

REAL TIME JOB DEMAND

3rd Quarter 2025



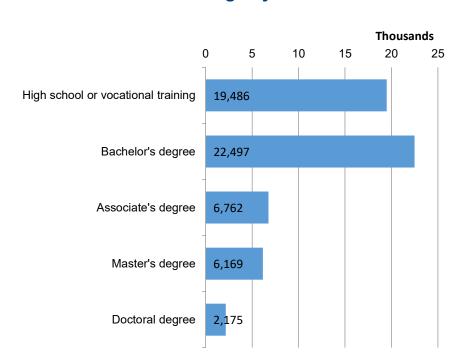
Economic Growth Regions 5

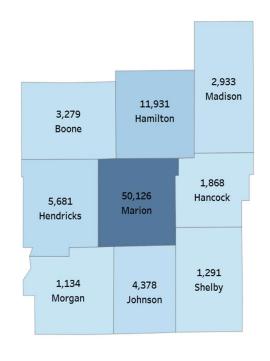
Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby Counties

Top Occupations	Ads	Top Industries	Ads
Registered Nurses	6,190	Administrative and Support and Waste Management and Remediation Services	13,061
Retail Salespersons	1,819	Health Care and Social Assistance	12,107
Heavy and Tractor-Trailer Truck Drivers	1,753	Retail Trade	7,190
Customer Service Representatives	1,346	Professional, Scientific, and Technical Services	6,819
Maintenance and Repair Workers, General	1,328	Manufacturing	6,514
Laborers and Freight, Stock, and Material Movers, Hand	1,270	Accommodation and Food Services	3,906
First-Line Supervisors of Retail Sales Workers	1,259	Finance and Insurance	2,966
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,168	Wholesale Trade	2,820
Medical and Health Services Managers	1,071	Transportation and Warehousing	2,118
General and Operations Managers	1,022	Construction	2,097
Project Management Specialists	1,014	Real Estate and Rental and Leasing	2,060
Software Developers	925	Information	1,648
Home Health and Personal Care Aides	924	Educational Services	1,584
Food Service Managers	864	Other Services (except Public Administration)	1,470
Computer Occupations, All Other	863	Public Administration	1,093
Sales Managers	830	Utilities	526
Licensed Practical and Licensed Vocational Nurses	739	Arts, Entertainment, and Recreation	458
First-Line Supervisors of Office and Administrative Support Workers	725	Management of Companies and Enterprises	412
Financial Managers	720	Agriculture, Forestry, Fishing and Hunting	80
Health Technologists and Technicians, All Other	711	Mining, Quarrying, and Oil and Gas Extraction	77

Job Postings by Education

Location Advertised





Employability Skills	Ads	Occupational Skills	Ads	Certifications	Ads
Communication	32,427	Project Management	6,172	Valid Driver's License	8,673
Customer Service	21,767	Nursing	5,264	Registered Nurse (RN)	5,624
Management	17,966	Marketing	5,083	Basic Life Support (BLS) Certification	3,286
Leadership	15,589	Auditing	5,051	Cardiopulmonary Resuscitation (CPR) Certification	2,010
Operations	14,983	Workflow Management	3,943	Licensed Practical Nurse (LPN)	1,293
Sales	13,267	Merchandising	3,918	Commercial Driver's License (CDL)	908
Detail Oriented	12,048	Warehousing	3,792	Advanced Life Support	891
Problem Solving	11,646	Continuous Improvement Process	3,690	First Aid Certification	829
Planning	7,385	Finance	3,448	Board Certified/Board Eligible	806
Writing	7,213	Accounting	3,383	Advanced Cardiovascular Life Support (ACLS) Certification	777

Source: Lightcast, (Formerly Emsi Burning Glass, Labor Insight/Jobs)

Lightcast uses proprietary job spidering technology to collect job postings from over 45,000+ sources to track currently active job postings and then publishes the data to Labor Insight. Job posting totals are deduplicated based on employer name, job title and location, among other criteria, within a given time frame. A job posting may not necessarily imply the availability of a job.

For more regional labor market information, please contact your Regional Labor Market Analyst:

