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LABOR MARKET REVIEW



August 2025 Labor Market Review

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Economic Growth Region 8

Statistical Data Report for August 2025, Released October 2025

State Employment and Unemployment

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Seventeen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 24 states had little change. The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.

In August 2025, nonfarm payroll employment increased in 1 state, decreased in the District of Columbia, and was essentially unchanged in 49 states. Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District.

South Dakota had the lowest jobless rate in August, 1.9 percent. The District of Columbia had the highest unemployment rate, 6.0 percent. The next highest rate was in California, 5.5 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.3 percent, 3 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation.

August 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-25	Jul-25	Aug-24
U.S.	171,035,000	163,288,000	7,747,000	4.5%	4.6%	4.4%
IN	3,497,226	3,363,130	134,096	3.8%	4.2%	4.4%
EGR 8	159,820	153,794	6,026	3.8%	4.1%	4.1%
Bloomington MSA	83,805	80,458	3,347	4.0%	4.4%	4.0%
Brown Co.	8,095	7,832	263	3.2%	3.6%	3.9%
Daviess Co.	16,842	16,298	544	3.2%	3.6%	3.6%
Greene Co.	14,490	13,946	544	3.8%	4.2%	4.8%
Lawrence Co.	21,761	20,947	814	3.7%	4.1%	4.9%
Martin Co.	5,452	5,285	167	3.1%	3.2%	3.4%
Monroe Co.	73,315	70,360	2,955	4.0%	4.4%	3.9%
Orange Co.	9,375	9,028	347	3.7%	4.2%	4.4%
Owen Co.	10,490	10,098	392	3.7%	4.2%	4.1%
Bloomington	41,356	39,436	1,920	4.6%	5.0%	4.1%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 09/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

Unemployment Rates by State (seasonally adjusted): August 2025

U.S. - 4.3%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.7%

Michigan - 5.2%

Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): August 2025

#18 - Monroe (4%)

#29 - Greene (3.8%)

#41 - Lawrence (3.7%)

#44 - Orange (3.7%)

#45 - Owen (3.7%)

#80 - Brown (3.2%)

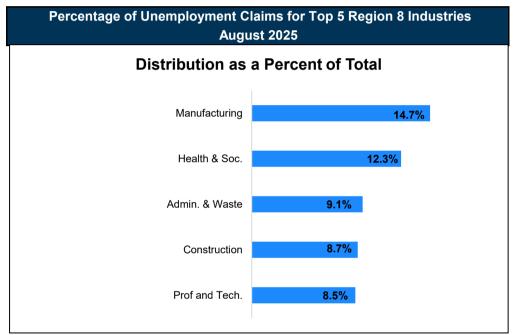
#81 - Daviess (3.2%)

#89 - Martin (3.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change					
to August 2025 from					
CPI Item	Aug-24 Jul-25		Aug-24	Jul-25	
CF1 Itelli	U.S. (City	Midwest Region*		
All Items	2.9%	0.3%	2.8%	0.3%	
Food & Beverages	3.1%	0.4%	3.2%	0.7%	
Housing	4.0%	0.3%	4.4%	0.1%	
Apparel	0.2%	2.2%	1.2%	2.9%	
Transportation	0.9%	0.2%	-0.1%	0.3%	
Medical Care	3.4%	0.0%	2.8%	0.1%	
Recreation	2.3%	-0.1%	2.6%	0.5%	
Education & Communication	0.3%	0.3%	0.0%	0.0%	
Other Goods & Services	3.9%	0.2%	2.8%	-0.1%	

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 8 for August 2025					
Company	Company City		County # of workers affected		

There are no WARN Notices for August 2025 for EGR 8.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: August 2025

Region 8

Initial Claims

08/02/25 - 43(D)

08/09/25 - 61(D)

08/16/25 - 38(D)

08/23/25 - 48(D)

08/30/25 - 47(D)

