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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



May 2025 Labor Market Review

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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Economic Growth Region 6

Statistical Data Report for May 2025, Released July 2025

State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT---

The unemployment rate of the State of Indiana in May was recorded to be 3.7%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for May was 4.2%. In addition, Indiana’s labor force participation rate is 63.7% compared to the national rate of 62.4%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs. Indiana’s total labor force stands at 3,485,635. May 2025 total private employment is 2,851,400 an increase of 8,400 from the previous month.



Economic Growth Region (EGR) 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

Source: Indiana Department of Workforce Development

May 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	May-25	Apr-25	May-24
U.S.	170,216,000	163,401,000	6,815,000	4.0%	3.9%	3.7%
IN	3,496,249	3,377,094	119,155	3.4%	3.0%	4.0%
EGR 6	157,012	151,340	5,672	3.6%	3.1%	4.2%
Muncie MSA	53,884	51,832	2,052	3.8%	3.1%	4.6%
Blackford Co.	5,127	4,930	197	3.8%	3.3%	4.3%
Delaware Co.	53,884	51,832	2,052	3.8%	3.1%	4.6%
Fayette Co.	10,511	10,086	425	4.0%	3.5%	4.5%
Henry Co.	22,476	21,687	789	3.5%	3.2%	3.9%
Jay Co.	9,380	9,069	311	3.3%	2.8%	3.6%
Randolph Co.	12,236	11,806	430	3.5%	3.3%	4.3%
Rush Co.	8,401	8,146	255	3.0%	2.7%	3.7%
Union Co.	4,194	4,082	112	2.7%	2.0%	2.9%
Wayne Co.	30,803	29,702	1,101	3.6%	3.2%	4.1%
Connersville	5,734	5,484	250	4.4%	3.9%	4.9%
Muncie	30,632	29,358	1,274	4.2%	3.4%	5.0%
New Castle	8,264	7,984	280	3.4%	3.1%	3.7%
Richmond	15,568	14,942	626	4.0%	3.6%	4.4%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 06/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Unemployment Rates by State (seasonally adjusted): May 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5.4%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): May 2025

#5 - Fayette (4%)

#10 - Blackford (3.8%)

#11 - Delaware (3.8%)

#22 - Wayne (3.6%)

#24 - Henry (3.5%)

#26 - Randolph (3.5%)

#40 - Jay (3.3%)

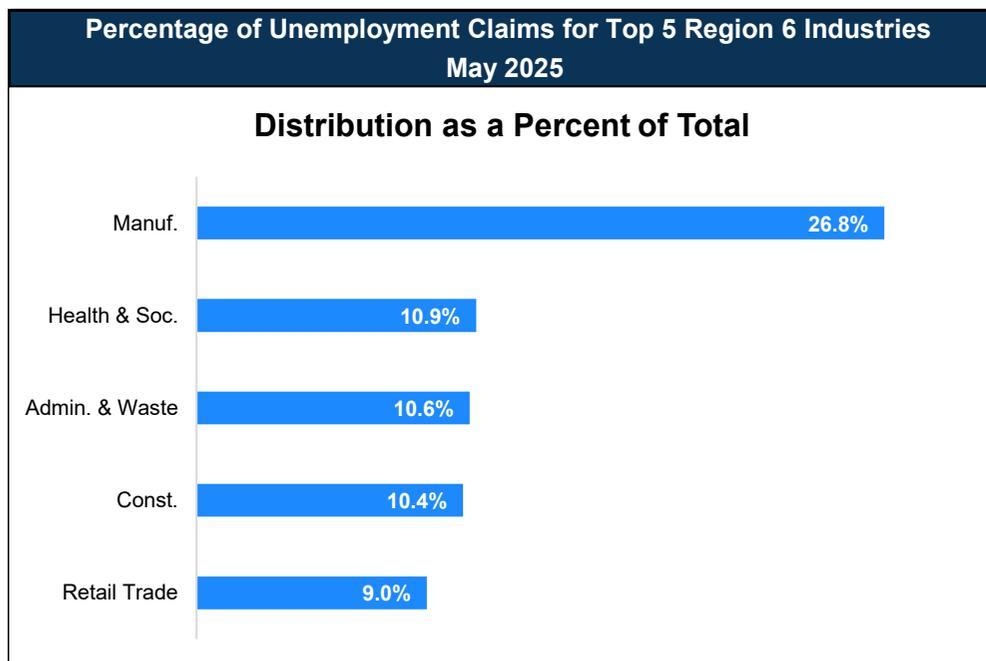
#73 - Rush (3%)

