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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



March 2025 Labor Market Review

Reported by: Jillian Gregory

Regional Workforce Analyst

[Email Jillian](#)

jgregory@dwd.in.gov

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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Economic Growth Region 9

Statistical Data Report for March 2025, Released May 2025

State Employment and Unemployment

Unemployment rates were higher in March in 3 states, lower in 1 state, and stable in 46 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-eight states and the district had jobless rate increases from a year earlier, 1 state had a decrease, and 21 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.3 percentage point higher than in March 2024.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in March 2025. Over the year, nonfarm payroll employment increased in 13 states and was essentially unchanged in 37 states and the district.

South Dakota had the lowest jobless rate in March, 1.8 percent. Nevada had the highest unemployment rate, 5.7 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.2 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation.



Economic Growth Region (EGR) 9

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland Counties

March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 9	167,661	162,083	5,578	3.3%	4.4%	4.1%
Columbus MSA	39,931	38,606	1,325	3.3%	4.4%	4.2%
Bartholomew Co.	39,931	38,606	1,325	3.3%	4.4%	4.2%
Dearborn Co.	27,077	26,178	899	3.3%	4.3%	4.2%
Decatur Co.	13,151	12,728	423	3.2%	4.5%	4.1%
Franklin Co.	11,896	11,487	409	3.4%	4.4%	4.3%
Jackson Co.	23,436	22,750	686	2.9%	3.7%	3.6%
Jefferson Co.	15,393	14,847	546	3.5%	4.4%	4.0%
Jennings Co.	15,089	14,558	531	3.5%	4.9%	4.1%
Ohio Co.	2,994	2,901	93	3.1%	4.3%	4.5%
Ripley Co.	14,706	14,203	503	3.4%	4.6%	4.2%
Switzerland Co.	3,988	3,825	163	4.1%	5.4%	4.8%
Batesville	3,881	3,775	106	2.7%	3.6%	3.7%
Brookville	1,390	1,330	60	4.3%	5.5%	4.8%
Columbus	24,479	23,673	806	3.3%	4.3%	4.1%
Greensburg	6,124	5,928	196	3.2%	4.7%	4.1%
Lawrenceburg	2,643	2,529	114	4.3%	6.0%	3.6%
Madison	5,616	5,440	176	3.1%	4.1%	3.8%
North Vernon	3,118	3,000	118	3.8%	5.5%	4.3%
Seymour	10,516	10,218	298	2.8%	3.8%	3.5%

Unemployment Rates by State (seasonally adjusted): March 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 4.1%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): March 2025

#9 - Switzerland (4.1%)

#32 - Jefferson (3.5%)

#33 - Jennings (3.5%)

#38 - Franklin (3.4%)

#41 - Ripley (3.4%)

#42 - Bartholomew (3.3%)

#45 - Dearborn (3.3%)

#55 - Decatur (3.2%)

#67 - Ohio (3.1%)

#77 - Jackson (2.9%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

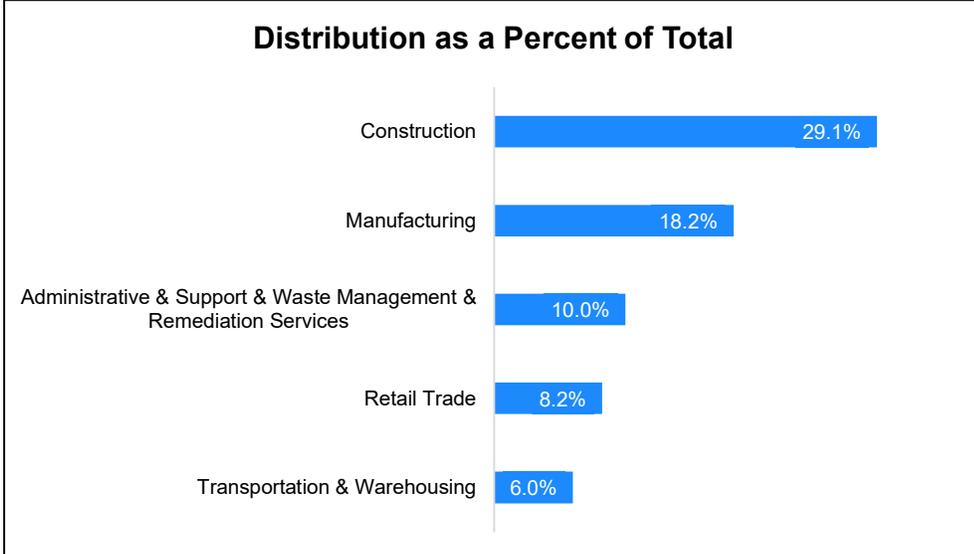
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 04/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Scott County moved out of Louisville KY MSA into Statewide employment

