2%.

In addition, Indiana’s labor force participation rate is 63.7% compared to the national rate of 62.5%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs. Indiana’s total labor force stands at 3,484,094.

March 2025 total private employment is 2,834,600 an increase of 9,200 from the previous month.

Source: Indiana Department of Workforce Development

March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 6	156,170	150,467	5,703	3.7%	4.7%	4.6%
Muncie MSA	53,944	51,885	2,059	3.8%	4.9%	5.0%
Blackford Co.	5,059	4,845	214	4.2%	5.3%	4.7%
Delaware Co.	53,944	51,885	2,059	3.8%	4.9%	5.0%
Fayette Co.	10,485	10,070	415	4.0%	4.8%	4.9%
Henry Co.	22,131	21,317	814	3.7%	4.6%	4.5%
Jay Co.	9,283	8,987	296	3.2%	4.2%	3.6%
Randolph Co.	12,050	11,601	449	3.7%	5.2%	4.2%
Rush Co.	8,231	7,981	250	3.0%	4.0%	3.9%
Union Co.	4,040	3,944	96	2.4%	3.2%	3.1%
Wayne Co.	30,947	29,837	1,110	3.6%	4.6%	4.5%
Connersville	5,725	5,476	249	4.3%	5.1%	5.4%
Muncie	30,653	29,388	1,265	4.1%	5.1%	5.4%
New Castle	8,125	7,848	277	3.4%	4.0%	4.0%
Richmond	15,628	15,010	618	4.0%	4.9%	4.8%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 04/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

Unemployment Rates by State (seasonally adjusted): March 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 4.1%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): March 2025

#5 - Blackford (4.2%)

#10 - Fayette (4%)

#17 - Delaware (3.8%)

#21 - Henry (3.7%)

#24 - Randolph (3.7%)

#29 - Wayne (3.6%)

#58 - Jay (3.2%)

#74 - Rush (3%)

#92 - Union (2.4%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-24	Feb-25	Mar-24	Feb-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

**Unemployment Claims:
March 2025**

Region 6

Initial Claims

03/01/25 - 105(D)
03/08/25 - 93(D)
03/15/25 - 108(D)
03/22/25 - 78(D)
3/29/2025 - 67 (D)

Continued Claims

03/01/25 - 1,130
03/08/25 - 1,109
03/15/25 - 1,024
03/22/25 - 967
3/29/2025 - 894 (D)

Total Claims

03/01/25 - 1,235
03/08/25 - 1,202
03/15/25 - 1,132
03/22/25 - 1,045
3/29/2025 - 961

State of Indiana

Initial Claims

03/01/25 - 2,963
03/08/25 - 2,778
03/15/25 - 2,366
03/22/25 - 2,550
03/29/25 - 2,485

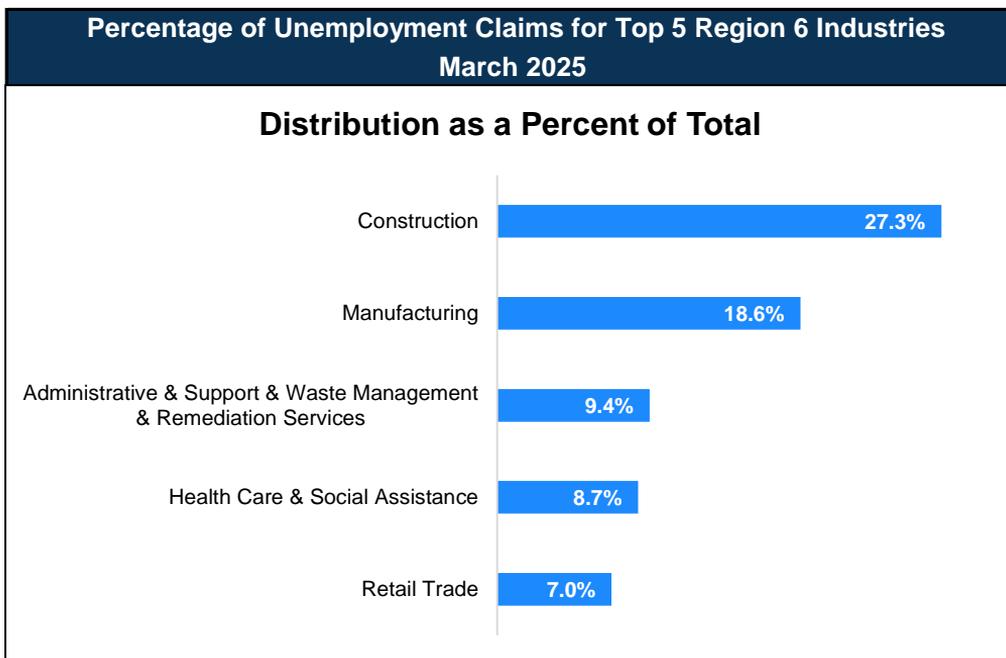
Continued Claims

03/01/25 - 27,737
03/08/25 - 26,606
03/15/25 - 25,133
03/22/25 - 24,235
03/29/25 - 23,445

Total Claims

03/01/25 - 30,700
03/08/25 - 29,384
03/15/25 - 27,499
03/22/25 - 26,785
03/29/25 - 25,930

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development. Numbers subject to revision.



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 6 for March 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for March 2025 for EGR 6.

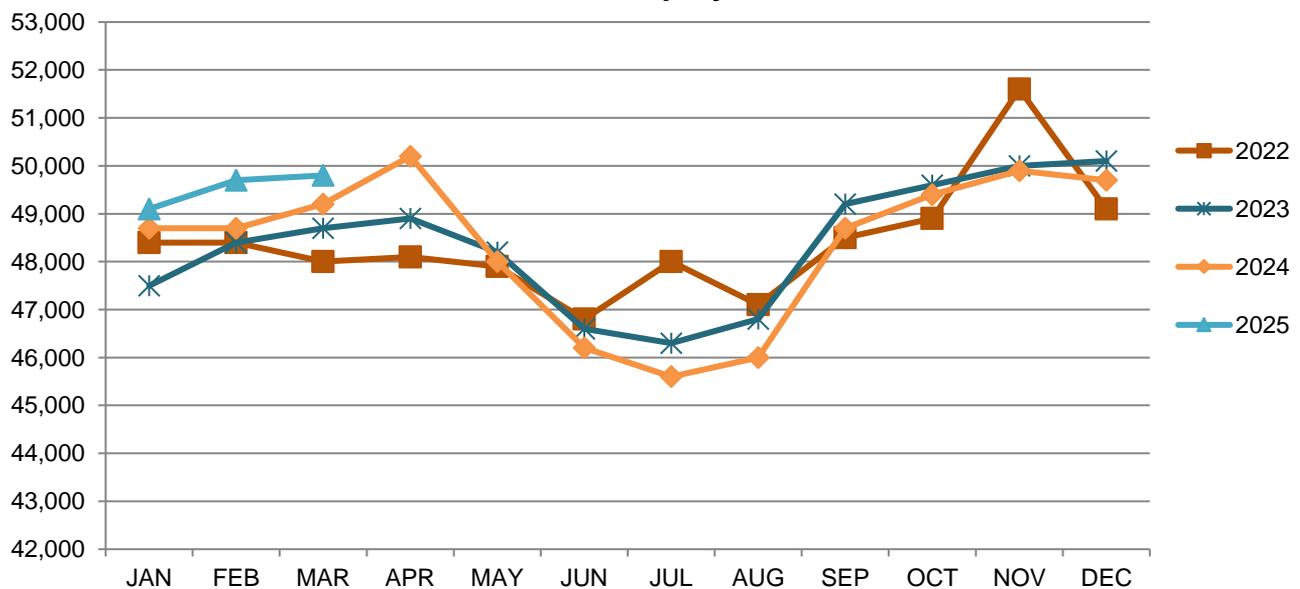
Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Muncie MSA							
Wage and Salaried Employment	March 2025			# Change	% Change	# Change	% Change
	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25	Mar-24 to Mar-25		
Industry							
Total Nonfarm	49,800	49,700	49,200	100	0.2%	600	1.2%
Total Private	38,800	38,800	38,600	0	0.0%	200	0.5%
Goods Producing	5,600	5,600	5,700	0	0.0%	-100	-1.8%
Service-Providing	44,200	44,100	43,500	100	0.2%	700	1.6%
Private Service Providing	33,200	33,200	32,900	0	0.0%	300	0.9%
Mining, Logging and Construction	1,600	1,600	1,600	0	0.0%	0	0.0%
Manufacturing	4,000	4,000	4,100	0	0.0%	-100	-2.4%
Trade, Transportation, and Utilities	8,300	8,400	8,400	-100	-1.2%	-100	-1.2%
Wholesale Trade	1,200	1,200	1,200	0	0.0%	0	0.0%
Retail Trade	5,900	6,000	6,000	-100	-1.7%	-100	-1.7%
Transportation, Warehousing, and Utilities	1,200	1,200	1,200	0	0.0%	0	0.0%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	2,400	2,400	2,300	0	0.0%	100	4.4%
Education and Health Services	10,100	10,100	9,900	0	0.0%	200	2.0%
Leisure and Hospitality	5,300	5,200	5,200	100	1.9%	100	1.9%
Other Services	2,100	2,100	2,100	0	0.0%	0	0.0%
Government	11,000	10,900	10,600	100	0.9%	400	3.8%
State Government	7,000	6,800	6,400	200	2.9%	600	9.4%
State Government Educational Services	6,800	6,600	6,200	200	3.0%	600	9.7%
State Government Excluding Education	200	200	200	0	0.0%	0	0.0%
Local Government	3,800	3,800	3,800	0	0.0%	0	0.0%
Local Government Educational Services	2,200	2,200	2,200	0	0.0%	0	0.0%
Local Government excluding Educational Services	1,600	1,600	1,600	0	0.0%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Muncie MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings in Region 6 in the past month	
Rank	Occupations
1	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers
2	Agricultural Equipment Operators
3	Merchandise Displayers and Window Trimmers
4	Special Education Teachers, Preschool
5	Inspectors, Testers, Sorters, Samplers, and Weighers
6	Stockers and Order Fillers
7	Machinists
8	First-Line Supervisors of Production and Operating Workers
9	Production Workers, All Other
10	Tool and Die Makers
11	Electrical Power-Line Installers and Repairers
12	Pest Control Workers
13	Packers and Packagers, Hand
14	Industrial Engineering Technologists and Technicians
15	Inspectors, Testers, Sorters, Samplers, and Weighers
16	Mechanical Engineers
17	Pest Control Workers
18	Production Workers, All Other
19	Public Relations Specialists
20	Tool and Die Makers