#91 - Union (2.7%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to May 2025 from				
CPI Item	May-24	Apr-25	May-24	Apr-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.4%	0.2%
Food & Beverages	2.8%	0.2%	2.5%	0.3%
Housing	4.0%	0.3%	4.5%	0.4%
Apparel	-0.9%	-1.0%	-1.0%	-0.4%
Transportation	-1.3%	0.2%	-1.5%	0.0%
Medical Care	2.5%	0.2%	1.8%	0.3%
Recreation	1.8%	0.0%	2.6%	0.2%
Education & Communication	0.3%	0.0%	0.5%	-0.2%
Other Goods & Services	3.8%	0.3%	3.4%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 6 for May 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for May 2025 for EGR 6.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: May 2025

Region 6

Initial Claims

05/03/25 - 90(D)

05/10/25 - 72(D)

05/17/25 - 94(D)

05/24/25 - 90(D)

05/31/25 - 63(D)

Continued Claims

05/03/25 - 783

05/10/25 - 793

05/17/25 - 770

05/24/25 - 778

05/31/25 - 784

Total Claims

05/03/25 - 873

05/10/25 - 865

05/17/25 - 864

05/24/25 - 868

05/31/25 - 847

State of Indiana

Initial Claims

05/03/25 - 2,749

05/10/25 - 2,564

05/17/25 - 2,512

05/24/25 - 2,504

05/31/25 - 2,504

Continued Claims

05/03/25 - 21,137

05/10/25 - 20,537

05/17/25 - 20,644

05/24/25 - 20,243

05/31/25 - 21,697

Total Claims

05/03/25 - 23,886

05/10/25 - 23,101

05/17/25 - 23,156

05/24/25 - 22,747

05/31/25 - 24,201

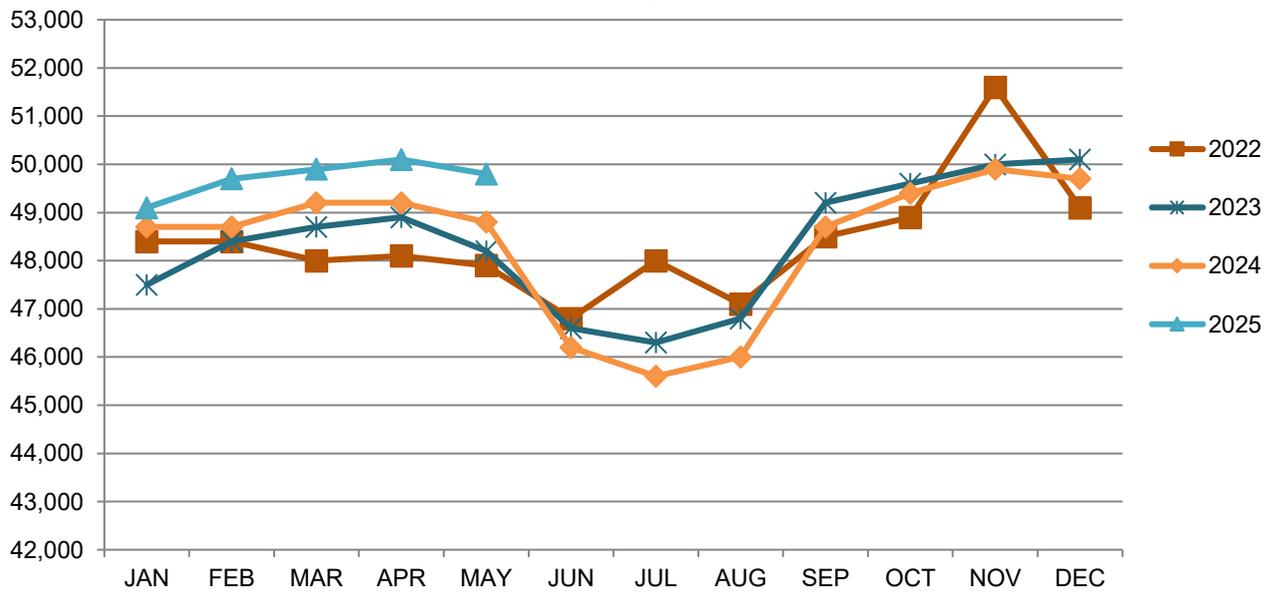
(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development. Numbers subject to revision.

