



November 2024  
Labor Market Review

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## Economic Growth Region 7

Statistical Data Report for November 2024, Released January 2025

### State Employment and Unemployment

**Unemployment rates** were higher in November in 6 states, lower in 1 state, and stable in 43 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-five states and the District had jobless rate increases from a year earlier, 6 states had decreases, and 19 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.5 percentage point higher than in November 2023.

South Dakota had the lowest jobless rate in November, 1.9 percent. Nevada had the highest unemployment rate, 5.7 percent, followed by the District of Columbia, 5.6 percent. In total, 26 states had unemployment rates lower than the U.S. figure of 4.2 percent, 3 states and the District had higher rates, and 21 states had rates that were not appreciably different from that of the nation.

**Nonfarm payroll employment** increased in 4 states and the District of Columbia and was essentially unchanged in 46 states in November 2024. Over the year, nonfarm payroll employment increased in 33 states and was essentially unchanged in 17 states and the District.

The largest job gains occurred in Florida (+61,500), Washington (+30,900), and Kansas (+7,900). The largest percentage increase occurred in Washington (+0.9 percent), followed by Alaska and the District (+0.7 percent each).



### Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

### Unemployment Rates by State (seasonally adjusted): November 2024

- U.S. - 4.2%**
- Illinois - 5.3%
- Indiana - 4.4%**
- Kentucky - 5.1%
- Michigan - 4.8%
- Ohio - 4.3%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): November 2024

- #6 - Vermillion (5.2%)
- #10 - Sullivan (5%)
- #14 - Vigo (4.9%)
- #23 - Clay (4.5%)
- #38 - Parke (4.2%)
- #46 - Putnam (4.1%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

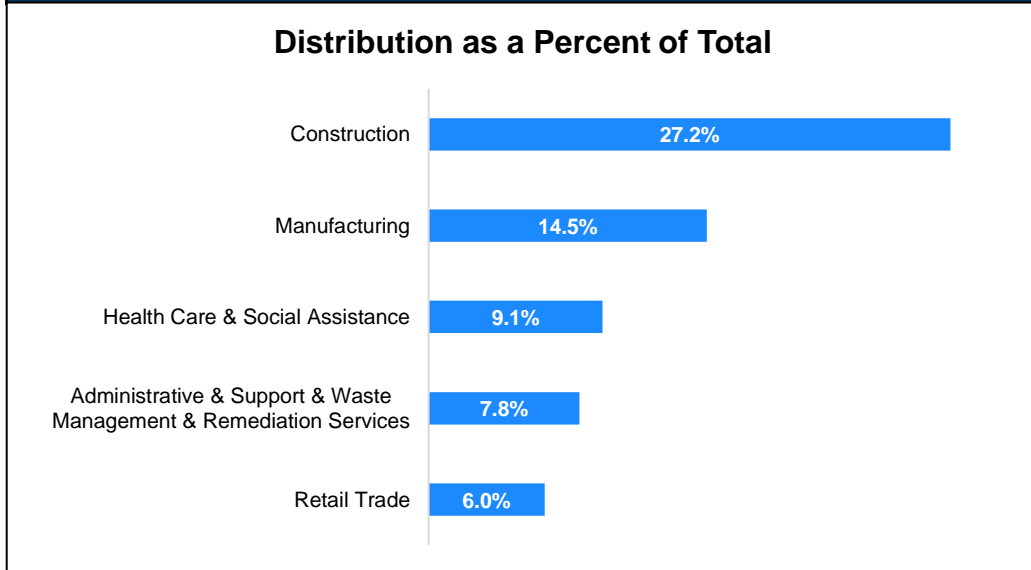
November 2024 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-24	Oct-24	Nov-23
<b>U.S.</b>	168,164,000	161,456,000	6,708,000	4.0%	3.9%	3.5%
<b>IN</b>	3,448,603	3,303,234	145,369	4.2%	4.0%	3.2%
<b>EGR 7</b>	97,000	92,463	4,537	4.7%	4.3%	3.4%
<b>Terre Haute MSA</b>	72,224	68,703	3,521	4.9%	4.5%	3.5%
<b>Clay Co.</b>	11,643	11,118	525	4.5%	4.3%	3.2%
<b>Parke Co.</b>	7,193	6,894	299	4.2%	3.9%	3.0%
<b>Putnam Co.</b>	17,583	16,866	717	4.1%	3.8%	3.0%
<b>Sullivan Co.</b>	8,003	7,606	397	5.0%	4.6%	3.5%
<b>Vermillion Co.</b>	6,599	6,257	342	5.2%	4.9%	3.6%
<b>Vigo Co.</b>	45,979	43,722	2,257	4.9%	4.5%	3.6%
<b>Terre Haute</b>	24,145	22,857	1,288	5.3%	4.9%	3.9%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2024 from				
CPI Item	Nov-23	Oct-24	Nov-23	Oct-24
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>2.7%</b>	<b>-0.1%</b>	<b>2.6%</b>	<b>-0.1%</b>
Food & Beverages	2.3%	0.1%	2.3%	0.1%
Housing	4.1%	0.2%	4.7%	0.2%
Apparel	1.1%	-2.7%	2.4%	-4.3%
Transportation	0.5%	-0.5%	-0.9%	-0.6%
Medical Care	3.1%	0.2%	1.7%	0.1%
Recreation	1.5%	0.2%	1.7%	0.5%
Education & Communication	0.7%	-0.5%	-0.3%	-0.6%
Other Goods & Services	3.4%	0.3%	5.4%	0.2%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

### Percentage of Unemployment Claims for Top 5 Region 7 Industries November 2024



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 7 for November 2024				
Company	City	County	# of Workers affected	Notice Date

**There are no WARN Notices for November 2024 for EGR 7.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: November 2024

### Region 7

#### Initial Claims

11/23/24 - 51(D)

11/23/24 - 67(D)

11/12/24 - 53(D)

11/13/24 - 84(D)

11/12/24 - 55(D)

#### Continued Claims

11/23/24 - 471

11/23/24 - 486

11/12/24 - 462

11/13/24 - 472

11/12/24 - 489

#### Total Claims

11/23/24 - 522

11/23/24 - 553

11/12/24 - 515

11/13/24 - 556

11/12/24 - 544

### State of Indiana

#### Initial Claims

11/23/24 - 2,979

11/23/24 - 4,047

11/12/24 - 2,926

11/13/24 - 3,235

11/12/24 - 2,883

#### Continued Claims

11/23/24 - 22,404

11/23/24 - 21,358

11/12/24 - 20,923

11/13/24 - 20,931

11/12/24 - 24,224

#### Total Claims

11/23/24 - 25,383

11/23/24 - 25,405

11/12/24 - 23,849

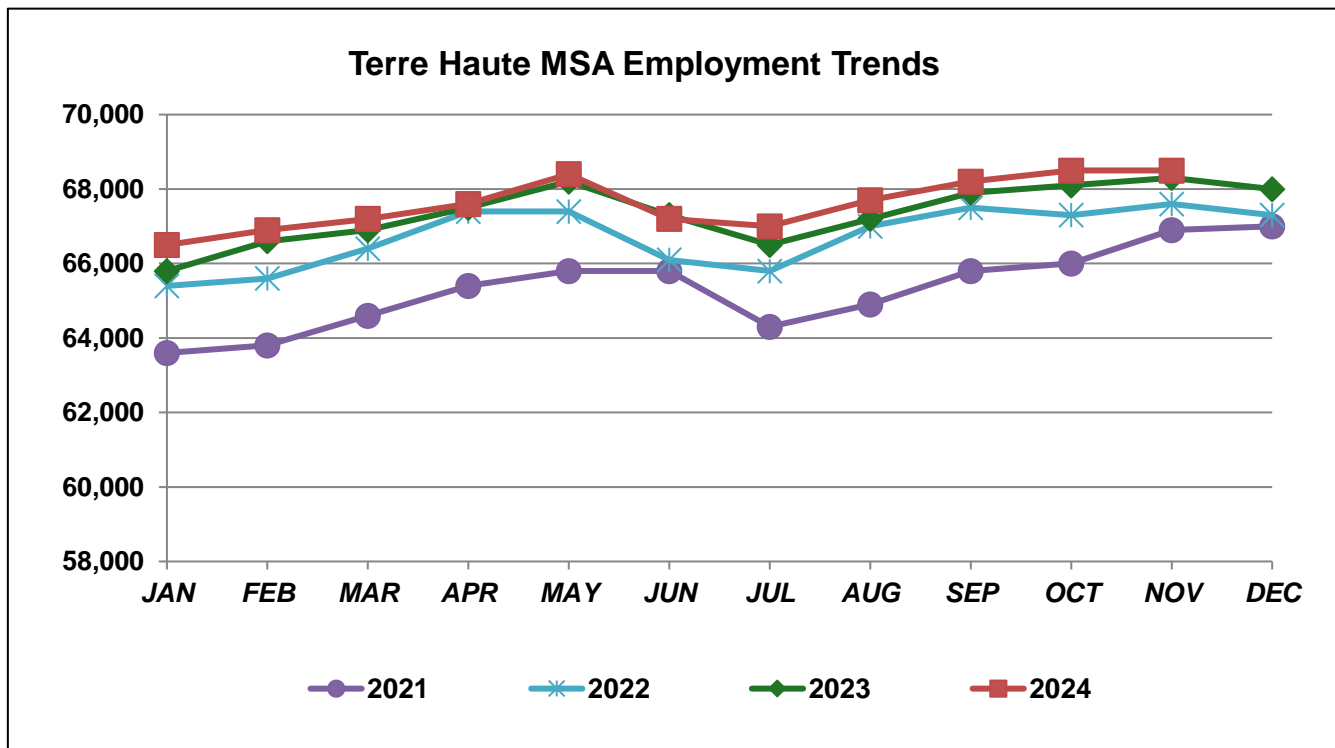
11/13/24 - 24,166

11/12/24 - 27,107

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status \*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

Terre Haute MSA							
Wage and Salaried Employment	November 2024			# Change	% Change	# Change	% Change
Industry	Nov-24	Oct-24	Nov-23	Oct-24 to Nov-24		Nov-23 to Nov-24	
<b>Total Nonfarm</b>	<b>68,500</b>	<b>68,500</b>	<b>68,300</b>	<b>0</b>	<b>0.0%</b>	<b>200</b>	<b>0.3%</b>
<b>Total Private</b>	<b>55,900</b>	<b>56,000</b>	<b>55,700</b>	<b>-100</b>	<b>-0.2%</b>	<b>200</b>	<b>0.4%</b>
Goods Producing	14,100	14,200	14,000	-100	-0.7%	100	0.7%
Service-Providing	54,400	54,300	54,300	100	0.2%	100	0.2%
Private Service Providing	41,800	41,800	41,700	0	0.0%	100	0.2%
Mining, Logging and Construction	4,300	4,400	4,100	-100	-2.3%	200	4.9%
Manufacturing	9,800	9,800	9,900	0	0.0%	-100	-1.0%
Trade, Transportation, and Utilities	12,500	12,400	13,100	100	0.8%	-600	-4.6%
Wholesale Trade	1,900	1,900	1,900	0	0.0%	0	0.0%
Retail Trade	8,000	7,900	8,500	100	1.3%	-500	-5.9%
Transportation, Warehousing, and Utilities	2,600	2,600	2,700	0	0.0%	-100	-3.7%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	2,300	2,400	2,400	-100	-4.2%	-100	-4.2%
Professional and Business Services	3,800	3,800	3,700	0	0.0%	100	2.7%
Education and Health Services	12,600	12,500	12,100	100	0.8%	500	4.1%
Leisure and Hospitality	7,400	7,500	7,300	-100	-1.3%	100	1.4%
Other Services	2,600	2,600	2,500	0	0.0%	100	4.0%
<b>Total Government</b>	<b>12,600</b>	<b>12,500</b>	<b>12,600</b>	<b>100</b>	<b>0.8%</b>	<b>0</b>	<b>0.0%</b>
Federal Government	1,200	1,200	1,200	0	0.0%	0	0.0%
State Government	4,200	4,100	4,300	100	2.4%	-100	-2.3%
Local Government	7,200	7,200	7,100	0	0.0%	100	1.4%
Local Government Educational Services	3,900	3,900	3,700	0	0.0%	200	5.4%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings by number of openings in Region 7 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
2	Registered Nurses
3	Licensed Practical and Licensed Vocational Nurses
4	Home Health Aides
5	Nursing Assistants
6	Managers, All Other
7	Occupational Therapists
8	Physical Therapists
9	Loan Officers
10	Heavy and Tractor-Trailer Truck Drivers
11	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
12	Biofuels/Biodiesel Technology and Product Development Managers
13	Recreation Workers
14	Production Workers, All Other
15	Bus Drivers, Transit and Intercity
16	Cooks, All Other
17	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
18	Office and Administrative Support Workers, All Other
19	Accountants and Auditors
20	Human Resources Assistants, Except Payroll and Timekeeping

Source: Indiana Workforce Development, Indiana Career Connect. \* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of Applicants</b>
Production Workers, All Other	260
Assemblers and Fabricators, All Other	196
Helpers--Production Workers	178
Customer Service Representatives	162
Cashiers	157
Laborers and Freight, Stock, and Material Movers, Hand	131
Heavy and Tractor-Trailer Truck Drivers	119
Office Clerks, General	105
Construction Laborers	95
Carpenters	80
Welders, Cutters, Solderers, and Brazers	78
Retail Salespersons	77
Managers, All Other	68
Maintenance and Repair Workers, General	62
Office and Administrative Support Workers, All Other	61
Construction and Related Workers, All Other	60
Landscaping and Groundskeeping Workers	52
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	51
Receptionists and Information Clerks	51
Waiters and Waitresses	50

