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## DWD

INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

LABOR MARKET REVIEW



## May 2025 Labor Market Review

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## DWD

INDIANA DEPARTMENT OF  
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## Economic Growth Region 9

Statistical Data Report for May 2025, Released July 2025

### State Employment and Unemployment

Unemployment rates were higher in May in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-four states and the district had jobless rate increases from a year earlier, 4 states had decreases, and 22 states had little change. The national unemployment rate was unchanged at 4.2 percent but was 0.2 percentage point higher than in May 2024.

In May 2025, non-farm payroll employment was essentially unchanged in all 50 states and the District of Columbia. Over the year, non-farm payroll employment increased in 18 states and was essentially unchanged in 32 states and the district.

South Dakota had the lowest jobless rate in May, 1.8 percent. The District of Columbia had the highest unemployment rate, 5.9 percent, followed by Nevada, 5.5 percent, and Michigan, 5.4 percent. In total, 21 states had unemployment rates lower than the U.S. figure of 4.2 percent, 4 states and the district had higher rates, and 25 states had rates that were not appreciably different from that of the nation.



### Economic Growth Region (EGR) 9

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland Counties

May 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	May-25	Apr-25	May-24
U.S.	170,216,000	163,401,000	6,815,000	4.0%	3.9%	3.7%
IN	3,496,249	3,377,094	119,155	3.4%	3.0%	4.0%
EGR 9	169,526	164,177	5,349	3.2%	2.8%	3.7%
Columbus MSA	40,213	38,907	1,306	3.2%	2.8%	3.9%
Bartholomew Co.	40,213	38,907	1,306	3.2%	2.8%	3.9%
Dearborn Co.	27,317	26,446	871	3.2%	2.8%	3.9%
Decatur Co.	13,198	12,788	410	3.1%	2.7%	3.6%
Franklin Co.	12,041	11,678	363	3.0%	2.7%	3.5%
Jackson Co.	23,660	22,962	698	3.0%	2.5%	3.5%
Jefferson Co.	15,649	15,119	530	3.4%	3.1%	3.9%
Jennings Co.	15,202	14,729	473	3.1%	3.0%	3.3%
Ohio Co.	3,032	2,939	93	3.1%	2.9%	4.1%
Ripley Co.	14,994	14,543	451	3.0%	2.7%	3.8%
Switzerland Co.	4,220	4,066	154	3.6%	3.4%	4.5%
Batesville	3,965	3,856	109	2.7%	2.3%	3.5%
Brookville	1,394	1,352	42	3.0%	2.9%	3.4%
Columbus	24,665	23,858	807	3.3%	2.9%	4.0%
Greensburg	6,157	5,956	201	3.3%	3.0%	3.7%
Lawrenceburg	2,651	2,555	96	3.6%	3.9%	4.2%
Madison	5,734	5,540	194	3.4%	2.8%	3.8%
North Vernon	3,148	3,035	113	3.6%	3.3%	3.8%
Seymour	10,624	10,313	311	2.9%	2.4%	3.6%

### Unemployment Rates by State (seasonally adjusted): May 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5.4%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): May 2025

#20 - Switzerland (3.6%)

#31 - Jefferson (3.4%)

#47 - Bartholomew (3.2%)

#48 - Dearborn (3.2%)

#60 - Decatur (3.1%)

#63 - Jennings (3.1%)

#64 - Ohio (3.1%)

#68 - Franklin (3%)

#70 - Jackson (3%)

#72 - Ripley (3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

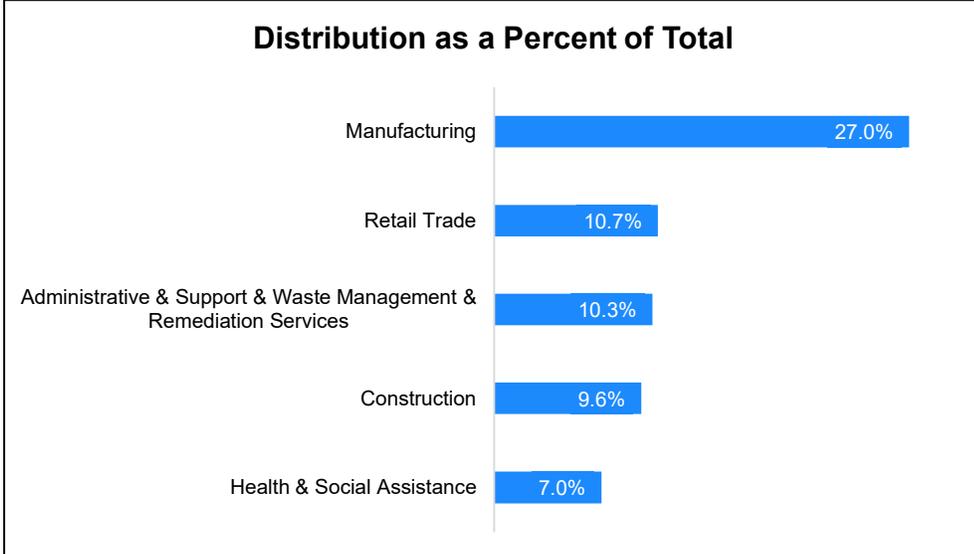
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 06/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Scott County moved out of Louisville KY MSA into Statewide employment