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	851
Assemblers and Fabricators, All Other	540
Helpers--Production Workers	353
Customer Service Representatives	303
Cashiers	262
Laborers and Freight, Stock, and Material Movers, Hand	232
Office Clerks, General	163
Office and Administrative Support Workers, All Other	142
Managers, All Other	139
Heavy and Tractor-Trailer Truck Drivers	133
Construction Laborers	130
Team Assemblers	124
Extraction Workers, All Other	120
Industrial Truck and Tractor Operators	120
Welders, Cutters, Solderers, and Brazers	115
Retail Salespersons	113
First-Line Supervisors of Production and Operating Workers	109
Packers and Packagers, Hand	104
Maintenance and Repair Workers, General	101
Construction and Related Workers, All Other	98

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

March Indiana Labor Force

Released April 18, 2025



Total Population 6,924,275



Labor Force (Age 16+)
3,484,094



Not in the Labor Force (Age 16+)
1,963,400

Employed
3,342,968

Source: Local Area Unemployment Statistics, March 2025, Bureau of Labor Statistics

Unemployed (Seeking)
141,126

Do Not Want a Job
1,856,100

Source: Local Area Unemployment Statistics, March 2025, Bureau of Labor Statistics

Want a Job (Not Seeking)
107,200

Want a Job (Available to Work Now)
32,700

Potential Workers

(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

173,826

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS) captures Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS) captures individuals not participating in Indiana's labor force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource Note on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates March 2025



Questions?