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-24	Feb-25	Mar-24	Feb-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 9 Industries March 2025



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 9 for March 2025				
Company	City	County	# of workers affected	Notice Date
RR Donnelley	Seymour	Jackson	96	3/4/2025

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: March 2025

Region 9

Initial Claims

03/01/25 - 106(D)

03/08/25 - 85(D)

03/15/25 - 68(D)

03/22/25 - 141(D)

03/29/25 - 109(D)

Continued Claims

03/01/25 - 943

03/08/25 - 912

03/15/25 - 863

03/22/25 - 815

03/29/25 - 763

Total Claims

03/01/25 - 1,049

03/08/25 - 997

03/15/25 - 931

03/22/25 - 956

03/29/25 - 872

State of Indiana

Initial Claims

03/01/25 - 2,963

03/08/25 - 2,778

03/15/25 - 2,366

03/22/25 - 2,550

03/29/25 - 2,485

Continued Claims

03/01/25 - 27,737

03/08/25 - 26,606

03/15/25 - 25,133

03/22/25 - 24,235

03/29/25 - 23,445

Total Claims

03/01/25 - 30,700

03/08/25 - 29,384

03/15/25 - 27,499

03/22/25 - 26,785

03/29/25 - 25,930

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

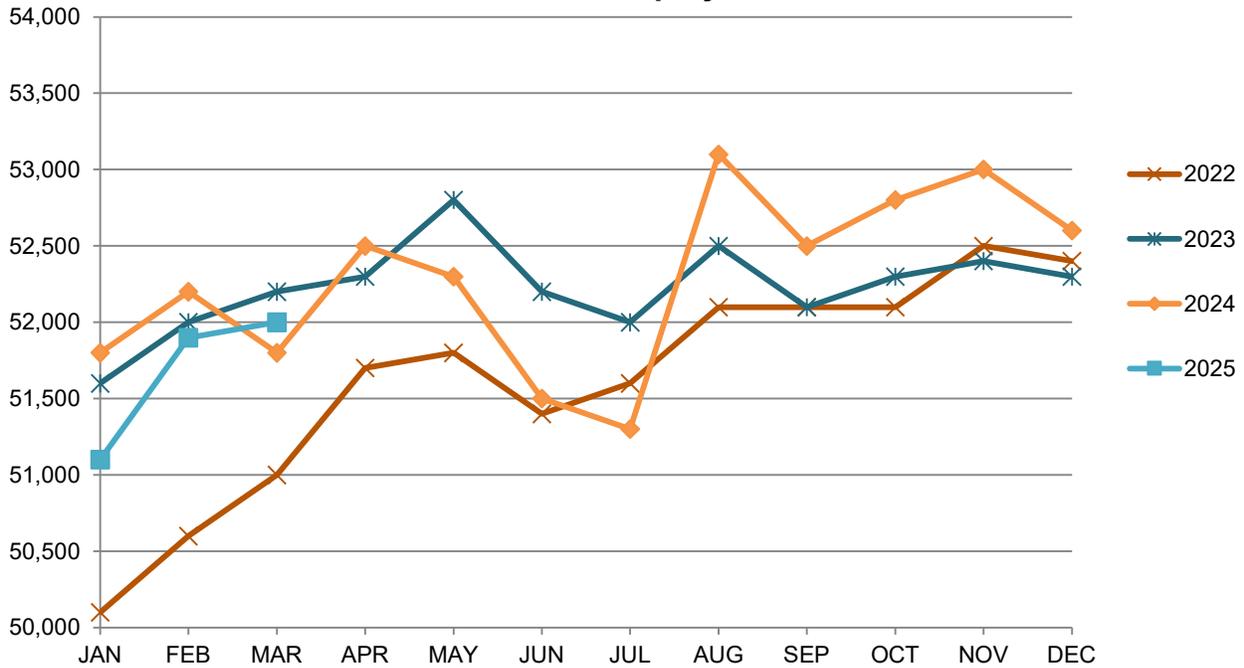
*Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Columbus MSA							
Wage and Salaried Employment	March 2025			# Change	% Change	# Change	% Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25	Mar-24 to Mar-25		
Total Nonfarm	52,000	51,900	52,300	100	0.2%	-300	-0.6%
Total Private	45,800	45,500	46,100	300	0.7%	-300	-0.7%
Goods Producing	21,200	20,900	21,100	300	1.4%	100	0.5%
Service-Providing	30,800	31,000	31,200	-200	-0.7%	-400	-1.3%
Private Service Providing	24,600	24,600	25,000	0	0.0%	-400	-1.6%
Mining, Logging and Construction	1,800	1,800	1,700	0	0.0%	100	5.9%
Manufacturing	19,400	19,100	19,400	300	1.6%	0	0.0%
Durable Goods	17,200	17,000	17,300	200	1.2%	-100	-0.6%
Trade, Transportation, and Utilities	7,600	7,700	7,500	-100	-1.3%	100	1.3%
Retail Trade	4,800	4,800	4,800	0	0.0%	0	0.0%
Information	200	300	300	-100	-33.3%	-100	-33.3%
Financial Activities	1,800	1,800	1,700	0	0.0%	100	5.9%
Professional and Business Services	4,700	4,600	5,000	100	2.2%	-300	-6.0%