Muncie MSA							
Wage and Salaried Employment	May 2025			# Change	% Change	# Change	% Change
Industry	May-25	Apr-25	May-24	Apr-25 to May-25	May-24 to May-25		
Total Nonfarm	49,800	50,100	48,800	-300	-0.6%	1,000	2.1%
Total Private	39,300	39,100	38,600	200	0.5%	700	1.8%
Goods Producing	5,700	5,600	5,700	100	1.8%	0	0.0%
Service-Providing	44,100	44,500	43,100	-400	-0.9%	1,000	2.3%
Private Service Providing	33,600	33,500	32,900	100	0.3%	700	2.1%
Mining, Logging and Construction	1,700	1,600	1,700	100	6.3%	0	0.0%
Manufacturing	4,000	4,000	4,000	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	8,400	8,400	8,400	0	0.0%	0	0.0%
Wholesale Trade	1,300	1,200	1,300	100	8.3%	0	0.0%
Retail Trade	5,900	6,000	5,900	-100	-1.7%	0	0.0%
Transportation, Warehousing, and Utilities	1,200	1,200	1,200	0	0.0%	0	0.0%
Information	400	400	300	0	0.0%	100	33.3%
Financial Activities	2,400	2,400	2,300	0	0.0%	100	4.4%
Education and Health Services	10,200	10,200	9,800	0	0.0%	400	4.1%
Leisure and Hospitality	5,500	5,500	5,300	0	0.0%	200	3.8%
Other Services	2,100	2,100	2,100	0	0.0%	0	0.0%
Government	10,500	11,000	10,200	-500	-4.6%	300	2.9%
State Government	6,600	7,100	5,900	-500	-7.0%	700	11.9%
State Government Educational Services	6,400	6,900	5,700	-500	-7.3%	700	12.3%
State Government Excluding Education	200	200	200	0	0.0%	0	0.0%
Local Government	3,800	3,800	3,900	0	0.0%	-100	-2.6%
Local Government Educational Services	2,200	2,200	2,200	0	0.0%	0	0.0%
Local Government excluding Educational Services	1,600	1,600	1,700	0	0.0%	-100	-5.9%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Muncie MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings in Region 6 in the past month	
Rank	Occupations
1	Agricultural Equipment Operators
2	Production Workers, All Other
3	Bus and Truck Mechanics and Diesel Engine Specialists
4	Customer Service Representatives
5	Driver/Sales Workers
6	Electrical and Electronic Engineering Technologists and Technicians
7	Electrical and Electronics Repairers, Commercial and Industrial Equipment
8	Inspectors, Testers, Sorters, Samplers, and Weighers
9	Maintenance and Repair Workers, General
10	Maintenance Workers, Machinery
11	Packaging and Filling Machine Operators and Tenders
12	Stockers and Order Fillers
13	Tool and Die Makers
14	Prepress Technicians and Workers
15	Inspectors, Testers, Sorters, Samplers, and Weighers
16	Mechanical Engineers
17	Pest Control Workers
18	Production Workers, All Other
19	Public Relations Specialists
20	Tool and Die Makers

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	794
Assemblers and Fabricators, All Other	495
Helpers--Production Workers	335
Customer Service Representatives	286
Cashiers	229
Laborers and Freight, Stock, and Material Movers, Hand	219
Office Clerks, General	149
Office and Administrative Support Workers, All Other	134
Heavy and Tractor-Trailer Truck Drivers	125
Construction Laborers	123
Managers, All Other	121
Industrial Truck and Tractor Operators	114
Team Assemblers	114
Extraction Workers, All Other	111
Retail Salespersons	106
Welders, Cutters, Solderers, and Brazers	105
First-Line Supervisors of Production and Operating Workers	102
Packers and Packagers, Hand	98
Landscaping and Groundskeeping Workers	92
Construction and Related Workers, All Other	91

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

May Indiana Labor Force

Released June 24, 2025



Total Population

6,924,275



Labor Force (Age 16+)

3,485,635



Not in the Labor Force (Age 16+)

1,950,100

Employed

3,357,028

Source: Local Area Unemployment Statistics, May 2025, Bureau of Labor Statistics

Unemployed (Seeking)

128,607

Do Not Want a Job

1,854,000

Source: Local Area Unemployment Statistics, May 2025, Bureau of Labor Statistics

Want a Job (Not Seeking)