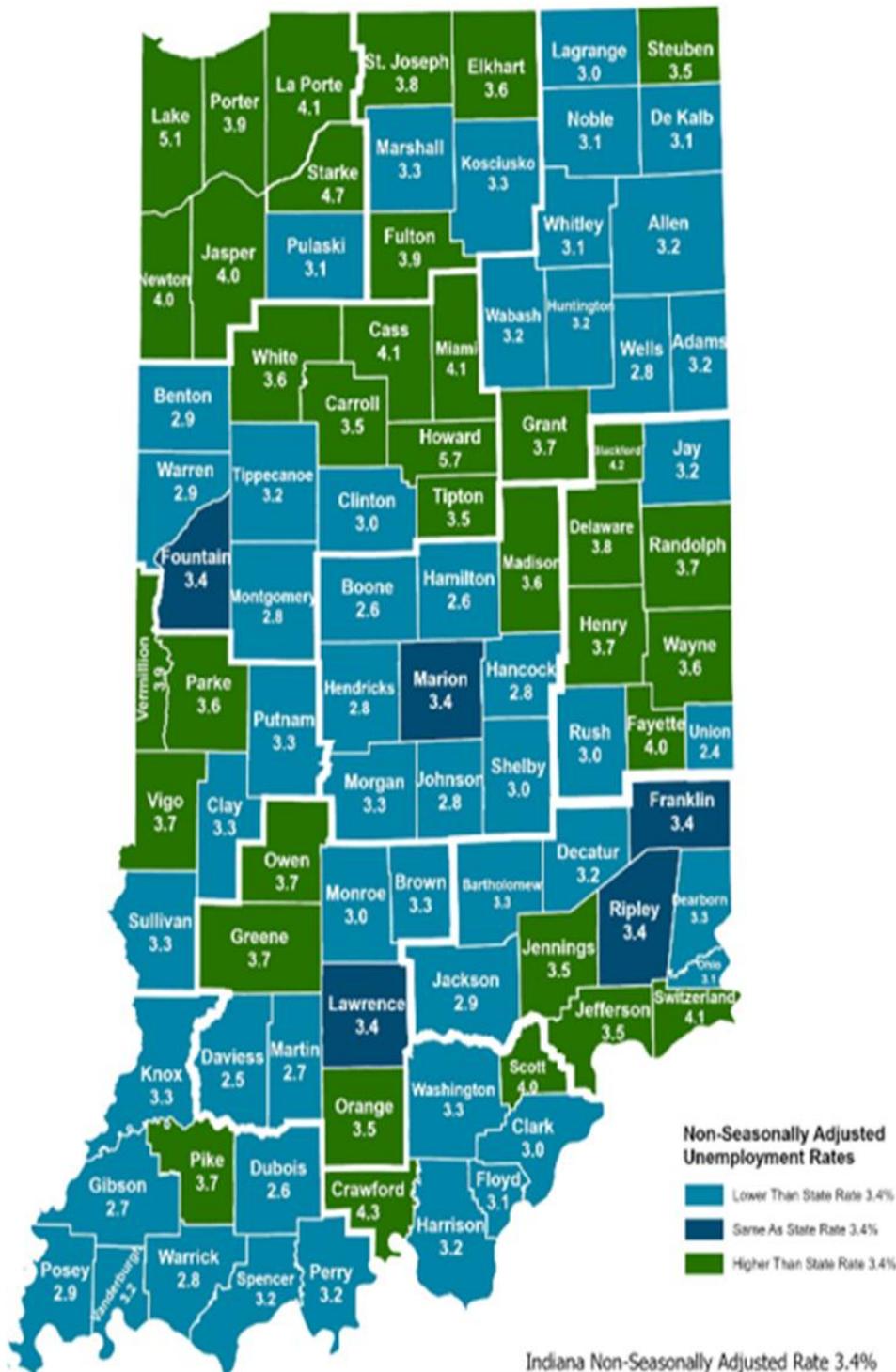
Please contact the
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Indiana Non-Seasonally Adjusted Rate 3.4%
Indiana Seasonally Adjusted Rate 4.1%
Source: DWD, Local Area Unemployment Statistics