Education and Health Services	4,800	4,800	4,900	0	0.0%	-100	-2.0%
Leisure and Hospitality	3,900	3,800	4,000	100	2.6%	-100	-2.5%
Other Services	1,600	1,600	1,600	0	0.0%	0	0.0%
Total Government	6,200	6,400	6,200	-200	-3.1%	0	0.0%
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	800	800	800	0	0.0%	0	0.0%
Local Government	5,200	5,400	5,200	-200	-3.7%	0	0.0%
Local Government Educational Services	2,100	2,200	2,200	-100	-4.6%	-100	-4.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Franklin Co. has been moved into the Cincinnati OH MSA employment

Columbus MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings in Region 9 in the past month	
Rank	Occupations
1	Landscaping and Groundskeeping Workers
2	Transportation, Storage, and Distribution Managers
3	Human Resources Managers
4	Environmental Scientists and Specialists, Including Health
5	Managers, All Other
6	General and Operations Managers
7	Tellers
8	Production Workers, All Other
9	Cashiers
10	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
11	Software Developers
12	Educational, Guidance, and Career Counselors and Advisors
13	Merchandise Displayers and Window Trimmers
14	Credit Analysts
15	Logisticians
16	Sales Managers
17	Executive Secretaries and Executive Administrative Assistants
18	First-Line Supervisors of Office and Administrative Support Workers
19	Insurance Underwriters
20	Heavy and Tractor-Trailer Truck Drivers

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	657
Assemblers and Fabricators, All Other	477
Helpers--Production Workers	309
Customer Service Representatives	235
Laborers and Freight, Stock, and Material Movers, Hand	223
Cashiers	204
Heavy and Tractor-Trailer Truck Drivers	177
Industrial Truck and Tractor Operators	161
Office Clerks, General	159
Office and Administrative Support Workers, All Other	143
Construction Laborers	138
Extraction Workers, All Other	136
First-Line Supervisors of Production and Operating Workers	130
Managers, All Other	128
Retail Salespersons	112
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	108
Construction and Related Workers, All Other	104
Carpenters	103
Team Assemblers	102
Welders, Cutters, Solderers, and Brazers	99