Continued Claims

08/02/25 - 535

08/09/25 - 529

08/16/25 - 510

08/23/25 - 516

08/30/25 - 505 Total Claims

08/02/25 - 578

00/02/20 010

08/09/25 - 590 08/16/25 - 548

08/23/25 - 564

08/30/25 - 552

State of Indiana

Initial Claims

08/02/25 - 2,550

08/09/25 - 2,607

08/16/25 - 2,574

08/23/25 - 2,653

08/30/25 - 2,361

Continued Claims

08/02/25 - 20,778

08/09/25 - 20,124

08/16/25 - 20,093

08/23/25 - 19,843

08/30/25 - 19,494

Total Claims

08/02/25 - 23,328

08/09/25 - 22,731

08/16/25 - 22,667

08/23/25 - 22,496

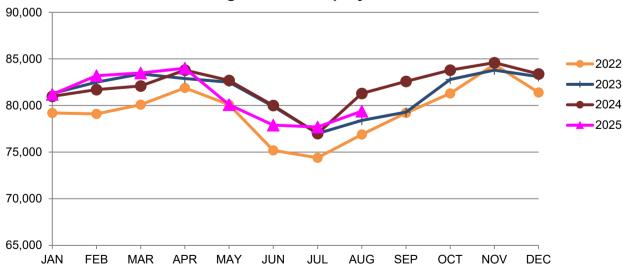
08/30/25 - 21,855

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | "Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Bloomington MSA							
Wage and Salaried Employment		August 2025		# Change	% Change	# Change	% Change
Industry	Aug-25 Jul-25 Aug-24		Jul-25 to Aug-25		Aug-24 to Aug-25		
Total Nonfarm	79,400	77,700	81,300	1,700	2.2%	-1,900	-2.3%
Total Private	58,100	58,300	56,800	-200	-0.3%	1,300	2.3%
Goods Producing	13,800	14,000	13,800	-200	-1.4%	0	0.0%
Service-Providing	65,600	63,700	67,500	1,900	3.0%	-1,900	-2.8%
Private Service Providing	44,300	44,300	43,000	0	0.0%	1,300	3.0%
Mining, Logging and Construction	3,500	3,600	3,400	-100	-2.8%	100	2.9%
Manufacturing	10,300	10,400	10,400	-100	-1.0%	-100	-1.0%
Durable Goods	5,900	6,000	6,000	-100	-1.7%	-100	-1.7%
Trade, Transportation, and Utilities	10,400	10,400	10,200	0	0.0%	200	2.0%
Wholesale Trade	2,300	2,300	2,300	0	0.0%	0	0.0%
Retail Trade	6,800	6,800	6,600	0	0.0%	200	3.0%
Transportation, Warehousing, and Utilities	1,300	1,300	1,300	0	0.0%	0	0.0%
Information	800	800	800	0	0.0%	0	0.0%
Financial Activities	2,700	2,700	2,800	0	0.0%	-100	-3.6%
Professional and Business Services	6,200	6,100	6,000	100	1.6%	200	3.3%
Education and Health Services	12,600	12,600	12,100	0	0.0%	500	4.1%
Leisure and Hospitality	9,000	9,000	8,500	0	0.0%	500	5.9%
Other Services	2,600	2,700	2,600	-100	-3.7%	0	0.0%
Total Government	21,300	19,400	24,500	1,900	9.8%	-3,200	-13.1%
Federal Government	400	400	300	0	0.0%	100	33.3%
State Government	15,400	14,200	18,800	1,200	8.5%	-3,400	-18.1%
Local Government	5,500	4,800	5,400	700	14.6%	100	1.9%
Local Government Educational Services	2,700	1,900	2,600	800	42.1%	100	3.9%
Local Government excluding Educational Services	2,800	2,900	2,800	-100	-3.5%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Bloomington MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs				
Top 20 job listings by number of postings in Region 8 in the past month				
Rank	Occupations			
1	Registered Nurses			
2	Retail Salespersons			
3	Home Health and Personal Care Aides			
4	Stockers and Order Fillers			
5	First-Line Supervisors of Retail Sales Workers			
6	Licensed Practical and Licensed Vocational Nurses			
7	Heavy and Tractor-Trailer Truck Drivers			
8	Maintenance and Repair Workers, General			
9	Food Service Managers			
10	Customer Service Representatives			
11	Medical and Health Services Managers			
12	Food Preparation Workers			
13	Nursing Assistants			
14	Maids and Housekeeping Cleaners			
15	Janitors and Cleaners, Except Maids and Housekeeping Cleaners			
16	Fast Food and Counter Workers			
17	Stockers and Order Fillers			
18	First-Line Supervisors of Food Preparation and Serving Workers			
19	Cashiers			
20	Production Workers, All Other			