Source: Indiana Workforce Development, Indiana Career Connect

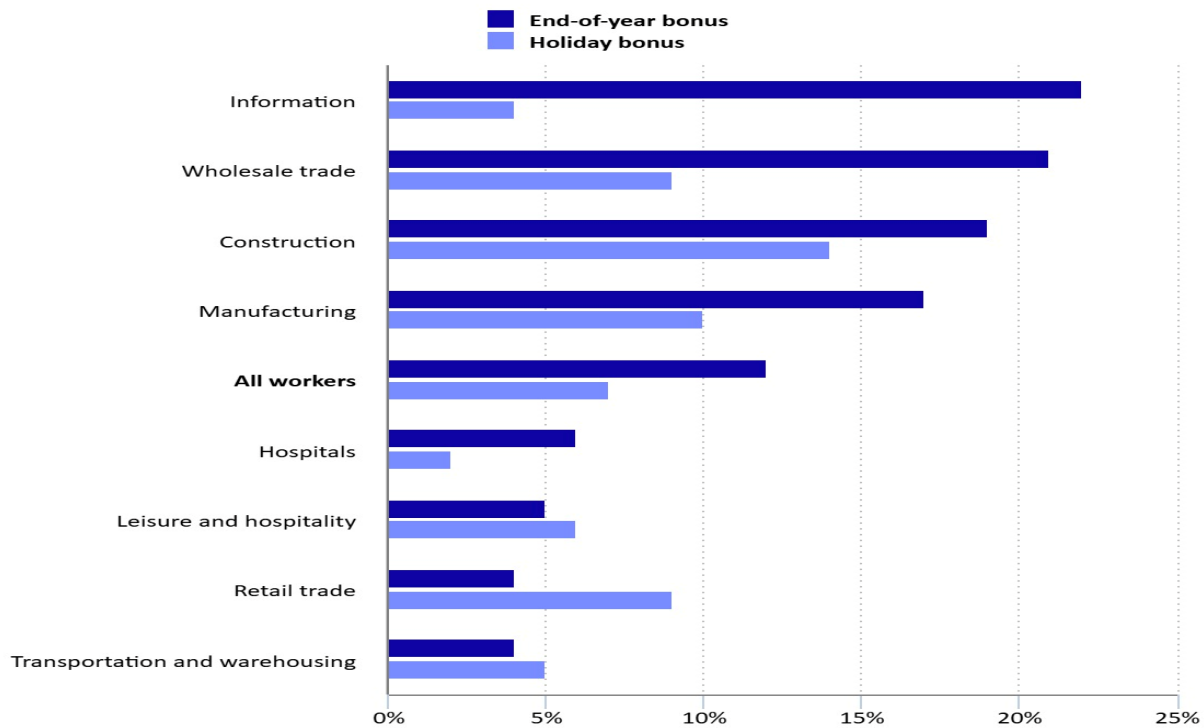
# TED: The Economics Daily

## Access to end-of-year and holiday bonuses for private industry workers in 2024

December 18, 2024

Some employers offer end-of-year or holiday bonuses this time of year. End-of-year bonuses were available to 12 percent of private industry workers in 2024, and 7 percent had access to holiday bonuses. Among private industry information workers, 22 percent had access to end-of-year bonuses, while 4 percent had access to holiday bonuses. In retail trade, 4 percent of workers had access to end-of-year bonuses and 9 percent had access to holiday bonuses. Of the workers in transportation and warehousing, 4 percent had access to end-of-year bonuses, while 5 percent had access to holiday bonuses.

**Percent of private industry workers, all occupations, with access to end-of-year and holiday bonuses, selected industries, March 2024**



Click legend items to change data display. Hover over chart to view data.  
Source: U.S. Bureau of Labor Statistics.