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to May 2025 from				
CPI Item	May-24	Apr-25	May-24	Apr-25
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>2.4%</b>	<b>0.2%</b>	<b>2.4%</b>	<b>0.2%</b>
Food & Beverages	2.8%	0.2%	2.5%	0.3%
Housing	4.0%	0.3%	4.5%	0.4%
Apparel	-0.9%	-1.0%	-1.0%	-0.4%
Transportation	-1.3%	0.2%	-1.5%	0.0%
Medical Care	2.5%	0.2%	1.8%	0.3%
Recreation	1.8%	0.0%	2.6%	0.2%
Education & Communication	0.3%	0.0%	0.5%	-0.2%
Other Goods & Services	3.8%	0.3%	3.4%	-0.1%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

### Percentage of Unemployment Claims for Top 5 Region 9 Industries May 2025



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 9 for May 2025				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for May 2025 for EGR 9.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: May 2025

### Region 9

#### Initial Claims

05/03/25 - 57(D)

05/10/25 - 34(D)

05/17/25 - 23(D)

05/24/25 - 43(D)

05/31/25 - 34(D)

#### Continued Claims

05/03/25 - 591

05/10/25 - 555

05/17/25 - 536

05/24/25 - 518

05/31/25 - 533

#### Total Claims

05/03/25 - 648

05/10/25 - 589

05/17/25 - 559

05/24/25 - 561

05/31/25 - 567

### State of Indiana

#### Initial Claims

05/03/25 - 3,749

05/10/25 - 2,564

05/17/25 - 2,512

05/24/25 - 2,504

05/31/25 - 2,504

#### Continued Claims

05/03/25 - 21,137

05/10/25 - 20,537

05/17/25 - 20,644

05/24/25 - 20,243

05/31/25 - 21,697

#### Total Claims

05/03/25 - 24,886

05/10/25 - 23,101

05/17/25 - 23,156

05/24/25 - 22,747

05/31/25 - 24,201

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

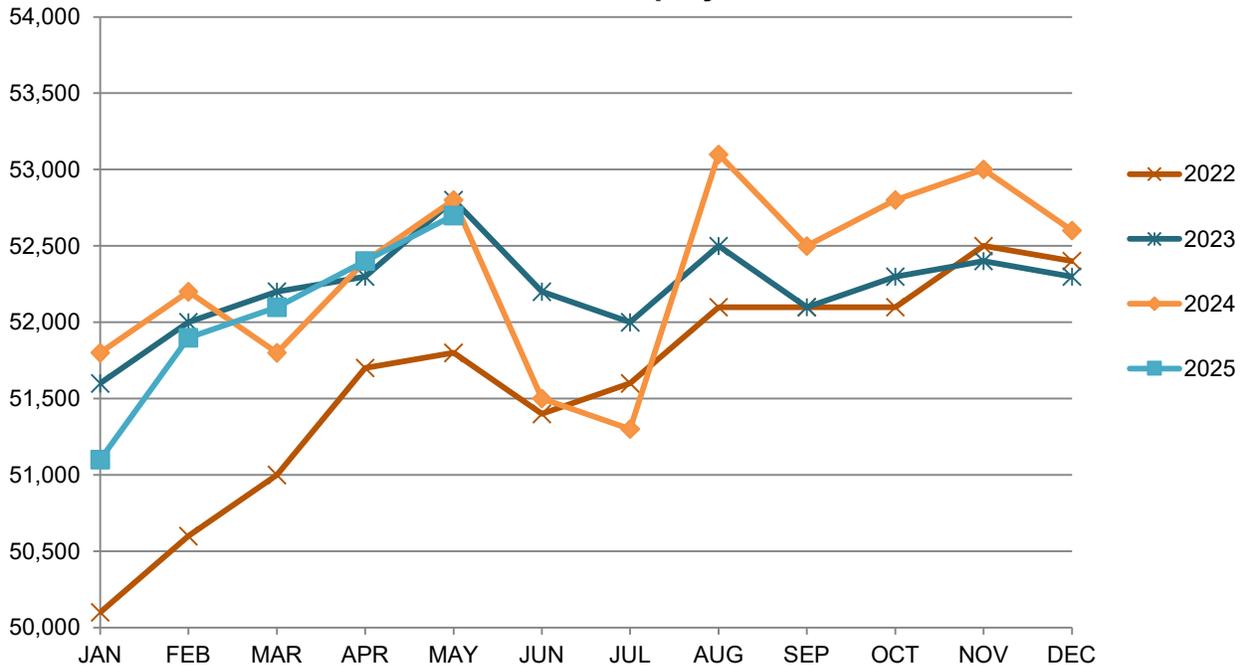
\*Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Columbus MSA							
Wage and Salaried Employment	May 2025			# Change	% Change	# Change	% Change
Industry	May-25	Apr-25	May-24	Apr-25 to May-25	May-24 to May-25		
<b>Total Nonfarm</b>	<b>52,700</b>	<b>52,400</b>	<b>52,800</b>	<b>300</b>	<b>0.6%</b>	<b>-100</b>	<b>-0.2%</b>
<b>Total Private</b>	<b>46,300</b>	<b>46,100</b>	<b>46,400</b>	<b>200</b>	<b>0.4%</b>	<b>-100</b>	<b>-0.2%</b>
Goods Producing	21,200	21,200	21,000	0	0.0%	200	1.0%
Service-Providing	31,500	31,200	31,800	300	1.0%	-300	-0.9%
Private Service Providing	25,100	24,900	25,400	200	0.8%	-300	-1.2%
Mining, Logging and Construction	1,900	1,900	1,800	0	0.0%	100	5.6%
Manufacturing	19,300	19,300	19,200	0	0.0%	100	0.5%
Durable Goods	17,000	17,000	17,200	0	0.0%	-200	-1.2%
