

REAL TIME JOB DEMAND

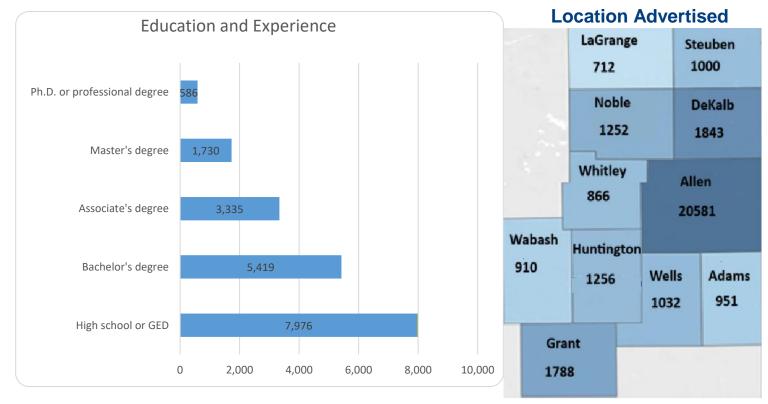
1st Quarter 2025



Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

| Top Occupations | Ads | Top Industries | Ads |
|--|-------|--|-------|
| Registered Nurses | 2,627 | Health Care and Social Assistance | 6,569 |
| Heavy and Tractor-Trailer Truck Drivers | 1,325 | Administrative and Support and Waste Management and Remediation Services | 4,077 |
| Retail Salespersons | 828 | Retail Trade | 2,852 |
| Maintenance and Repair Workers, General | 735 | Manufacturing | 2,614 |
| First-Line Supervisors of Retail Sales Workers | 597 | Accommodation and Food Services | 1,538 |
| Home Health and Personal Care Aides | 457 | Transportation and Warehousing | 1,464 |
| Licensed Practical and Licensed Vocational Nurses | 445 | Professional, Scientific, and Technical Services | 1,294 |
| Laborers and Freight, Stock, and Material Movers, Hand | 429 | Wholesale Trade | 1,231 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 426 | Construction | 909 |
| Production Workers, All Other | 426 | Finance and Insurance | 882 |
| Customer Service Representatives | 420 | Educational Services | 618 |
| Fast Food and Counter Workers | 381 | Other Services (except Public Administration) | 603 |
| Food Service Managers | 364 | Public Administration | 484 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 358 | Real Estate and Rental and Leasing | 431 |
| Medical and Health Services Managers | 327 | Information | 300 |
| Health Technologists and Technicians, All Other | 315 | Arts, Entertainment, and Recreation | 99 |
| Nursing Assistants | 291 | Utilities | 94 |
| General and Operations Managers | 283 | Mining, Quarrying, and Oil and Gas Extraction | 58 |
| Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 268 | Management of Companies and Enterprises | 45 |
| Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 267 | Agriculture, Forestry, Fishing and Hunting | 33 |



| Employability Skills | Ads | Occupational Skills | Ads | Certifications | Ads |
|----------------------|--------|-------------------------|-------|---|-------|
| Communication | 10,343 | Nursing | 2,663 | Valid Driver's License | 4,055 |
| Customer Service | 7,918 | Merchandising | 1,726 | Registered Nurse (RN) | 3,141 |
| Management | 6,014 | Auditing | 1,380 | Basic Life Support (BLS) Certification | 1,516 |
| Operations | 4,704 | Marketing | 1,297 | Cardiopulmonary Resuscitation (CPR) Certification | 1,400 |
| Sales | 4,464 | Housekeeping | 1,188 | Licensed Practical Nurse (LPN) | 727 |
| Detail Oriented | 4,266 | Project Management | 1,121 | Advanced Cardiovascular Life Support (ACLS) Certification | 705 |
| Leadership | 3,906 | Effective Communication | 1,044 | Commercial Driver's License (CDL) | 535 |
| Problem Solving | 3,450 | Inventory Management | 1,007 | Certified Nursing Assistant (CNA) | 497 |
| Lifting Ability | 3,335 | Warehousing | 1,006 | Basic Cardiac Life Support | 405 |
| Writing | 2,854 | Selling Techniques | 959 | Pediatric Advanced Life Support (PALS) | 356 |

Lightcast, formerly Emsi Burning Glass, uses proprietary job spidering technology to collect job postings from over 45,000+ sources to track currently active job postings and then publishes the data to Labor Insight. Job posting totals are de-duplicated based on employer name, job title and location, among other criteria, within a given time frame. A job posting may not necessarily imply the availability of a job.

For more regional labor market information, please contact your Senior Regional Labor Market Analyst:



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