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected

SNAPSHOT

March Indiana Employment

Released April 18, 2025



Unemployment Rate

*seasonally adjusted

Unemployment Rate

4.1%



February 2025 Indiana

4.3%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: **63.7%**

25-44: **85.7%**

25-54: **85.3%**



National Labor Force



Open Job Postings

89,919

Jobs

As of April 1, 2025



Weekly UI Continued Claims

24,235

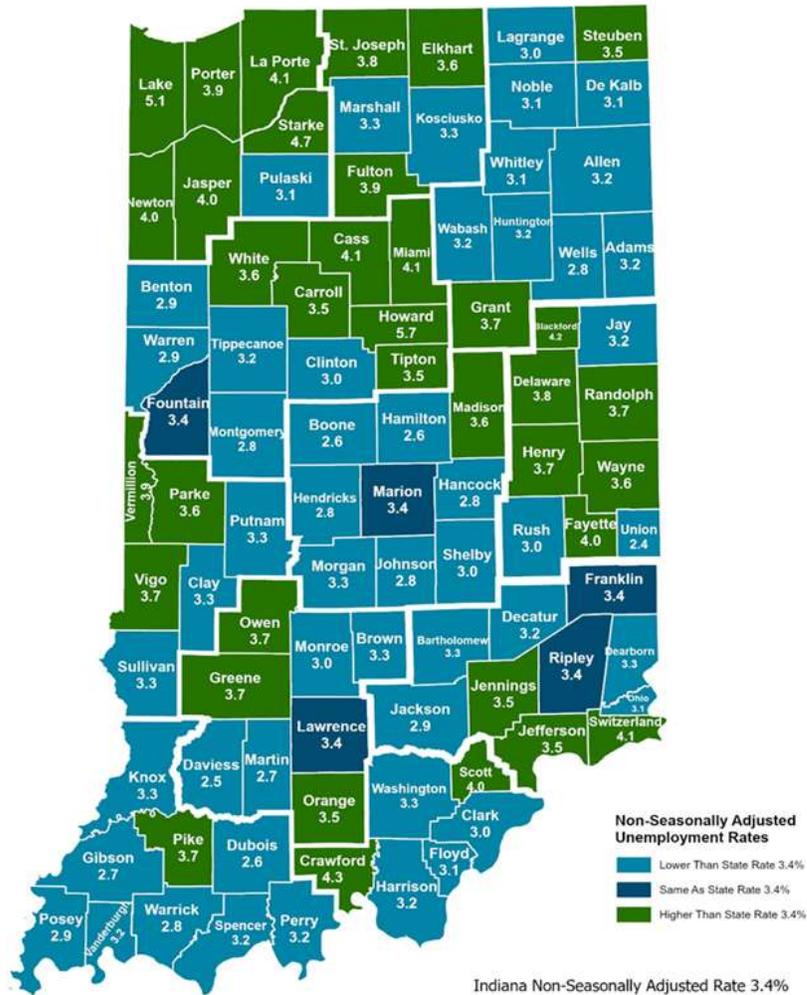


Filed Week Ending March 29, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates March 2025



Non-Seasonally Adjusted Unemployment Rates

- Lower Than State Rate 3.4%
- Same As State Rate 3.4%
- Higher Than State Rate 3.4%

Indiana Non-Seasonally Adjusted Rate 3.4%
 Indiana Seasonally Adjusted Rate 4.1%
 Source: DWD, Local Area Unemployment Statistics

Questions?
 Please contact the DWD
 Research and Analysis
 Regional Labor Analyst
 listed below:

Jillian A. Gregory
 Regional Labor Analyst
 Research and Analysis
[Indiana Department of Workforce Development](https://www.in.gov/dwd/)
jgregory@dwd.in.gov