Trade, Transportation, and Utilities	7,600	7,600	7,600	0	0.0%	0	0.0%
Retail Trade	4,800	4,800	4,800	0	0.0%	0	0.0%
Information	200	200	300	0	0.0%	-100	-33.3%
Financial Activities	1,800	1,800	1,800	0	0.0%	0	0.0%
Professional and Business Services	4,900	4,800	5,000	100	2.1%	-100	-2.0%
Education and Health Services	4,900	4,900	4,900	0	0.0%	0	0.0%
Leisure and Hospitality	4,100	4,000	4,200	100	2.5%	-100	-2.4%
Other Services	1,600	1,600	1,600	0	0.0%	0	0.0%
<b>Total Government</b>	<b>6,400</b>	<b>6,300</b>	<b>6,400</b>	<b>100</b>	<b>1.6%</b>	<b>0</b>	<b>0.0%</b>
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	800	800	800	0	0.0%	0	0.0%
Local Government	5,400	5,300	5,400	100	1.9%	0	0.0%
Local Government Educational Services	2,100	2,100	2,200	0	0.0%	-100	-4.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Franklin Co. has been moved into the Cincinnati OH MSA employment

### Columbus MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings in Region 9 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Mechanical Engineers
2	Software Developers
3	Logisticians
4	Human Resources Managers
5	Logistics Engineers
6	Materials Engineers
7	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
8	Accountants and Auditors
9	Administrative Services Managers
10	Business Operations Specialists, All Other
11	Cashiers
12	Electrical Engineers
13	Loan Officers
14	Merchandise Displayers and Window Trimmers
15	Retail Salespersons
16	Agricultural Equipment Operators
17	Computer Systems Analysts
18	Customer Service Representatives
19	Dispatchers, Except Police, Fire, and Ambulance
20	Driver/Sales Workers

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of Applicants</b>
Production Workers, All Other	631
Assemblers and Fabricators, All Other	450
Helpers--Production Workers	286
Customer Service Representatives	226
Laborers and Freight, Stock, and Material Movers, Hand	209
Cashiers	182
Heavy and Tractor-Trailer Truck Drivers	178
Industrial Truck and Tractor Operators	158
Office Clerks, General	157
Construction Laborers	129
Extraction Workers, All Other	128
Office and Administrative Support Workers, All Other	128
Managers, All Other	127
First-Line Supervisors of Production and Operating Workers	124
Retail Salespersons	111
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	102
Team Assemblers	101
Construction and Related Workers, All Other	97
Inspectors, Testers, Sorters, Samplers, and Weighers	94
Welders, Cutters, Solderers, and Brazers	93

Source: Indiana Workforce Development, Indiana Career Connect. \* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected

# May Indiana Employment

Released June 24, 2025



## Unemployment Rate

\*seasonally adjusted

Unemployment Rate

# 3.7%



April 2025 Indiana

# 3.9%



National Unemployment Rate



## LABOR FORCE PARTICIPATION RATE\*

16+: **63.7%**

25-44: 85.3%

25-54: 84.8%



National Labor Force



Open Job Postings

# 87,114

## Jobs

As of June 1, 2025



Weekly UI Continued Claims

# 21,755



Filed Week Ending June 7, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

\* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

BREAKDOWN  
 May Indiana Labor Force

Released June 24, 2025



Total Population  
**6,924,275**



Labor Force (Age 16+)  
**3,485,635**

Employed  
**3,357,028**

Source: Local Area Unemployment Statistics, May 2025, Bureau of Labor Statistics

Unemployed (Seeking)  
**128,607**



Not in the Labor Force (Age 16+)  
**1,950,100**

Do Not Want a Job  
**1,854,000**

Source: Local Area Unemployment Statistics, May 2025, Bureau of Labor Statistics

Want a Job (Not Seeking)  
**96,000**

Want a Job (Available to Work Now)  
**31,700**

Potential Workers

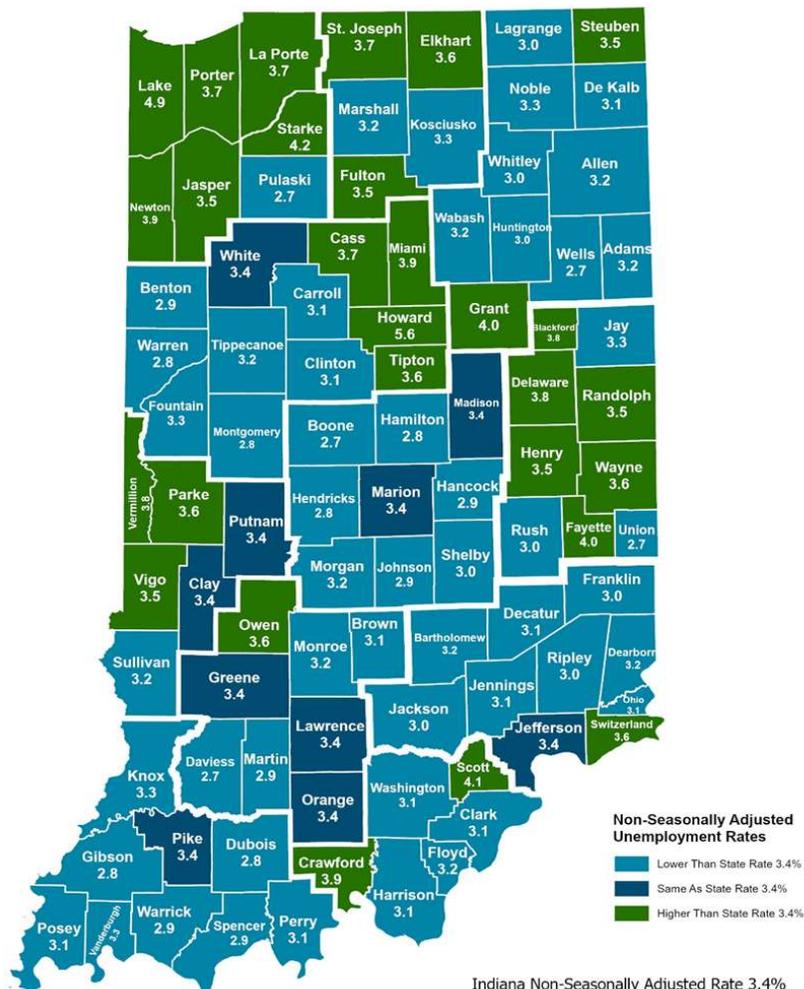
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

**160,307**

More about the US Bureau of Labor Statistics data sources used within:  
 Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.  
 Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.  
 U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

## County Unemployment Rates May 2025



Indiana Non-Seasonally Adjusted Rate 3.4%  
 Indiana Seasonally Adjusted Rate 3.7%  
 Source: DWD, Local Area Unemployment Statistics



**Questions?**  
 Please contact the DWD  
 Research and Analysis  
 Regional Labor Analyst  
 listed below:

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