96,000

Want a Job (Available to Work Now)

31,700

Potential Workers

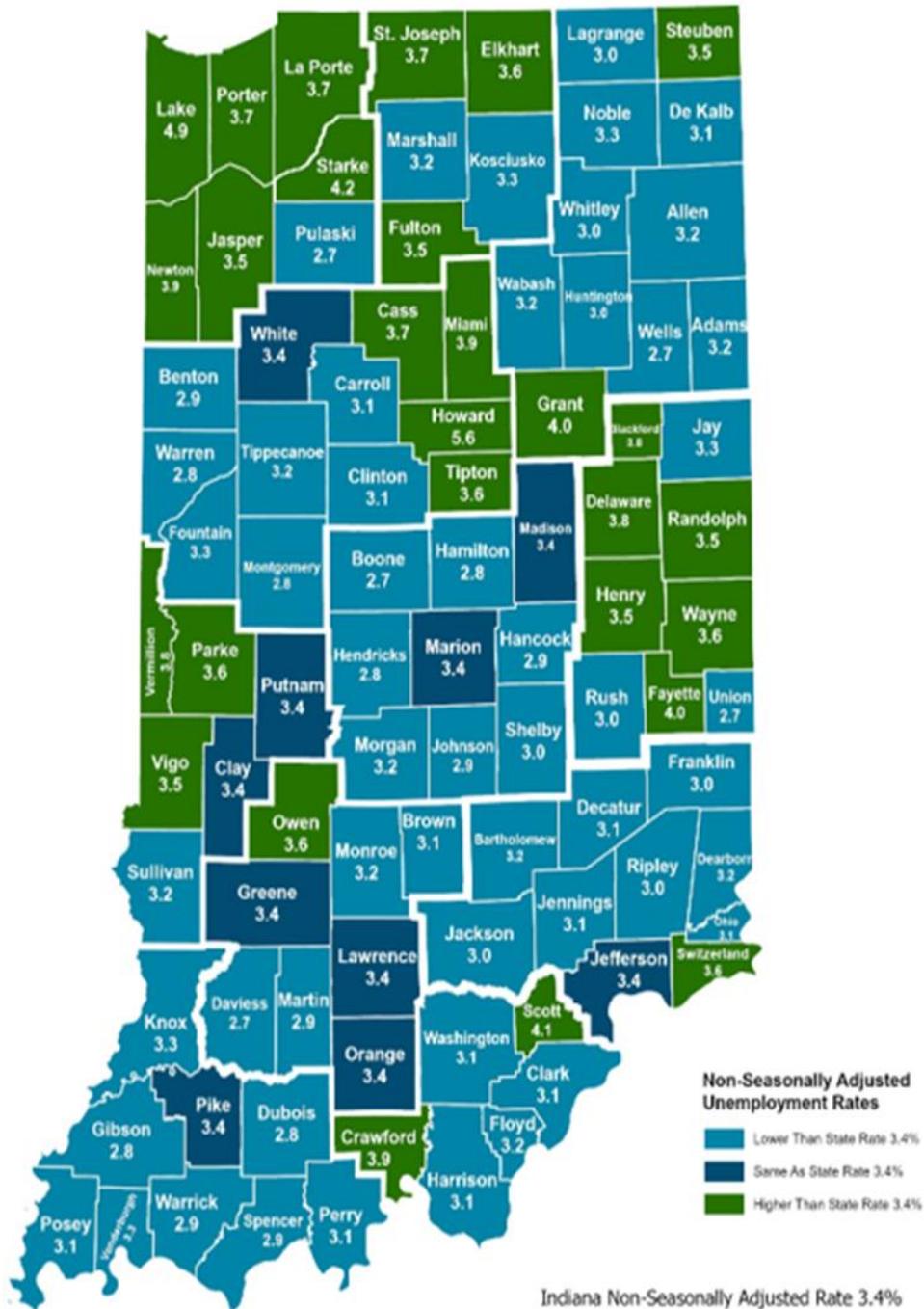
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

160,307

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates May 2025



Non-Seasonally Adjusted Unemployment Rates

- Lower Than State Rate 3.4%
- Same As State Rate 3.4%
- Higher Than State Rate 3.4%

Indiana Non-Seasonally Adjusted Rate 3.4%
 Indiana Seasonally Adjusted Rate 3.7%
 Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the Regional Workforce Analyst listed below:

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