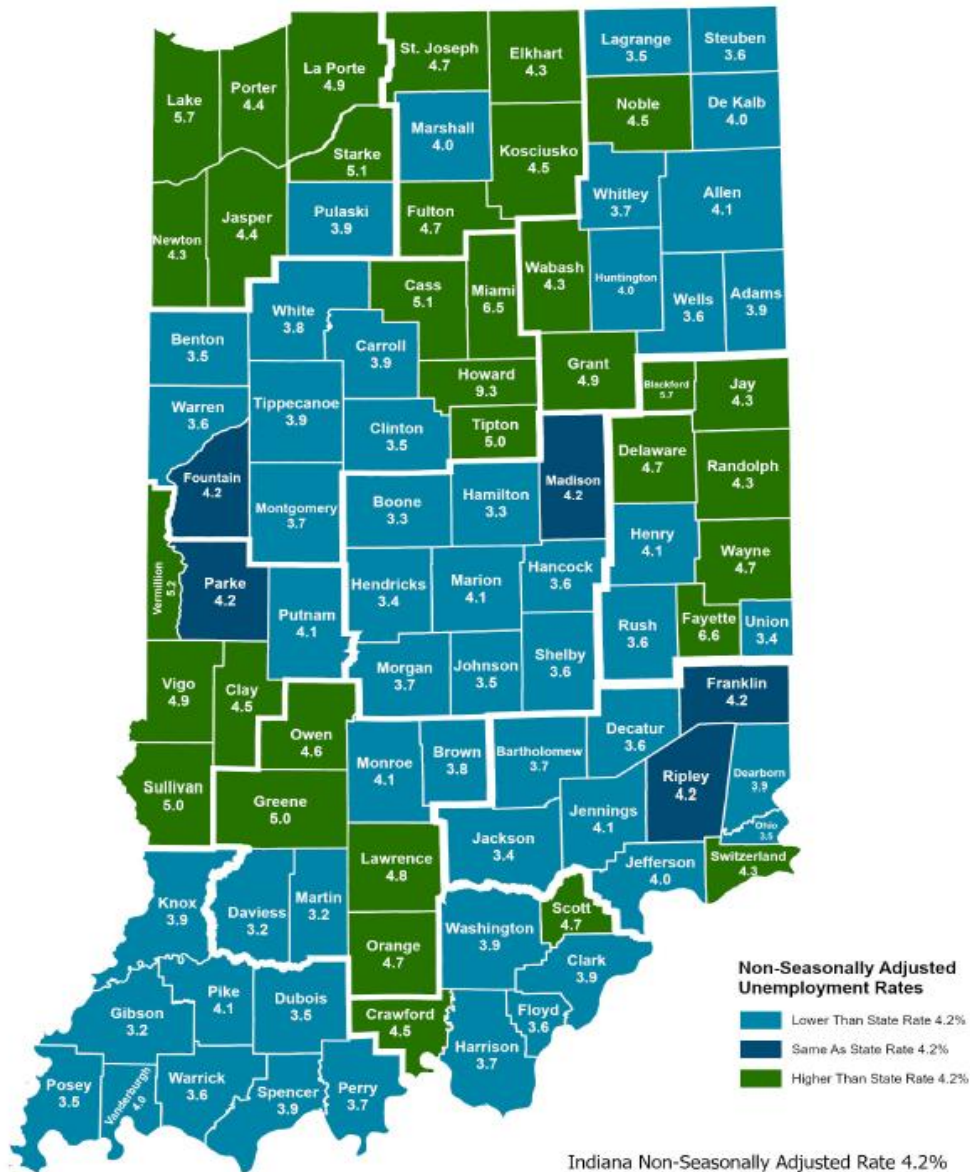
In March 2024, the average employer cost for nonproduction bonuses was \$1.26 per hour worked in private industry.

These data are from the [Employee Benefits](#) and [Employer Costs for Employee Compensation](#) programs. For more information, see [Employee Benefits in the United States, March 2024](#) and "[Employer Costs for Employee Compensation — March 2024](#)." End-of-year and holiday bonuses are nonproduction bonuses, payments to employees that are not directly related to individual productivity. End-of-year bonuses are payments to employees near the end of the year to show appreciation for working hard throughout the year. Holiday bonuses are payments to employees made on a holiday to show appreciation; the payment usually is a token gesture, with all employees receiving the same amount. A full list of nonproduction bonuses is in the [National Compensation Survey Glossary of Employee Benefit Terms](#).

Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, Access to end-of-year and holiday bonuses for private industry workers in 2024 at <https://www.bls.gov/opub/ted/2024/access-to-end-of-year-and-holiday-bonuses-for-private-industry-workers-in-2024.htm>



# County Unemployment Rates November 2024



Indiana Non-Seasonally Adjusted Rate 4.2%  
 Indiana Seasonally Adjusted Rate 4.4%  
 Source: DWD, Local Area Unemployment Statistics



INDIANA DEPARTMENT OF  
**WORKFORCE**  
 DEVELOPMENT

Questions?

Please contact the DWD Representative listed below:

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