Source: Lightcast

Applicant Pool Top 20 occupations desired by applicants on their resumes in the past 12 months # of Occupations applicants 227 Production Workers, All Other Assemblers and Fabricators, All Other 221 Heavy and Tractor-Trailer Truck Drivers 176 Helpers--Production Workers 153 Laborers and Freight, Stock, and Material 144 Movers, Hand 143 Cashiers **Construction Laborers** 124 Office Clerks, General 110 Office and Administrative Support Workers, All 96 Other Customer Service Representatives 91 Extraction Workers, All Other 91 Welders, Cutters, Solderers, and Brazers 91 Construction and Related Workers, All Other 89 Carpenters 75 Landscaping and Groundskeeping Workers 75 75 Managers, All Other Operating Engineers and Other Construction 75 **Equipment Operators** Waiters and Waitresses 68 **Industrial Truck and Tractor Operators** 63

Source: Indiana Workforce Development, Indiana Career Connect

Retail Salespersons

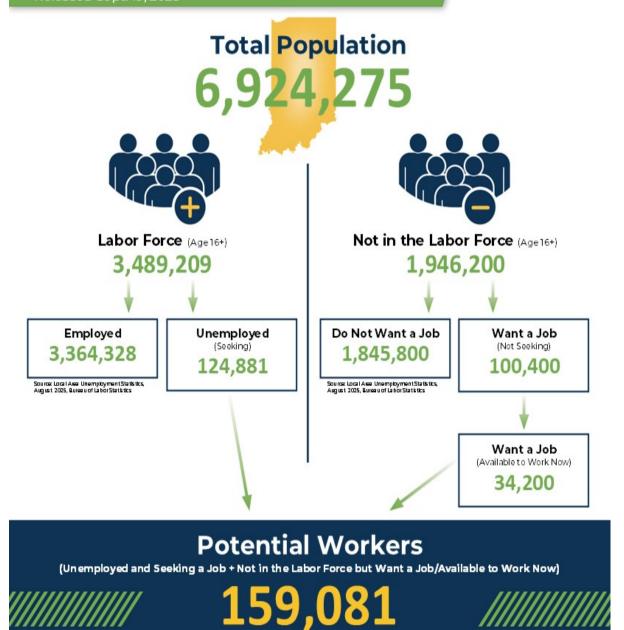
61

BREAKDOWN

August Indiana Labor Force



Released Sept. 19, 2025



More about the US Bureau of Labor Statistics data sources used within:

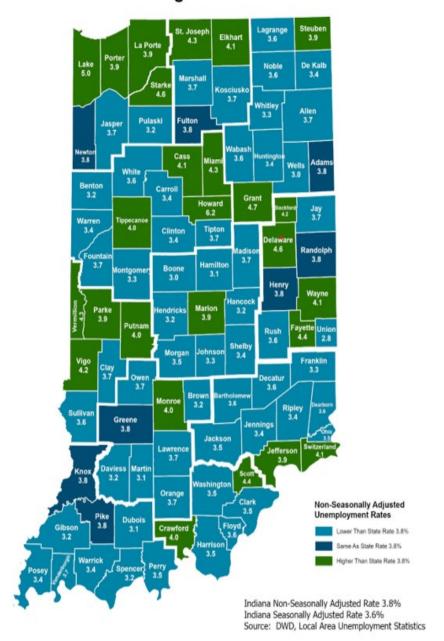
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.

Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force This soil includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.

US Census Bureau Indiana Population 2024.

Resource Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS ad LAUS Estimates

County Unemployment Rates August 2025





Questions?

Please contact the DWD Regional Workforce Analyst listed below:

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